

Volume 55 Number 21 | May 25, 2010

LOOKOUT

MARPAC NEWS CFB Esquimalt, Victoria, B.C.

Year of the Canadian Naval Centennial



Getting charged up

Shelley Lipke, Lookout

Dave Cleugh and Rick Buckley check submarine battery pilot cells during one of the many charge cycles at CFB Esquimalt's new Corrosive Fluid Facility. The batteries need to be kept ready for installation in to HMCS Victoria following its Extended Docking Work Period. See the full story on page 6.



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Medallions commemorate Naval Centennial



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Ombudsman ready to resolve problems



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NCM takes charge of Orca vessel



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Special medallion celebrates CNC

Penny Rogers
Staff writer

Last week at the Chief and Petty Officers' Mess, Rod McLeod and Leslie Young from AFPP-International, a division of Stampede Graphic Services Ltd. of Calgary, AB, met with Coxswains and Unit Chiefs to showcase a unique product created to commemorate the Naval Centennial.

The company has the rights to work with ships and naval establishments to produce a low priced, custom-designed medallion individual to each establishment.

"We wanted to come out with something where the ships, for example, could have their own individualized medallion with a logo on one side and the ship's picture and crest on the other and get it for under \$10," McLeod said.

He is thrilled that every ship on the East Coast has bought into the program and his goal now is to stir up that interest on this side of the country.

For McLeod, creating military memorabilia is nothing new. In 1984 his company, then called Armed Forces Pride Program, was created to help promote the military and instill pride in its members. From the company's inception through to 1997 they developed more than 1,500 different tee shirt designs for the Canadian Forces. In 2002 they started producing medallions, and in 2006 McLeod designed the logo that has come to signify the 100th anniversary of the Canadian Navy.

Aside from the individual ship and shore establishment medallions that AFPP-International was in town to promote, McLeod had another announcement to make. They will be creating a special medallion to commemorate the upcoming International Fleet Review (IFR), featuring the flags of all participat-



Penny Rogers, Lookout

Rod McLeod (right) from AFPP-International, a division of Stampede Graphic Services Ltd. of Calgary, AB, showcases the medallions his company created to help commemorate the Naval Centennial to CPO1 Bob Cookson.

ing nations under the words International Fleet Review and the date, June 9-14, 2010.

These will be made available for purchase through the Chief and Petty Officers' Mess and the Pacific Fleet Club prior to and during the event.

To place an order for medallions, or to obtain an inventory of IFR medallions for sale through your unit, contact Leslie Young as quickly as possible.

There are two basic styles for the oval medallions with the centennial logo – customized and personalized. For both, there is an initial fee of \$119.50 plus GST, which covers set up of the photographic insert.



These customized medallions are \$8.95 each, so for the minimum order of 100, including Xpress Post shipping and GST, the total cost would be \$1,140.

The personalized medallions (sequentially numbered or engraved with up to 24 letters and spaces) are

\$9.95 each and an order of 100, including shipping and GST, would be \$1,244.

For more information, visit www.afpp-international.com/cnc/ or to place an order, contact Young at leslie@afpp-international.com or by phone at 403-239-1341.

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Ombudsman available to help you

Penny Rogers
Staff writer

"My raison d'être, [reason for being] is to listen to people, to identify their concerns and to bring satisfaction and resolution to their problems," said Pierre Daigle, Ombudsman for the Department of National Defence and the Canadian Forces.

Trisecting the country, Daigle completed a series of town hall meetings at CF bases in Halifax, Winnipeg and most recently, Esquimalt. His goal was to increase awareness of the role and responsibility of the Office of the Ombudsman.

"One of the main things I've taken away from these town hall meetings is that people don't know enough about the existence of my office. So, I will continue to increase my outreach visits to let people know that we are always there as an important tool that can be used to their benefit," said Daigle in an interview with *Lookout*.

The Office was created in 1998 with a mandate to independently and impartially review and investigate concerns and complaints on matters related to the DND and CF.

Over the past year its investigators and intake officers have handled 1,561 cases, the majority of which relate to concerns surrounding benefits, release, medical care, harassment and postings. Other areas the Office assists with are recruiting, promotions, military housing, leave, training and access to information and privacy.

One point Daigle hopes his recent trip to CFB Esquimalt conveyed is that his Office is open to assist more than just those in uniform. It is there for both military and civilian employees alike, including current or former members of: CF Regular and Reserve Force, the Cadets, the DND, and Non-Public Fund employees. Also included in the Ombudsman's list of constituents are people applying to become members of the CF, their family members, and individuals on exchange or secondment with the CF.

The Office of the Ombudsman is completely independent of the military chain of command and senior civilian management, reporting directly to the Minister of National Defence, thereby allowing it to remain an impartial third party.

"As I tell my staff, when people come to us there is no such thing as



Ombudsman Pierre Daigle

a big or small problem," said Daigle. "They come to us because something is a concern to them so obviously we will address that. And you never know, small problems can become big problems and by accumulating small problems you may end up with major difficulties."

After completion of the town hall meetings at the three CF bases, Daigle found many similarities amongst his constituents. Quality of life, benefits and the cost of living typically top their list of concerns.

"I was amazed by the dedication of the people towards their operational duty. At the same time I felt that many were stressed by what might lie ahead in terms of financial support," said Daigle.

"I do appreciate the greater demand and the tempo that is imposed on the serving member and his or her family. I do appreciate the human dimension

of their contribution to the CF and the Department. Anytime they, or any of my constituents, feel they need more support to address some of their concerns, some of their dissatisfaction or even some unfairness imposed upon them, I want them to know that we are always, always available and that we are there, in fact, solely to serve them."

To submit a complaint, members of the defence community can contact the Office of the Ombudsman through a secure online complaint form located at: www.ombudsman.forces.gc.ca. Complaints or general inquiries can also be submitted by telephone at 1-888-828-3626; by fax at 1-877-471-4447 or by mail: Office of the Ombudsman for the Department of National Defence and the Canadian Forces, 100 Metcalfe Street, 12th Floor, Ottawa, Ontario K1P 5M1.

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WHAT SAY YOU

Sailors dedicated to fitness, pumped with pride

SLt Louise Walton
Contributor

Why, you ask, are two officers in Distinctive Environmental Uniforms doing overhead squats in this photo?

SLt Sean Bruce (*HMCS Calgary*) and SLt Harrison Nguyen-Huynh (*HMCS Protecteur*) belong to Crossfit Zone, a local gym dedicated to forging elite fitness.

While most of the Crossfit Zone "family" are aware that SLt Bruce and SLt Nguyen-Huynh are in the navy, both sailors wanted to show off a little navy pride and remind folks what they do when they're not completing workout of the day, and climbing up the leader board of best scores.

Following the May 4 Canadian Naval Centennial Freedom of the City parade in downtown Victoria, these two officers proceeded immediately to Crossfit Zone.

Both officers say Crossfit has helped them with life balance, stress management, improved physical strength and endurance, and increased mental and physical stamina.

Like the sign says, check your ego at the door and prepare to work hard.

SLt Nguyen-Huynh credits Crossfit for giving him an edge in Muay Thai and Lion Dancing, and helping him complete the CF



SLt Sean Bruce and SLt Harrison Nguyen-Huynh show off in uniform at the Crossfit Zone gym before changing into proper gym attire.

ship team diver course. He says that, "The people at Crossfit Zone make working out so much fun you actually feel bad if you skip a day."

Currently there are 22 CF personnel at Crossfit Zone. This is an encouraging sign that attitudes within the formation toward

fitness are changing for the better. More people want to do more than the minimum standard. The success these two sailors have demonstrate that balancing fitness goals and demanding MARS training serves as an excellent example to other young sailors to seek healthy life challenges.

BOOKREVIEW

Impact a fast-paced sci-fi read

Allison Graen
Base Library

Douglas Preston is perhaps best known for being one half of a very successful writing duo with Lincoln Child. However, he has written several solo novels and *Impact* is his latest offering. While this novel could be placed in the science fiction genre, *Impact* is more of a disaster thriller, and, while not Preston's greatest work, still worth a read.

The novel starts out introducing three very different characters from three different parts of the United States. Abby Straw, a young college dropout living in Maine, witnesses the path of a meteor in the night sky. Realizing the potential to make money by selling the meteor to collectors, she decides to take her friend Jackie to find the crater. Wyman Ford, an ex-CIA agent, is hired by the scientific advisor to the President to investigate some strange gemstones in Cambodia. These gemstones exhibit interesting

properties and may pose a threat to national security. Mark Corso, a scientist working at the National Propulsion Facility in Southern California interprets gamma ray data from Mars. His unauthorized research leads to unemployment and a shocking discovery.

As the narrative progresses, all of these characters follow their individual paths until they eventually all come together towards the middle of the book. The stories, which at first seemed unrelated, are linked together by something with extraterrestrial origins. The writing is fast-paced and the plot is interesting enough to make you want to keep reading.

I have read most of the Child/Preston collaborations and have really enjoyed all of them. As I normally read historical fiction, *Impact* was a bit of a departure for me but I did like this story and would recommend it. As the summer approaches, it would be the perfect book to take to the park or beach—a quick and entertaining read.

Naden Band makes a mark during tour

Dear Sir or Madam,

It was a privilege and delight to see the Naden Band perform at the Thunder Bay Community Auditorium on May 11, 2010.

I thoroughly enjoyed the show, and I was proud and touched to witness the show of love and respect to our veterans in the audience that evening. I love the free CD, and I play it a lot. You are going to establish a growing fan base as a result of this tour.

I think Stephanie Greaves is awesome, as is Ken Lavigne and all the other musicians in the band. Congratulations! You have honoured the 100th anniversary of Canada's dear Navy with honour and delight.

I will play the CD for many years to come and introduce my students to your talents and traditions. They will be entranced by our past and empowered by the future you show us. Thank you for reminding the ordinary person about the extraordinary gifts that this beautiful country has endeared to history and pledged to the future.

Cheers and God bless all of you!

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WHAT SAY US

Putting safety first saves lives

The morning of April 2 started with heavy winds, cool temperatures, and a little rain. Even in sheltered harbours the winds were up to 50 kph. It was Good Friday, the beginning of Easter Weekend, and the weather worsened throughout the day. By the time the day ended, Joint Rescue coordination Center Victoria had called in extra staff, tasked over 30 vessels and aircraft, and coordinated 38 search and rescue incidents.

One mission involved a sailboat that became dismasted and swamped during a sailing race, leaving the crew stranded in very cold and rough water. The Coast Guard hovercraft involved

in the rescue reported winds gusting to 110 kph and seas in excess of 15 feet. There were ropes and debris in the water around the four survivors, making it especially difficult to approach. These were truly treacherous conditions and the crew used heroic measures to swim to each survivor and save their lives.

Thankfully, no one died on the water that day in British Columbia.

As the summer approaches, before you head out we implore you to carefully consider the weather forecast, tides, and the capabilities of your self, your vessel, and your crew. Remember that regardless of the forecast, conditions can rapidly

deteriorate. When you are near the limits of people or equipment; a day of fun on the water can quickly turn into a disaster.

We also remind you that when you put yourself at risk, you are also putting your passengers and your rescuers at risk. Equipment can be replaced, but people can't. We hope you plan carefully before going out on the water this summer, so our Coast Guard and Canadian Forces crews do not have to prove their courage and skill.

Major James Pierotti
Officer in Charge
Joint Rescue
Coordination Centre
Victoria

Walk a mile in her shoes

On Saturday May 15 I had the privilege to participate in the 4th Annual Walk a Mile in Her Shoes fund raiser for the Victoria Women's Sexual Assault Centre. This is an annual event that takes place all across North America, and has grown from its start some 10 years ago when a gentleman in the USA recognized a need, and convinced other men to support this worthy cause.

The event was a huge success this year and at last report had raised about \$36,000. As well this amount is to be matched dollar for dollar by an anonymous local donor.

I thought it was important that we understand sexual assault is an issue to which all of us should pay serious consideration. Prior to the start of the walk we had the opportunity to hear a story from a father about the lasting effect of the sexual assault suffered by his 13-year-old daughter by a man 10 years her senior, and how the devastation brought to this young woman was not just in the immediate, but for the remainder of her life. The father went on to tell about the long lasting trauma for his family, and the personal guilt he felt as he was not able to prevent the horrible crime.

I have a beautiful daughter and step-daughter who have both grown to become wonderful young women and I am blessed that neither of them have had to experience what this young girl went through, and will continue to endure.

I know that we are all inundated daily with requests to donate to every possible cause, but I wanted to take this opportunity to thank the many people who helped

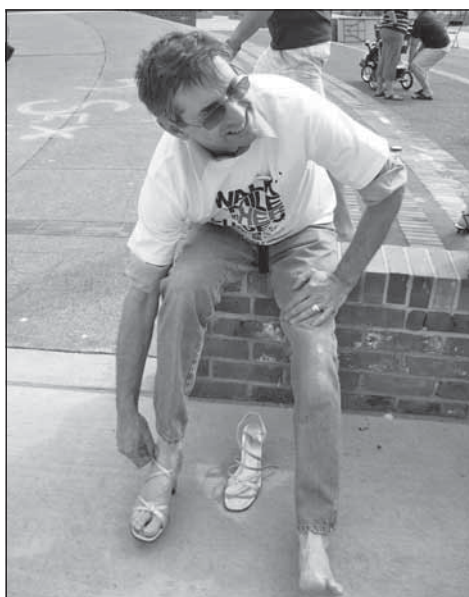


Photo courtesy of Mark Southam

Mark Southam stepped into a strappy pair of pumps to raise money for Victoria's Women's Sexual Assault Centre.

me in my fund raising activities. As well, I would like to challenge any man out there to join me next year in the walk and find out just how easy it is to walk in high heels in support of all women who experience assault.

And the answer is yes, no pain no gain.
Until next year,
Mark Southam
Information Systems Coordinator
Canadian Forces Fleet School Esquimalt

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Shelley Lipke, Lookout

Dave Cleough attaches a hose to the sulphuric acid pump.

Special team charged with amping up Victoria

Shelley Lipke
Staff writer

What strikes the eye first when you walk into the Corrosive Fluids Facility in dockyard is the cleanliness and vastness of the space. It can easily house four semi trucks.

After that, 12 rows of 40 battery cells stretch the entire length of the building. Like sailors on parade, their uniformity is grand.

Overhead fans, with their constant hum, keep the entire building at 20 degrees Celsius, the required temperature to maintain the 484 battery cells that are charged and ready for installation in *HMCS Victoria*.

The spacing between cells serves two purposes. It ensures there is no stress or torsion on the cell's connection points, and it provides cooling channels as workers monitor charge levels and temperatures, explains Jim Giles, acting supervisor for the Corrosive Fluids Facility.

The building (D596) was constructed so that during the submarine's Extended Docking Work Period (EDWP) Fleet Maintenance Facility (FMF) Cape Breton electricians could charge, maintain and test these cells 24 hours a day to ensure their readiness for installation.

The corrosive nature of these cells requires many safety precautions be taken by those entrusted to maintain them. Electricians wear masks, gloves, respirators and protective suits. They have to be aware of the corrosive nature of the sulphuric acid contained in each cell, the hydrogen gas that is given off when the batteries are charging, and the electrocution hazard when up to 2,000 amp of electrical current are running through the cells during the charge/discharge process, explains Giles. They must also have a clear understanding of the four distinct charge and discharge processes that are applied to the multi-million dollar batteries during commissioning.

A computerized control room is used to monitor both battery condition and charge levels. In this room operators can manipulate different operational screens to set the parameters in which the charge will be carried out, and monitor the charge/discharge rates digitally.

During a charge/discharge, electricians manually monitor the battery cells health or present state using multi meters and hydrometers, and must shower to remove any residual acid that may have accumulated on their containment suits.

The 484 cells in a submarine battery arrive at the

facility empty and require more than 52,000 litres of electrolyte to commission. In most cases, the electrolyte, which is either excess to the commissioning requirement or has been removed from old cells, can be recycled as one of the components used in fertilizer after being recovered from the facilities 200,000 litre spill pit.

"The environmental technicians regularly test the contents of the spill pit to determine if it is safe for regular disposal into the sewer system after being neutralized with sodium hydroxide, or if it must be shipped off the base as hazardous material," said Giles.

During the battery replacement/commissioning process, every attempt is made to recycle as much of the waste generated from the process, with the exception of the fibreglass cases each battery cell is packaged in from the manufacture.

"The batteries are critical to the operation of a submarine," adds Giles. "The propulsion system relies solely on the batteries to move it through the water, allowing it to plunge below the surface and successfully emerge."

When *Victoria* comes out of dry dock this summer, four battery cells will remain at the facility as spares, while the other 480 cells will be transported by flatbed truck to the dry dock. Riggers will lift each cell one at a time by crane using a specialized lifting device attached to the top of each cell and then lower them onto the boat.

Shipwrights and electricians will arrange them in rows, either in the forward or after battery compartments of the submarine, placing them on tiers that are arranged in accordance with the circularity of the boat. Finally, once in place, they will be secured by placing wooden wedges between each cell in the boat.

Before the Corrosive Fluids Facility was built in 2005, battery commissioning for *Victoria's* batteries would have been done at CFB Halifax.

With the announcement of the Victoria Class In-Service Support Contract last July, the Corrosive Fluids Facility will be utilized to commission all submarine batteries in the future.

"Submarine batteries for all four Victoria Class vessels will eventually rotate through the Corrosive Fluid Facility. This work will compliment and support activities at Victoria Shipyards and the Canadian Submarine Management Group, which was awarded the contract to provide In-Service Support to Victoria Class Submarines. This is good news for the West Coast because it will provide long-term employment for about 150 people at Victoria Shipyards, and a continued support role for FMF workers," said Giles.

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Esquimalt Candlelight Vigil honours Canadian military

Shelley Lipke
Staff writer

This Thursday, May 27, a candlelight tribute in God's Acre Veterans' Cemetery will commemorate the Canadian Naval Centennial and honour current serving Canadians and those who served in the cause of peace and freedom.

Esquimalt Dockyard Branch 172 of the Royal Canadian Legion is hosting the event and is inviting veterans, military members, cadets, school children and the general public to participate.

Every candle will burn until midnight in silent tribute to Canadian servicemen and servicewomen past and present.

"There will be sea, army, and air cadets, scouts, girl guides and school children who will go hand in hand with a veteran escorting them to place lit candles on a gravesite or marker," said Bob Haldane, chairman of the Veterans commemorative committee. "Each veteran will pass the candle to the youth who will place it on the marker. This is called passing the torch."

Last year they placed more than 3,400 candles. "It's quite a sight at night and the atmosphere is solemn and full of respect."

The youth get a sense of sacrifices made by the military throughout history.

"The youths really love this event. Two years ago we had our 91-year-old veteran friend CPO1 (Ret'd) Robert Green who was an ex-gunnery instructor in the navy, and the youth crowded around him to touch his medals and talk to him," said Haldane. "We acknowledge the lives lost and the men and women who fought for our freedom. As a legionnaire and ex-serviceman it is important to pass the torch so the youth understand and remember the sacrifices that were made during those hard times."

This event happens each May, and Haldane has been involved for the past 11 years.

"One year the public was very unhappy because it was cancelled due to rain, so we decided it will happen rain or shine this year."

The event will attract a crowd of about 1,000 people, and guests are asked to arrive early and be seated by 7 p.m.

The Naden Band of Maritime Forces Pacific and colour party will march before the Padre blesses the ceremony, and guest speaker RAdm Tyrone Pile addresses the crowd.

Then VAdm (Ret'd) Nigel Brodeur will read the Act of Remembrance. VAdm Brodeur is the former Deputy Chief of Defence Staff and his father was the Commanding Officer Pacific during the Second World War. Because of his significant family ties to Canadian naval history, he's been chosen to speak.

Candles will be supplied and each person entering the gate will receive a commemorative Naval Centennial pin.

After the ceremony there will be hotdogs, cake, cookies, water, pop and coffee supplied for the guests.

God's Acre is located off Colville Road behind the Base Hospital inside the Gorge Vale Golf Course.



The Veterans Cemetery in Esquimalt has been an honoured final resting place for those who served at sea since 1868. Over the years the cemetery was opened to anyone who served in the Canadian military and today more than 2,500 military personnel and their family members are buried at Gods' Acre.

The cemetery was started by the Royal Navy, and it served the Boer war, First and Second World Wars, and all conflicts right up until present day Afghanistan. "It's representative of a lot of conflicts that Canada was involved in and has a 142 year history," said Haldane.

Bdr Myles Mansell, the first local killed in Afghanistan, is buried

here and his family will be attending the ceremony.

Haldane says that without the support from the base each year, this event wouldn't be possible. "We really look forward to hosting this ceremony and are very thankful to Capt(N) Hallé, the Admiral and CPO2 David Lowther, who help us make this event a success each year."

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NCM steps up to take

Shelley Lipke
 Staff writer

It's a first for a non-commissioned member (NCM) in the Canadian Navy.

CPO2 Robert Mackay of Fleet Diving Unit Pacific (FDU (P)) challenged the Orca endorsement process and has successfully attained his certification to take responsibility of an Orca Class Patrol Craft as officer-in-charge (OIC).

Over the years, this clearance diver technician and diving life support equipment repair department chief has achieved tender charge qualifications to stand OIC of the various diving tenders needed for annual diver training and operational deployments at the dive unit, but now he is especially proud to kick this up a notch and be the first non-commissioned member to hold this Orca OIC qualification.

"I would encourage all eligible NCMs to challenge the tender charge Orca certification," he said. "Meeting the day-to-day challenges as an Orca OIC is a very rewarding and confidence building experience. It's wonderful to operate and control such a modern and capable vessel," he added.

The Orca OIC certification process is intense. It involves a 40-hour online theory course followed by exams, a one-week familiarity at sea course and then 10 days consolidating sailing and emergency procedures.

After this each candidate is assessed by the Commanding Officer of the Naval Training Section. In CPO2 Mackay's case, it was Cdr Paul MacNeill, Commander Coastal Division of Canadian Fleet Pacific Headquarters who reviewed and evaluated his performance.

"The navy probably has 60 officers that have been endorsed to command our Orca class tenders, but to date no Non-Commissioned Member had ever challenged the Orca endorsement process, at least until CPO2 Mackay stepped up to the plate," he said.

"CPO2 Mackay demonstrated a calm, professional presence on the bridge, strong ship handling skills and a solid all-round knowledge of Orca operations. Frankly, this was one of the strongest check rides I have seen in my tenure as CCD.

When sailors like CPO2 Mackay achieve such qualifications, it validates the training and responsibility that we invest in our sailors and the trust and confidence that we place in them as leaders, sometime at a relatively young age," said Cdr MacNeill.

For CPO2 Mackay, the journey to certification was interesting and challenging.

"I found the training to be very appropriate and the at-sea check was challenging, but not overwhelming. It involved pre-departure preparations, leaving and coming back along-



Clearance diver and repair chief CPO2 Robert Mackay proudly stands by the Orca Class Patrol Craft tender charge.

side our dockyard berth safely, and conducting emergency evolutions like steering gear breakdown, man overboard and a fire at sea. I also had to demonstrate competence at navigation and blind pilotage. It was a full



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In charge of Orca class



Shelley Lipke, Lookout
Robert MacKay of Fleet Diving Unit (Pacific)
1 Craft Training of which he is now in

day assessment in which I acted as executive officer for a lieutenant also being assessed and then we switched roles."

He received the qualification on April 23 and just three days later was able to practice

his newly honed skills when he set out on his first deployment along with a total of 32 diving unit and support personnel for the annual clearance diver QL5A course, CUMA (deep diving re-breather) phase.

The divers departed Esquimalt Harbour on board an Orca vessel and a similar sized Yard Diving Tender for a 12-day deployment, conducting dives to a maximum depth of 270 feet in isolated bays around southern Vancouver Island and as far north as Cortes Island.

"While deployed we successfully conducted fueling and black water pump out evolutions, trained a green crew to be proficient at all Orca class seamanship evolutions, and practiced (for the first time ever) safely nesting an Orca class vessel along side our diving tender while at a three point anchorage.

Previously, FDU(P) would use a much smaller YAG vessel to accompany their yard diving tenders (YDT). But with eight Orca vessels launched on the West Coast, this unit was committed to upgrade it's capability to appropriately utilize these Orca class vessels.

"As OIC of an Orca, I ensured safe navigation while providing steering and engine movement instructions to the helmsman. I was obliged to address logistical concerns and ensured the safety and overall well being of all the crew. I found the Orca class to be modern, comfortable and manageable. The integrated electronic systems are impressive and the accommodations were first class. Having the combined capability to cook for and provide a bunk for all divers worked exceptionally well. We used the Orca primarily as an accommodation and support vessel, working in consort with our yard diving tender for dive evolutions, primarily because it our YDT has the recompression chamber and related dive support equipment on it.

The Orca class has eight vessels which were intended to primarily conduct navigation training at sea for young naval officers. The eight patrol training craft vessels are managed through the Naval Training Section and assigned for each deployment. I'm sure that Fleet Diving Unit will have many more Orca OIC qualified divers in the very near future. I know at least one chief at the unit that is already interested in this role," said CPO2 Mackay.

Cdr MacNeill also is encouraging others to challenge the Orca certification.

"Our Senior NCMs have vast practical experience and leadership skills that for the Navy are a force multiplier - they are a Swiss Army knife in the Admiral's toolbox," he said.

"I would encourage any chief or petty officer with a hunger for achievement and the drive to command, to challenge the Orca certification process."



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Base Commander Capt(N) Marcel Hallé and Alain Bastarache, CEO of Canadian Forces Housing Agency, cut the ribbon celebrating the first new residential housing unit for CFB Esquimalt in more than 30 years. Residents of Belmont Park were invited to attend the open house.

Penny Rogers, Lookout

IN BRIEF

New online tool for DND housing search

Canadian Forces members and their families can now go straight to the CFHA website as soon as they receive their posting message and search through the available homes at any Base or Wing across the country.

Now viewing pictures, floor plans and information for the community that you and your family will be moving to is a reality. You can even print out the application form for housing to be faxed to the Housing Services Centre of your new posting in order to apply for the home you want.

They will also be able to search for available houses by location, housing type, number of bedrooms and number of bathrooms. This

search tool will complement the services already offered in Housing Services Centres (HSCs) across the country and Canadian Forces members can access it at any time of day, anywhere in the world.

The CFHA website will continue to provide contact information for all local Housing Services Centres and information about communities surrounding bases and wings.

Log on to the CFHA website at www.cfha-alfc.forces.gc.ca to check it out and submit feedback.

DND civilian leave policy

Leave entitlement for civilian DND employees is

based on the relevant collective agreement or the terms and conditions of employment regulations.

Managers are required to adhere to the leave provisions set within these policies. Employees may apply for vacation leave, personal leave, or compensatory leave against earned credits based on recorded overtime worked, and managers are encouraged to approve such leave requests while maintaining operational priorities.

Units that wish to close over a specified period of time are requested to consult with their local union officials first.

If a unit does close around a designated holiday employees can not be forced to take leave. Instead arrangements must be made for those employees to come to work and still be supervised.

Managers are encouraged to work with their civilian human resources service centre to resolve any situations involving unit closures and leave usage.

Education for ill and injured personnel

The Canadian Forces is committed to assisting ill and injured members with upgrading their education. Because the primary means of transitioning to civilian employment for these members is through existing CF academic upgrading, the educational requirements are now higher than ever.

This has led to an increased demand for university and college degrees, as well as diplomas and professional certifications.

Through the chain of command, ill or injured members are being referred to personnel selection officers who help them co-ordinate this training.

Members must be medically and emotionally fit to engage in an educational program.

For more information contact Maj Brenda Dorsey at 613-541-6000 ext 3639.

Free lawn bowling trial May 30

Victoria West Lawn Bowling Club is starting its 80th season this year and is inviting people to come and test out this versatile sport.

On May 30 between 1:30 and 4 p.m. the public is invited to drop by, meet the people at the club and sample this experience.

Lawn bowling is available to all ages, and junior participation begins at age seven.

This season the club has set up a prime time league to allow people to work during the day and come out to bowl during the relaxing evening months of summer. It's a precision game, which also involves socializing and having fun.

To get to the club enter the Vic West Park on Bay Street beside the Da Vinci Centre and walk 100 feet south to the gate. For more information on programs go to www.vicwestbowls.ca or phone 250-382-0751.

Organic Festival

Organic Islands Festival and Sustainability Expo is seeking two calm and capable leaders with logistics backgrounds to manage two important volunteer functions for this year's festival: Parking Manager and Signage Manager. If you are interested in supporting this community event that celebrates green/organic approaches to work and lifestyle, please contact volunteering@organicislands.ca or visit our website at www.organicislands.ca for more information.

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Bravo ZULU



Lt(N) William Llewellyn is promoted to his current rank by Cdr Guy Bolduc, Commanding Officer of Maritime Forces Pacific/ Joint Task Force Pacific Headquarters, and LCdr Steve May of N37-1.

Duncan Ayre, NPAO



Maj Verville (left), Commanding Officer of the Acoustic Data Analysis Centre, presents the Acoustic Data Analysis Training Achievement Award to HMCS Winnipeg's sonar staff, left to right: (front row) AB Legare, LS Knezacek, AB Fortin, MS Kovacs, PO1 Scheubel, Lt(N) Bunghardt, (back row) LS Gray, LS McDonald, AB Hardy, PO2 Kosar, Lt(N) Moore and PO2 Bennet.



Bev Kirtay (centre), United Way unit representative, and LCol Tom Anderson (right), 1 Dental Detachment Commander, accept their unit's 20-year Platinum Award from RAdm Tyrone Pile, Commander Maritime Forces Pacific.

Shelley Lipke, Lookout

Cadets stand ready to help reserve unit celebrate

2289 RCACC

While most teenagers are spending their first warm summer morning sleeping in or playing their Xbox, one youth was up early and ready to join his friends at Fort Rodd Hill National Historic Site, to participate in the 5th (BC) Field Regiment, RCA's Change of Command on Saturday May 15.

Cadet Gunner David Frey, 13, a member of the 2289 Artillery Army Cadet Corps in Victoria was excited that his corps was able to participate in the change of command for the longest serving Canadian Forces Primary Reserve unit west of the Great Lakes. The location was perfect as the unit has contributed to the defence of Victoria and Esquimalt Harbours for over 130 years.

After the practice, during their short break, Cadet Master Warrant Officer Justin Kimmel, a Victoria resident, commented that the soldiers still had to change into their dress uniforms. He was quickly informed that this change of command parade is a bit different, as the band, 55 and 56 Batteries, will wear their field pattern combat dress carrying their C7 rifles and pistols. The Cadet Battery will be the only one in dress uniform today.

"What's really cool is when we were marching behind the Regiment, as they wheeled along the path, looking at how the soldiers all marched



Capt Poulton inspects the members of the 5th (BC) Field Regiment, RCA's during the unit's change of command ceremony on May 15.

in order with their arms all swinging straight and their feet in step," said Frey. "They do exactly the same parade we do. I was so glad to start marching again in the parade. We were standing for such a long time but it was very hard to march on uneven ground."

Cadet Gunner Dakota MacGregor, 13, wished there was a flag party, but Cadet Gunner Halia-Gabriel Kebede, a Victoria resident, shouted up, "Not me, I like the sports. Sports are good for me. Drill is not good for me."

His fellow cadets laughed and agreed that drill is hard, but it is a form of physical fitness and teamwork.

"Look at my boots! It will take me a long time to get all this dirt off and shined before our next parade," commented another cadet. The older cadet assured them they had time as they did not have

to be in their uniforms until the May Days when they march proudly towards their destination; the privileged spot behind their affiliated unit and the guns during the Salute to the Queen.

"This Change of Command was a great opportunity to become better acquainted with the Officers of the Regiment," said Capt Tina Wagner, cadet corps training officer. "It was humbling when they asked us to help them with the ceremonial part of the parade. After all, this is one of the things we teach the cadets!"

This day met one of the aims of the Cadet Movement: to stimulate interest in the Sea, Land and Air elements of the Canadian Forces. If you are a service member interested in volunteering with a local cadet corps or squadron, visit www.cadets.ca to find your local unit.



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ENVIRONMENT WEEK EVENTS

In addition to the events listed below, be sure to check out the daily office challenge posted on the MARPAC Information Board.



Join PSP for a Bike to Work Week breakfast June 2.

Monday May 31
The Face of Sustainability
Previous to this event, Branch Heads and Unit Environmental Officers nominated employees who actively encourage and participate in sustainable activities. Today the winner will be presented with a certificate and their bio will be displayed on the MARPAC Information Board.

prizes for making sustainable choices at work and at home. Don't miss the chance to enter in a draw to win an eco-reward.

ing a breakfast for all cyclists in the CANEX parking lot. Formation Environment will be there to provide resources and information regarding alternative modes of transportation (cycling, ride-share, etc.).

Tuesday June 1
11:30 a.m. - 1 p.m.
The Green Citizen Passport Program (GCPP)
Please join us today in the FMF Cafeteria to learn more about the GCPP, an online program where you earn

Wednesday June 2
6:30 - 7:30 a.m.
Clean Air Day
This week is also Bike to Work Week, and Personnel Support Programs is host-

Thursday June 3
Learning Lunch: Organic Gardening and Composting

Noon - 1pm
Please join us today in building D199 Room 200 (Large Conference Room,) to learn about organic composting and gardening. Don't miss out on the eco-reward draw!

Friday June 4
The UN International Year of Biodiversity
Check out the Nature Kits online (will be posted on the splash screen) the kit gives families an opportunity to get outdoors and learn about B.C.'s biodiversity.

The Green Citizen Passport Program (GCPP)
11:30 a.m. - 1 p.m.
If you missed out on Tuesday, you can learn more about the GCPP today in the Hood Building (575) Cafeteria. Don't miss the eco-reward draw!

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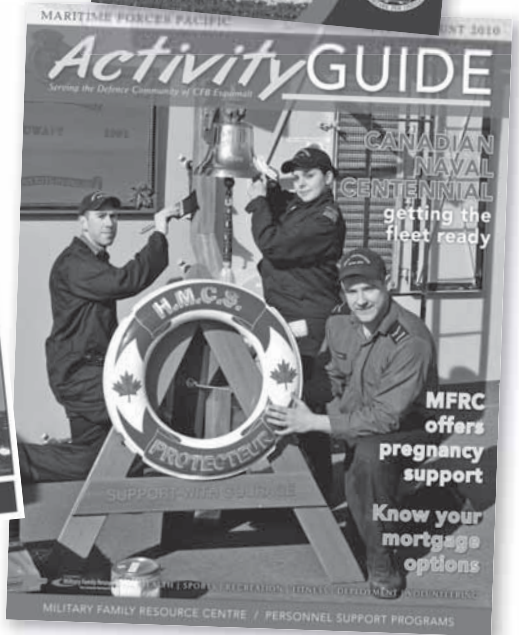
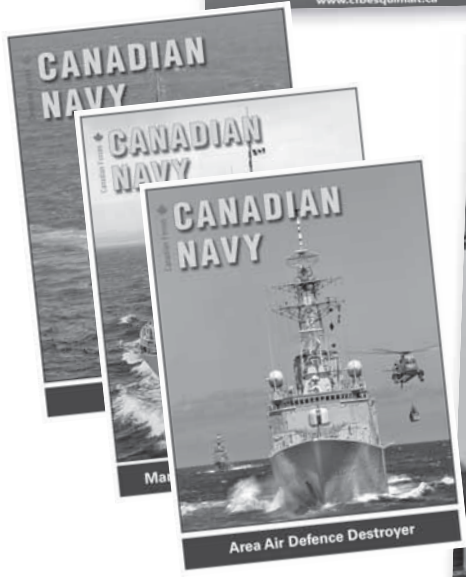
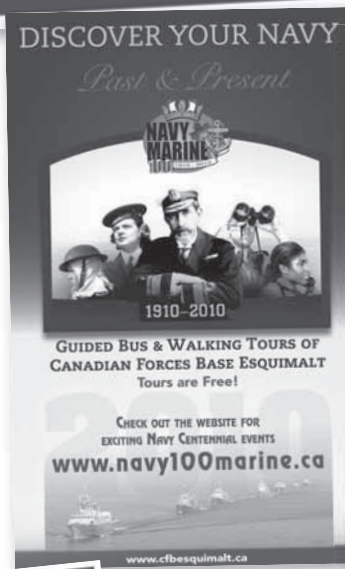
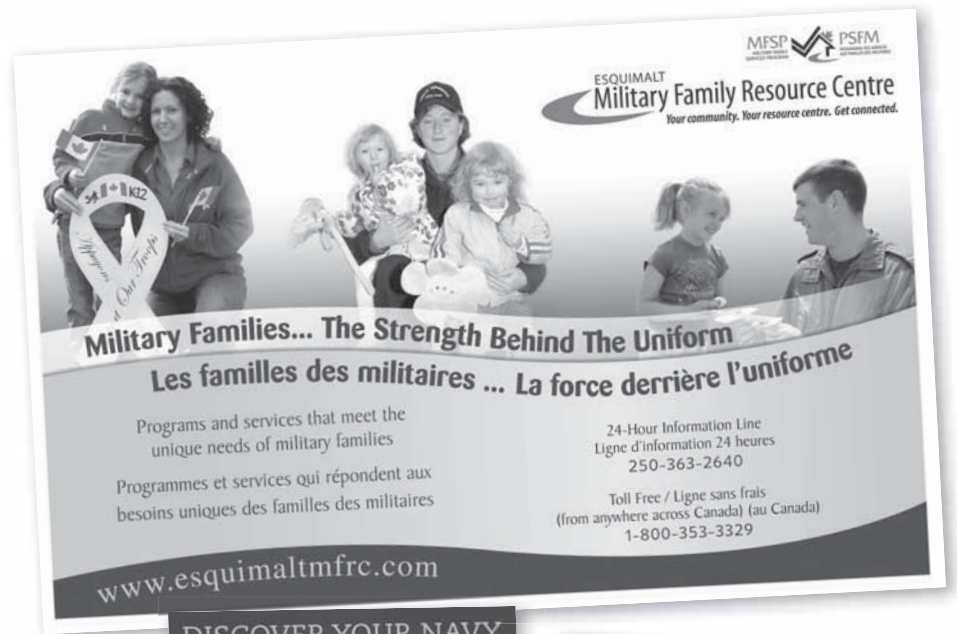
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INMEMORIAM



Col Geoff Parker, 42, served with the 2nd Battalion Royal Canadian Regiment. He was killed by a vehicle-born improvised explosive device while travelling in a NATO convoy in Kabul, Afghanistan on May 18.



Private Kevin Thomas McKay from the 1st Battalion, Princess Patricia's Canadian Light Infantry, died when an improvised explosive device detonated during a dismounted night patrol in Afghanistan on May 13.

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Smart customers always read the fine print. † Features listed are standard on 2010 Outlander XLS 4WD. Technical data, equipment and options are based on the latest information at time of printing and are subject to change without notice. Vehicles may not be exactly as shown. ‡/§ For all offers, customers must sign contract and take delivery from dealer by May 31, 2010. All offers available only through participating dealers to qualified retail customers in Canada and are only on approved credit. Selling price excludes up to \$1350 in freight for cars and up to \$1450 in freight for SUVs, \$100 in air tax, up to \$30 in environmental handling fees, taxes, PDI, up to \$75 in PPSA, registration, insurance, licensing, administration fees, documentation fees, other dealer fees, and any additional provincial government fees. See participating dealer for details. † \$1,000 discount (\$750 from Mitsubishi Motors \$250 from dealer) valid on the retail purchase/finance/lease of 2010 Lancer DE models only. \$1,000 will be deducted from the negotiated purchase/finance/lease price after taxes and may be used towards down payment, monthly payments, or selling price. Selling price (including \$1,000 discount) from \$15,998 on base model 2010 Lancer DE (CL41-A C05). ‡ Purchase financing at 0% APR available through Bank of Nova Scotia and Bank of Montreal for up to 72 months on all new 2010 Lancer DE and SE models and 60 months on all new Lancer GTS and Outlander models (Lancer Evolution models excluded). Financing example: 2010 Lancer DE (CL41-A C05)/ 2010 Outlander ES 2WD (CO45-A C04) with an MSRP of \$15,998 (includes \$1,000 discount)/\$25,498 financed at 0% over 72/60 months equals \$223/\$425 a month with a down payment of \$0, a cost of borrowing of \$0, and a total obligation of \$15,998/\$25,498. 2010 Lancer GTS/2010 Outlander XLS 4WD model shown with an MSRP of \$23,598 /\$34,498. * Whichever comes first. Regular maintenance not included. See dealer or mitsubishi-motors.ca for warranty terms, restrictions and details. Not all customers will qualify. ** Best backed claim does not cover Lancer Evolution and Ralliart models. See dealer or mitsubishi-motors.ca for Education Edge terms, conditions, and other details. © MITSUBISHI MOTORS, BEST BACKED CARS IN THE WORLD are trade-marks of Mitsubishi Motors North America, Inc. and are used under license. Dealer #30693. Ad# 381_10-05-21.