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MARPAC NEWS CFB Esquimalt, Victoria, B.C. **Year of the Canadian Naval Centennial**



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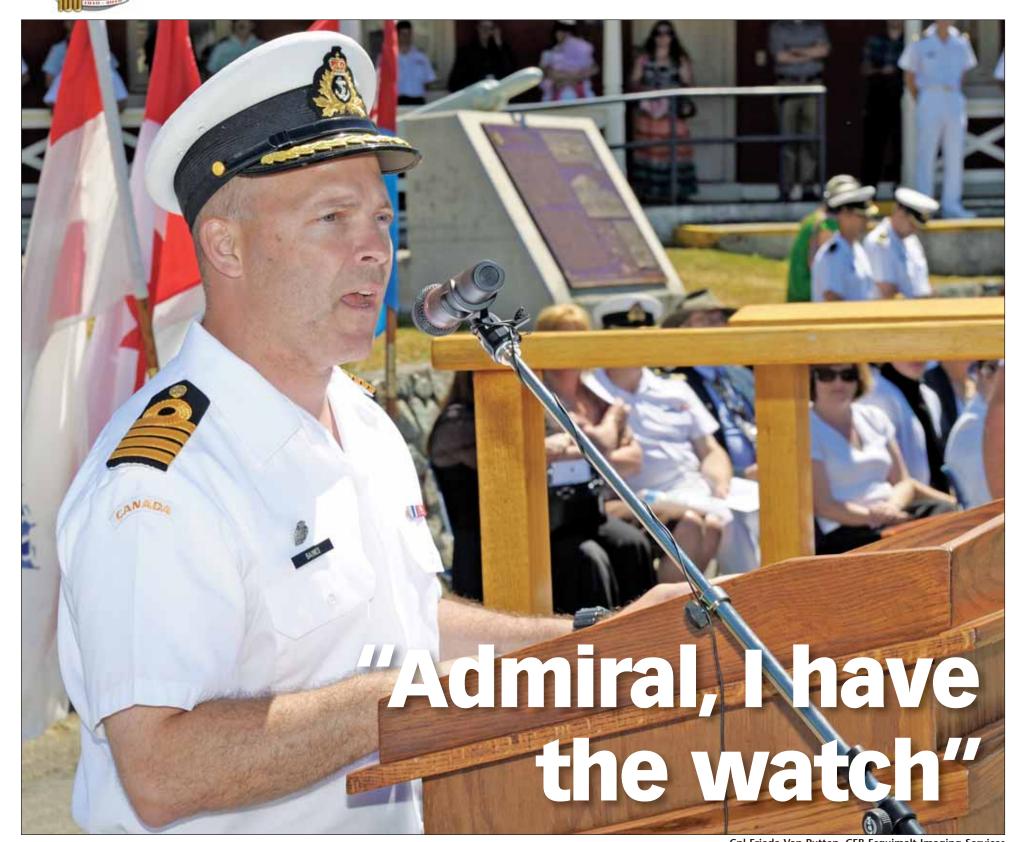


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Cpl Frieda Van Putten, CFB Esquimalt Imaging Services Capt(N) Craig Baines makes his first speech as the new Base Commander of CFB Esquimalt following the official handover from Capt(N) Marcel Halle on July 6. See the full story and more photos on page 2.



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NEW LEADER Penny Rogers, Lookout



Top: After taking command of the base, Capt(N) Craig Baines gives a salute as the parade marches past his new office.

Middle: Capt(N) Marcel Hallé, outgoing Commander of CFB Esquimalt, (centre) and incoming commander Capt(N) Baines (right) present a gift to Mary Anne Thomas, Esquimalt Band Spiritual Advisor.

Bottom: Capt(N) Hallé gives a final wave to the crowd as he and his family make their departure from CFB Esquimalt in the base museum jeep. **Right:** Capt(N) Hallé and Capt(N) Baines inspect parade members.



NEW LEADER at CFB Esquimalt's helm

Shelley Lipke Staff writer

As summer made its warm debut in Victoria on July 6, so did the new leader of CFB Esquimalt.

During the sun-drenched ceremony on the museum square, Capt(N) Craig Baines became the 46th Base Commander, marking the end of Capt(N) Marcel Hallé's two-year tenure.

Following the ceremonial signing of the certificates, the naval captain, dressed in naval whites, addressed the parade before him, the invited guests to his sides, and onlookers that lined the square.

"It's an honour and a privilege for me during the Naval Centennial to take over this world class operational support organization that is CFB Esquimalt. It is humbling to join the line of officers before me who make up the continuum that have held this post for the past 100 years," he said. "As Base Commander, my biggest goal is to connect with the people of CFB Esquimalt, as a team, as a fleet and also through the community. I look forward to working with you all."

Then with a smile he declared, "Admiral, I have the watch."

With that, his pennant was hauled up the mast outside his headquarters.

The mid-morning event began with an inspection of



Cpl Frieda Van Putten, CFB Esquimalt Imaging Services
Capt(N) Craig Baines, RAdm Tyrone Pile and
Capt(N) Marcel Hallé sign the change of command
certificates.

the parade by RAdm Tyrone Pile, Capt(N) Baines and Capt(N) Hallé, followed by blessings from Padre Doug Friesen and First Nations Esquimalt Band Spiritual Advisor Mary Anne Thomas, who extended a warm thanks to the outgoing Base Commander for his devoted community relations with the Songhees First Nations.

When Capt(N) Hallé took the podium he responded with an equally heartfelt thanks for the support received from neighboring First Nations communities.

"The civilian and military members of our Defence Team and the citizens of the Greater Victoria community have all taught me much and touched me deeply during my two years as Base Commander. I am blessed to be a part of this wonderful community," he said.

To Capt(N) Baines he said:

"You are about to assume command of a great team, a team who is caring, hardworking and committed to operational success. As the navy prepares for the future, these dedicated men and women will seek and follow your lead as you collectively forge the necessary path to doing what's best for the betterment of tomorrow's navy. I know you're up for the challenge and you'll do us all proud. It's now your turn, and though reluctant, it is with confidence and pleasure that I hand over to you CFB Esquimalt."

At the end of the ceremony, the museum's historic jeep pulled up and Capt(N) Hallé, his wife and children stepped in and waved goodbye to the crowd.

"Hip hip hurray, hip hip hurray," shouted the crowd as the jeep drove away.



Camosun College supports Project Hero

Penny Rogers Staff writer

Project Hero is making its debut at Camosun College this August.

First launched in 2009 at St. John's Memorial University in Newfoundland, the scholarship program has rapidly expanded to campuses in every province across

Inspired by General (Ret'd) Rick Hillier and managed by Ontario businessman and honorary Lieutenant-Colonel, Kevin Reed, Project Hero provides financial aid for children of Canadian Forces personnel who have lost their lives while serving on active missions overseas.

On Aug. 8, Camosun College will announce its participation in the program, making it the second postsecondary institution in the city to do so. Royal Roads came on board earlier this year.

"With Maritime Forces Pacific headquarters being on southern Vancouver Island and in the region served by Camosun, plus given the long and positive relationship between DND and the college, it seemed a natural and appropriate initiative to support. We are pleased and proud to be reaching out in this way," said Susan

We can't bring back a fallen soldier but we can do our part to ensure that his or her loved ones don't face even more challenges.

-Susan Haddon Camosun College

Haddon, Director of College and Community Relations at Camosun.

"We can't bring back a fallen soldier but we can do our part to ensure that his or her loved ones don't face even more challenges," she said.

According to Haddon, the college will support up to two eligible individuals in any one academic year. The award will be for tuition to a maximum of \$3,000 per semester, and will be available to the recipient upon demonstration of satisfactory academic progress for up to four consecutive years of study.

To be eligible for the scholarship, children must be under the age of 26, a dependant of a member of the CF who lost his or her life as a result of being deployed on an international operation, and must

be accepted as a regular student in a publicly-funded post-secondary institution.

College's official Camosun announcement of Project Hero will be made at this year's 18th annual Canadian Peacekeeping Veterans Association (CPVA) memorial service being held on the lawns of the B.C. Legislature the evening of Sunday, Aug. 8. There will be a meet and greet at 6 p.m. with the ceremony starting at 7.

Michael Kavanagh, President of the B.C. Chapter of CPVA, said the annual ceremony is held to honour those who served and gave the ultimate sacrifice for their country and, as such, feels this is the perfect venue for the announcement to be made.

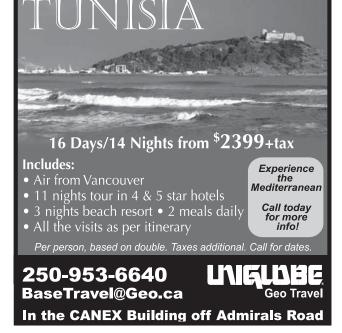
"I'm so pleased they are doing something to help the children of those who gave their lives," said Kavanagh. "I'm also pleased they decided to make their announcement on the day of our parade. We look to the young people for our future and something like this just helps to give those children hope."

For more information on Project Hero go to www.accc.ca/english/ services/cdnforces/hero.htm www.jarcreative.com/projecthero/ program.html or contact Susan Haddon at 250-370-4231.





TRIUMPH



Canadians go loonie for CNC coin

Shelley Lipke

Staff writer

The Canadian Mint is commemorating the Canadian Naval Centennial with a themed loonie.

Available in packs of five, this new circulation loonie features an enlisted sailor with the 1910 uniform and a female officer with a modern day uniform to represent past and present men and women of Canadian naval

The backdrop behind both sailors saluting is HMCS Halifax, the lead naval ship on the East Coast. A fouled anchor is also featured as part of the centennial identifier image used to recognize the 100th anniversary of the navy.

Beginning on July 15 orders through the Canadian Mint website can be made with a purchase limit

of five packs of five loonies per customer at a cost of \$5; shipping is free.

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WHAT SAY YOU

Predators delivers a familiar story and villain

W. Andrew Powell

The GATE

Opening this weekend in theatres, Adrien Brody gets his first big action role in the franchise sequel, Predators.

Predators

After 23 years, it looks like we finally have the Predator sequel the franchise deserved, even if it is just a little too familiar.

In director NimrÛd Antal's Predators, a group of very different fighters and killers find themselves together in a dense jungle, and none of them know how they got there. Each of them was dropped in by parachute, and only woke up as they fell through the atmosphere, and now they're trying to understand who brought them together, and why.

Adrien Brody stars as the group's natural leader; a mercenary who eventually identifies himself as Royce. Royce seems to be the first among the killers to understand what is going on, and explains that he thinks they have been dropped in to a kind of preserve where something is slowly hunting them for

Thrown together by need, rather than friendship, the group includes all manner of killers and psychopaths, including an American murderer, a Yakuza killer, a number of elite soldiers from various countries, and one doctor, played by Topher Grace, who has no idea why he was picked up for this fight for survival.

Searching the jungle for answers, the group



In an alien game preserve, Royce (Adrien Brody) and Isabelle (Alice Braga) discover they're the game.

comes to the realization that they are definitely not on Earth any more, and they're being stalked by large, vicious, and very wellarmed aliens.

As Royce hunts for answers and ideas about how he can escape the planet, he becomes the inadvertent leader while a sniper named Isabelle, played by Alice Braga, tries to convince Royce to think of more than just himself. Meanwhile, they fight against the Predator's alien pet dogs, discover a captured Predator in a ritual death camp, and inadvertently stumble into another survivor who has been on the planet longer than his sanity was able to withstand. They also uncover one hope for getting off the planet together, but they will have to survive the onslaught of three very determined Predators first.

Brody turns out to be a solid lead in this action film, and while he's no Arnold Schwarzenegger, he is believable in the role of a fighter who has very little humanity left. The rest of the cast also provide acceptable fodder for the Predators, although I'm starting to wonder if Topher Grace can play anything else beside this one movie role.

Compared to all of the previous sequels, which sucked a lot of the thrills out of the Predator as an unstoppable foe, Antal builds at least a quiet level of anticipation and unsettled fear. The story takes its time getting to the action, and even then, the battles between the humans and the Predators come in jolts, but it's an entertaining trip for the most part.

Predators is still just a bland photocopy of the original film though, and even an entertaining appearance by Laurence Fishburne as a deranged survivor is little more than a break from the film's turgid pace and rote actions. The story follows all the points we expect from this kind of action-horror film, and does nothing to give us something new from the Predator as a villain.

After four sequels there is still something brilliant lurking inside of the Predator franchise, and Antal has done the best job of capturing that essence in years, but it's still just a glimmer in *Preadtors*. Since he ends the film with a clear path to another sequel though, we can only hope he brings a little suspense and ingenuity back to the franchise with yet another sequel for this beleaguered franchise.

WHAT SAY WE

Counselling a way to deal with life issues

Dear Jessie is an informal anonymous EAP(Employee Assistance Program) column. You can write a question and address it to, "Dear Jessie, Building D29 room 107, PO Box 17000 Stn Forces, Victoria BC V9A 7N2" You can sign the letter from anonymous. In all circumstances, Jessie at EAP respects confidentiality. Answers are for guidance purposes only.

Dear Jessie,

I want to seek counselling but feel scared and not sure what to expect. I'm not sure if I have mental health issues, but I've been struggling with some feelings and thoughts about my separation and would like to talk to someone. Could you please tell me more about counseling? -From Anonymous Dear Anonymous,

There are many reasons to seek counselling such as to get help during a difficult life experience, to develop new communication, parenting, or stress management skills, or for personal growth. When our car breaks down we seek a mechanic, or when we get sick we ask a doctor for information, so seeking the services of a mental health professional who is trained to give emotional or psychological help makes sense.

We don't have a golden rule book to tell us how to make the 'right' decision every time or how to always effectively handle our emotions. We usually approach life by drawing on previous learning experiences.

Sometimes, life can throw unexpected curve balls in our direction, like a divorce or separation, and this can result in a situation that exceeds our skill/ knowledge level.

That's verv normal. Counselling can be one way to help us gracefully manage these life experiences. Counselling shouldn't take away from our ability to handle our lives, but provide a service to learn new approaches to the "overwhelms."

Navigating the field of counselling specifically, or therapy in general, can be a difficult task. There are many types of services, techniques and ways that professionals are trained. Much like the doctor is trained for different types of jobs so too is the therapist.

Generally psychologists are trained to diagnose (issues such as phobias or personality disorders) where as counselors are trained to help manage life experiences. There is a lot of overlap in the mental health profession so it's important to find out the therapist's background.

Once you know the background, you can decide if that's the best fit for you. Perhaps one of the best measures when choosing a mental health professional is if you feel respected and can trust enough to talk about what's going on.

For more information you can contact an EAP referral agent, the EAP office at 250-363-7968 or refer to the EAP website.

-Jessie

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Capt(N) Hallé reflects on two years

Shelley Lipke Staff writer

For the past two years as Base Commander, Capt(N) Marcel Hallé has been a caring, encouraging, and motivating force at CFB Esquimalt.

He's a friendly, familiar face that everybody knows.

As he prepares to move into the next stage of his career, studying at the Toronto Canadian Forces College in the National Strategic Program, he reflects on his tenure as Base Commander and what the people of CFB Esquimalt have meant to him.

"It's been a great job and an absolute privilege to be Base Commander," he said in an interview with Lookout a week before he handed over the base to Capt(N) Craig Baines. "It's been the greatest job I've had, or at least it ranks in the top two. Going to sea in submarines ranks very high too," he said with a smile.

When he was first appointed the job he was excited, yet anxious. "I had never worked within a base and didn't know what the guts of a base were all about, and I was to be the head of the organization."

Rising to the challenge, he accepted the position and grew to embrace the duties and obligations of the job. "I'm the Base Commander for 6,000 people for the support services they require, be it the lights they switch on, the food they eat in the galley or the road they drive on to get to work."

Getting to know his "constituents" was the pleasurable part of each week. Every Tuesday, he'd tour an aspect of the base, which provided him an opportunity to discover the 800



Shelley Lipke, Lookout Taking his leave of the base commander's office, Capt(N) Marcel Hallé is headed to Toronto to study at the Canadian Forces College.

buildings he presided over and meet those who worked in them.

"You look at what we're up against with a high operational tempo, preparing for and executing Operation Podium, the International Fleet Review, and countless other activities that happen over the years, and people just rise to the occasion. They don't complain. They just do it. That can-do attitude is absolutely alive and well at CFB Esquimalt. Nothing would happen on the base without the people," he says. "Leaving CFB Esquimalt, it's the people I'll remember and miss the

Highlights of his two years are not so easy to narrow down, but when pressed he says it would include his interaction with the Greater Victoria community, First Nations, and veterans.

Being part of Homecoming Statue Project was also a privilege; he purchased two bricks - one for his family as a Christmas gift and another to thank Greater Victoria for 100 years of support to the navy.

Singling out the most instrumental individual he has met as Base Commander was easy: "Cedric Steele."

"I've worked very closely with him and I think he's an outstanding honourary captain. He has provided us with so much support and connected the navy with the people in the community. It's evident he loves the navy. His spirit, big heart and what he's personally done for me by allowing me to integrate into the community means a lot to me. I owe him a debt of gratitude."

Capt(N) Hallé's legacy will undoubtedly be the strategic plan that he developed to lead the base into the future.

Now that he has handed over leadership of the base, Capt(N) Hallé and his family will load up the moving van and head east to Toronto. However, there is one message he'd like to leave in his wake for the defence team - know why you come to work.

"Whether it is for professional development, daily administration support, or any other job here on the base, we drive through the gate for one reason - to provide support to operations. I'm extremely proud of the people at CFB Esquimalt. They have made my time as Base Commander enjoyable. And I leave with fond memories and tremendous



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Leaving CFB Esquimalt, it's the people I'll remember and miss the most.

-Capt(N) Marcel Hallé

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Stay safe during Vancouver's Celebration of Lights

Penny RogersStaff writer

For four nights in July, Vancouver's English Bay will explode with colour and music as the world's leading fireworks designers compete in the Celebration of Light, an international pyro-musical competition featuring participants from the United States, Spain, Mexico and China

The competition is expected to draw well over one million people to English Bay, Kitsilano, Vanier Park and Jericho Beach on the nights of July 21, 24, 28 and 31.

Included in the million plus spectators will be those watching from the water, with over 1,000 boats navigating English Bay to get a closer look and listen.

During those four nights at CFB Esquimalt, there is an expectation of increased emergency calls for the Canadian Forces and Coast Guard personnel working at the Joint Rescue Coordination Centre (JRCC) Victoria.

JRCC is responsible for planning, coordinating, controlling and conducting air and marine search and rescue (SAR) operations within the Victoria Search and Rescue Region (SRR), which is one of three such regions in Canada (Trenton and Halifax comprise the other two). This area includes Vancouver and the waters around it that will be teeming with activity during the Celebration of Light events.

"What happens is the boats gather fairly slowly because they don't all arrive at the same time," explains JRCC's Marc Proulx, Acting Regional Supervisor Marine Search and Rescue, Canadian Coast Guard. "The problem occurs when the fireworks are over. At that particular time, now you've got 1,000 boats that are all conglomerated around it and they all decide to leave at the same time.

"It's a mix of vessels, all the way from the 200 footers down to the six footers, guys in dinghy's rowing around, kayakers, canoes, power vessels, sail vessels, you name it. Plus commercial traffic because there are commercial traffic lanes going in and out of the harbour and commercial traffic going in and out of False Creek. They try to close that but there is still commercial traffic going in and out of the North Arm and Vancouver Harbour as well as transiting Vancouver Harbour so consequently what happens is that certain areas, with all the vessels rushing out, become very busy."

Because it's so busy, a temporary central emergency services communication centre will be set up at Kitsilano Coast Guard Station. The primary role of the centre will be sharing and gathering information between the agencies involved in safeguarding the public during the event.

"Basically it's one person from each major agency including the Coast Guard, B.C. Ambulance Service, Vancouver Police Department, Vancouver Fire Department, one of the event organizers, one from JRCC, and they communicate amongst themselves. If something major happens, the emergency operation centre person over there communicates directly with the JRCC here in Victoria," said Proulx.

Also, in preparation for the Celebration of Light, or any large-scale event that happens on the water, a marine search and rescue operation plan, one that Proulx helped develop, takes effect.

This SAR plan identifies the search and rescue units that are taking part, explains their role in the event, lists all vessel and aircraft positions, lists all communication channels and frequencies to be monitored and specifies all medical evacuation sites.

Definitely a coordinated effort



amongst agencies, everyone involved has a single goal in mind.

"Everybody assists everybody," said Proulx. "We're all trying to do the same thing which is safeguard the general public."

For boaters planning to take part in July's spectacular display of light and sound, or any other activity on the water, Transport Canada and the JRCC Victoria have some tips to help keep you safe:

• Make sure your vessel conforms to the Small Vessel Regulations. Information can be found on the Transport Canada's

The problem occurs when the fireworks are over...you've got 1,000 boats that are all conglomerated around it and they all decide to leave at the same time.

-Marc Proulx Joint Rescue Coordination Centre

Office of Boating Safety website at www.tc.gc.ca/eng/marinesafety/debs-obs-menu-1362.htm;

- Have one Canadian-approved personal flotation device or appropriately sized lifejacket for each person on board;
- Have your Pleasure Craft Operator Card. This is required for all motorized recreational pleasure craft less than four meters in length;
- Don't drink and drive. The same rules that apply on land apply on the water;
- Don't overload your boat. There are plates on the back of all boats that specify how much weight you can carry;
- Have proper navigation lights, the proper sequence of lights and remember to show anchor lights once anchored;
- Have a marine VHF radio available and know how to use it in an emergency;
- Know who to call in an emergency VHF Channel 16 or 1-800-567-5111 or 911 from your cellular:
- Make sure that the sea conditions are such that they don't overwhelm you. Don't go into rough conditions;
- Understand the rules of navigation, including vessel lights, basic navigation aids and traffic rules in order to avoid collisions and recog-

nize potential hazards;

- If you are in a canoe, kayak or another non-powered vessel, stay close to shore to avoid interfering with the navigation of larger vessels. Outfit your vessel with red, green and white navigation lights if you are planning on being on the water after dark.
- Slow down. It will be a confined and congested area around the fireworks barge so watch your wake and be considerate of other boaters.
- During the fireworks displays, stay outside the buoyed safety zone around the fireworks barge in False Creek. This is in place both for your safety and the safety of those working on the barge.

One safety device Proulx would like boaters to consider purchasing is the 406 EPIRB (emergency position-indicating radio beacon). It is an emergency transponder that attaches directly to the vessel. Salt water activated, the device sits on top of the wheelhouse and as soon as the vessel capsizes it senses the salt water, activates and transmits.

"You can imagine at night, with over 1,000 vessels transiting, if you were to capsize it's very easy to get run over. It's very easy to not find you because there is so much activity, you know, where do we begin to look.

"With the 406 EPIRB transponder, as soon as it's activated the SAR system is immediately notified. Immediately. We know your location from the GPS chip in it. We know who it is, where it is, what it is and we're responding right now."

For the four evenings that the Celebration of Light will take place, there will be many watchful eyes on the waters around English Bay, all in an attempt to keep the public safe so that everyone gets a chance to sit back, relax and safely watch what is sure to be a spectacular series of shows.

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Firefighters' actions save facility

Shelley Lipke Staff writer

CFB Esquimalt firefighters from 2 Platoon received a commendation from former Base Commander, Capt(N) Marcel Hallé two weeks ago for their quick action extinguishing a fire at the hazmat facility construction site.

In the early morning of April 15, off duty commissionaire Mike Holmberg was driving home from work when he spotted a blaze in the building located on the corner of Canteen and Esquimalt Road.

When firefighters from 2 Platoon arrived on scene they faced a permanent fence around the building and no way to gain access with their truck because, until completed, the building is the property of Defence Construction Canada (DCC) under contract with the builders Kinetic Construction.

"I sent a ladder truck and two men to the Esquimalt Road side of the building," said CFB Esquimalt Platoon Chief Mike Gains. "Firefighters Keith Lee and Len Ianson threw a hose line over the fence from the ladder truck and were able to extinguish the fire while the rest of our force was trying to lay-in from the opposite side of the building.

"These men used common sense and, relying on their experience and training, acted quickly. If it wasn't for their quick thinking the fire would have caused more damage," he adds. "Thankfully no one was in the building at the time and so no one was hurt."

An investigation determined a large kerosene heater tipped over spilling gas onto a wooden pallet, which fuelled the fire. A non-skid latex product had just been installed on the shop floor,



Shelley Lipke, Lookout

Fire fighters from 2 Platoon stand outside the Hazmat building: (left to right) Matt LeBlanc, Matt Campbell, Wayne Jasper, Tyler Alain, and Laine leannotte.

and to speed up the drying process kerosene heaters were put into place, but left unattended. Fans above them were blowing the hot air into the building from open doorways. The vibration from one fan knocked the heater over and started the fire.

Fire alarms and fixed fire protection systems had not yet been installed in the building.

Flames reached the top of the building travelling up the top of the door. Estimated damage was \$10,000, but could have been much more if not for the commissionaire and 2 Platoon.

"It was a good save by our firefighters," said Gains.

A number of positive procedures have been implemented since the incident, which will aid in base fire prevention at DND.

"Much better relations have been established post fire with DCC," said Gains. "Typically our fire prevention team doesn't work with DCC until the building is turned over to DND. But in light of this incident, DCC realized there was a shortfall, and now our Base Fire Prevention is involved with pre commencement construction meetings," said Gains. "This was a joint move between the fire department and DCC agreed that we need to be more involved, and we will be conducting regular inspections and have access to their emergency contact information. This fire had a potential to be massive, and there were a lot of positives that came out of this incident. It was a good learning experience and an eye opener for all involved."

Firefighters Mike Gains, Alain, Matthew Campbell, Jean-Paul Condon, Mandeep Galhon, Wayne Jasper, Laine Jeannotte, Matthew LeBlanc, Brad McPhee, Lenard Ianson and Keith Lee were all recognized by the Base Commander and thanked for their work extinguishing the blaze that evening.



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Dockyard incident highlights safety concerns at work

Shelley Lipke Staff writer

An accident on June 25 involving a crane and a bus parked on the jetty in Dockyard is another reminder that caution is needed when moving through this area.

No one was hurt when the crane's boom smashed the windows of the bus as it waited to pick up members of the Naden Band. The incident is being investigated by the Mobile Support Equipment (MSE) safety section of Base Logistics.

In light of this incident, Formation Safety is reminding everyone to be alert when moving around the base, especially in Dockyard.

"Dockyard is an extremely busy place and there are a lot of concurrent activities taking place within a small footprint," says Formation Safety Officer Julie Eustace. "This incident underscores the importance of personnel being aware of what is going on in their surroundings at all times. People need to have situational awareness."

What makes Dockyard a hazardous place is the level of activity, which includes pedestrians, vehicle traffic, construction projects, and trades people working around the ships all moving in a small area.

"People must be more cognoscente of their surroundings so they don't put themselves at risk," says Eustace.

It's important that vehicular traffic stay within designated laneways and pedestrians fol-

This incident underscores the importance of personnel being aware of what is going on in their surroundings at all times. People need to have situational awareness.

-Julie Eustace Formation Safety Officer

What makes Dockyard low the rules and regulahazardous place is the tions of walking through vel of activity, which Dockyard.

> We have a Base Standing Order that bans the use of ear buds. The ear bud policy is relatively new; it was established as a result of a dozen near misses with personnel wearing headsets and almost being hit by DND vehicles while walking in Dockyard," says Eustace. "We have a very good can-do attitude in the Formation, but when people get busy they need to be focused not only on what they are doing, but what people around them are doing."

> In 2009, \$1.1 million in time was lost due to work-related injuries on base, equating to the loss of 21 full time positions.

"Generally speaking, MARPAC (Maritime Forces Pacific) has considerably more hazardous occurrences statistically than our counterparts on our East Coast and also from a national prospective," says Eustace. "Many injuries sustained are soft tissue injuries and a lot of them could have been prevented if people had paid closer attention to



DND photo

In the hustle and bustle of daily life in Dockyard, a crane boom smashed in the windows of a waiting passenger bus on C Jetty on June 25.

pre-planning their work, and situational awareness.

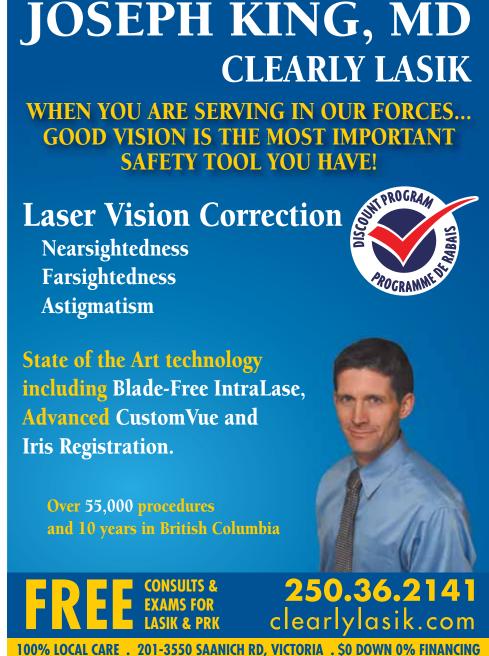
"For the most part they are not serious injuries, but they are a huge cost to the Formation with time lost"

Injuries are caused when people don't get adequate help lifting heavy items, work in restricted work spaces, or handle material improperly. As far as corrective measures, better task planning and ensuring employees instill safe work practices are recommended. People need to follow their training policies and use the personal protective equipment provided for them while fol-

lowing the unit's policies and procedures for safety, adds Eustace

"While there are good things happening with regard to accident prevention there is still lots to be done to reduce these hazardous occurrences; we want people to be especially careful," she said.





INFOCUS

Lace up for Navy 10K

Challenge your muscles (and your grit) along Victoria's toughest 10K road course - or, set your goal on the 5k Fun Run - and prove you can go the distance in the Canadian Naval Centennial Navy 10K.

The race begins at 8:30 a.m. on Sunday, Aug. 15th at CFB Esquimalt.

Runners and walkers, it's time to:

Get ready...

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Stop by the Naden Athletic Centre or Fleet Fitness and Wellness Centre to find out about running clinics or get some help from our expert fitness employees.

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Babysitting services are available for families whose parents are running or walking the 10k or 5k race. Plus, kids can race too. Our free 1k Kids Fun Run will get even the smallest feet moving. (Call 250-363-1009 for kids registration.)

Stay to celebrate the centennial - and your big finish - with refreshments, a barbecue, awards, door prizes and entertainment after the race.

Go!

Reach your race goal and try for one of \$700 in Running Room prizes, and a race medal.

Don't wait to register. The early-bird deadline is coming soon. Military \$26; Public \$30; Special registration rate (\$28) for DND, Lifemark, and TC 10K runners. Plus save 20 per cent if you register before July 31. Visit www.pspesquimalt.ca to sign up now.

Thankyou to the following corporate sponsors: Running Room, SISIP, Save-On-Foods, Lookout, PSP Esquimalt, MARPAC

Paint-Your-Own-Pottery studio opens In Langford

Greater Victoria area residents have a new choice in entertainment. On July 17 and 18, Danielle Studios will hold a grand opening of its paint-your-own pottery studio, which offers a creative alternative to movies and hanging out at the mall.

Danielle Studios is located at 129-735 Goldstream Avenue. Hours: Monday through Saturday, 10 a.m. to 9 p.m. Sunday 10 a.m. to 5 p.m. Call 250-590-7949 or email dsj@daniellestudios.ca for more details.

Navy League announces appointment for **Maritime Affairs**

President Dominic Richard has announced the election of Louise Mercier as the Vice President of Maritime Affairs for the Navy League of Canada and the recent hiring of Andrew Warden as Maritime Affairs Coordinator.

Mercier will continue to lead the maritime constituency in bringing forward the issues of shipbuilding, the marine industry and support to the Canadian Navy. She currently leads a defence consulting practice, FMJ Solutions, is President of FrontLine Services, and is an active member of several industry organizations.

Warden will take over the duties of Maritime Affairs and Communications from Jerrod Riley, former Deputy Director of the Navy League of Canada.

The Navy League of Canada has been committed to maritime affairs since its inception in 1895 and continues to recognize its significance for the future.

Royal Canadian Legion Branch 31 La Tuque

In 2011, Royal Canadian Legion Branch 31 will celebrate the 100th anniversary of the founding of Ville LaTuque and the 80th anniversary of the establishment of Branch 31 of the Royal Canadian Legion (RCL) in LaTuque, QC.

To highlight these events, the members of RCL Branch 31 are organizing a celebration that includes a meet and greet, a military parade, the unveiling of the Honor Roll and the presentation of an M113 Armoured Personnel Carrier donated by the Department of National Defence.

These activities will be held on May 7 and 8, 2011. The organizing committee is searching for native and resettled LaTuquois (es) who have served in the Canadian Forces between 1945 until today to include their names on the Honor

If you are from the Haute-Mauricie or if you know a military member or veteran from this region, please send us the contact information and/or the information requested for the Honor Roll by Sept. 1, 2010:

Royal Canadian Legion -Branch 31

Jean-Claude Houle, Pres. 1, Champlain Street La Tuque, QC G9X 3K8

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Smart customers always read the fine print. † Features listed are standard on 2010 Outlander XLS 4WD. Technical data, equipment and options are based on the latest information at time of printing and are subject to change without notice. Vehicles may not be exactly as shown. ‡/0/¥/± For all offers, customers must sign contract and take delivery from dealer by August 3, 2010. All offers available only through participating dealers to qualified retail customers in Canada and are only on approved credit. \$13,000 discount (\$750 from Missubishi Motors \$250 from dealer) valid on the retail purchase/finance/lease of 2010 Lancer DE models only. \$1,000 will be deducted from the negatiated purchase/finance/lease price after taxes and may be used towards down payment, monthly payments, or selling price. ± Selling price includes up to \$1350 in destination for cars and \$1450 in destination for SUVs. Taxes, \$250 in delivery, \$100 in air tax, \$29 in environmental handling fees, \$10 in vehicle registration fees, up to \$75 in PPSA, registration, insurance, licensing, administration fees (if applicable), documentation fees, other dealer fees, and any additional provincial government fees are not included. See participating dealer for details. (§ Purchase financing at 0% APR available through Bank of Nova Scotia and Bank of Montreal for up 72 months on all new 2010 Lancer models and 60 months on all new Outlander models excluded). Financing example: 2010 Lancer DE (CL11-A C05)/ 2010 Outlander ES 2WD (C045-A C04) with a MSRP of \$15,998 (includes \$1,000 discount)/\$25,498 financed at 0% over 72/60 months equals \$223/\$425 a month with a down payment of \$0, a cost of borrowing of \$0, and as 1 actoal obligation of \$15,998 (includes \$1,000 discount)/\$25,498 financed at 0% over 72/60 months equals \$223/\$425 a month with a down account of \$0.000 control of \$0.00 Smart customers always read the fine print. † Features listed are standard on 2010 Outlander XLS 4WD. Technical data, equipment and options are based on the latest information at time of

Ship repair mentors youth during summer program

Penny RogersStaff writer

For 10 newcomers to Fleet Maintenance Facility Cape Breton (FMFCB), July 5 was exciting and perhaps a bit overwhelming.

Their first morning on base consisted of a briefing on the in-routine process, a question and answer session, receipt of a Welcome Booklet with details on their weekly schedules including trade descriptions, introductions to key FMFCB contacts followed by welcoming words and a handshake for each newcomer by Rear Admiral Tyrone Pile.

The group is part of a nineweek Employment Equity Trades Orientation Program (EE TOP) at FMFCB. Now in its second year, the program focuses on both Aboriginal and visible minority communities.

Aldeen Mason, Program Coordinator, says, "We are building community relationships by engaging the local organizations' career counsellors. We ask them to post and promote our job poster, take in resumes and then forward their best two candidates to us. They know their clients and they know who is truly interested in learning a trade. Then we

make our final selections from this pool of candidates."

According to Mason, two things are done prior to the start of the program. First, Aboriginal awareness and diversity training is provided to the FMFCB workforce, then mentors are chosen through a voluntary system by shop supervisors.

"We found that not many youth or young adults are sure as to what type of career they would like to pursue. By having this opportunity to experience various trades, we provide them with options to consider," said Mason.

Once they arrive at

FMFCB, the chosen candidates are grouped into twoperson teams and each week they are rotated into a different trade area.

During the first six weeks of the program they will spend time with mentors from: electronics, electrical, sheet metal, boilermaker/metal fabrication, above/below water weapons, machinists, pipefitters, diesel fitters, mechanical fitters, riggers/sail makers, painters, shipwrights/joiners, foundry and laggers.

The final three weeks will be spent in the trade area of his or her choice, allowing for more hands-on training and experience.

One of this year's successful candidates is Wanita Cook. A former deck hand with the Canadian Coast Guard, Cook is First Nations and hails from the west coast of Vancouver Island.

"A friend was over and she shoved a piece of paper in my hands and told me I should apply, so I went to talk to Wendy at the Adult Care Centre. That was just three days before the deadline so I was very excited when they phoned me to tell me I was accepted. I'm not sure exactly what we'll be doing yet, but I'm look-



Photos by Penny Rogers, Lookout

RAdm Tyrone Pile welcomes each candidate to the Employment Equity Trades Orientation program.

ing forward to learning a lot over the next nine weeks," said Cook.

Aside from an introduction to the various FMF trades, the EE TOP candidates will learn how to apply for DND jobs through the Public Service website, be provided with information on military careers from CF Recruiting, receive online WHIMS training and receive information from Camosun College about their entry level trades training and educational requirements.

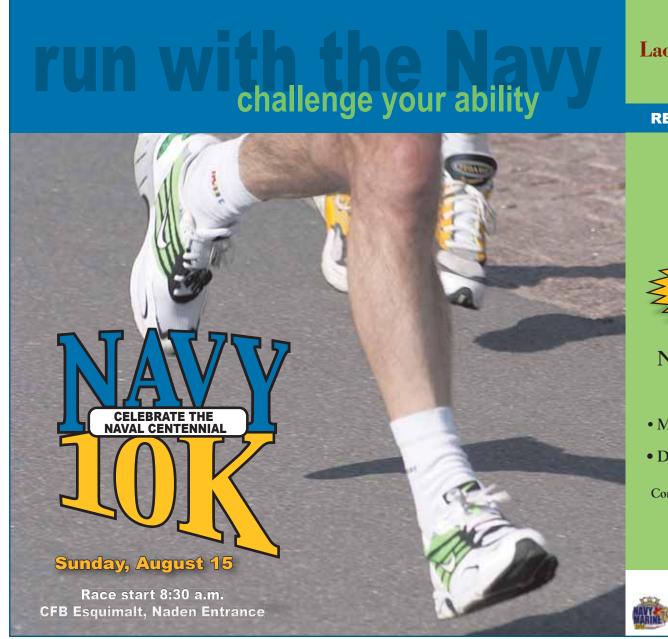
At the end of the program there is a ceremony at the Chief and Petty Officers'

Mess where family members, their career counsellors, and CF representatives, including FMF trades people and managers, are invited to attend.

Aldeen Mason was very pleased with the results from last year's program. "Seven out of the 10 were going back to school to complete their Grade 12, upgrade their math skills or take the entry level trades training at Camosun College. Nine out of the 10 said they'd like to come back and work for FMF CB, and one of last year's participants is currently working in one of our shops."



Ten candidates will spend nine weeks learning about all the trades Fleet Maintenance Facility Cape Breton has to offer.



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LOOKOUT

 \searrow logistics: quality a must



Pte Malcolm Bvers

A panel of four members representing different National Quality Institute organizations answer questions from the audience at the Chief and Petty Officers' Mess Rainbow Room. Left to right: Sonia Abreu, Delta Hotels: Peter Bradford, B.C. Ministry of Forests and Range; Mary Galaugher, Real Estate Board of Vancouver; and Louise Cassidy, Base Logistics CFB Esquimalt.

Quality meeting hosted on base

Jeremy Russell **Base Logistics**

CFB Esquimalt and Base Logistics played host to the most recent Pacific Region National Quality Institute (NQI) Members Networking Meeting at the Chiefs and Petty Officers' Mess on Friday, June 25.

NQI is a Canadian company offering different levels of education and certification in quality for individuals and organizations. NQI holds regular networking sessions to give its member organizations a chance to communicate and share their experiences along the path to quality.

Did you know DND is an NQI member organiza-

March 2009, Base Logistics (BLog) has implemented the NQI Progressive Excellence Program (PEP) to increase quality in the goods and services provided to the base. John Vincer, the Quality and Continuous Improvement Manager for BLog, worked with the NQI facilitators to coordinate and organize networking session.

Opening remarks for the event were provided by acting Base Commander LCol Jon Burbee. He welcomed guests to the base, and touched on some of the base performance measurement initiatives going on and how they link to the CFB Esquimalt Strategic Plan. There was a good mix of attendees

from various private and public sector organizations, including employees from CFB Esquimalt.

The session offered a chance for NQI members in the Pacific region to build contacts within the NQI community. A panel of four subject matter experts from Delta Hotels, B.C.; Ministry of Forests and Range; Real Estate Board of Greater Vancouver, and Base Logistics, all with quality program experience ranging from one to 15 years were subjected to a gruelling question and answer session. Questions focused on how to get buy-in from employees and managers, how to use quality systems to measure improvement, and some effective ideas on improving customer service. The session concluded with a light lunch, and the invited guests were treated to a bus tour of the base.

Networking The Meeting was recorded on video, and a podcast will be made available via the NQI website at www.nqi.



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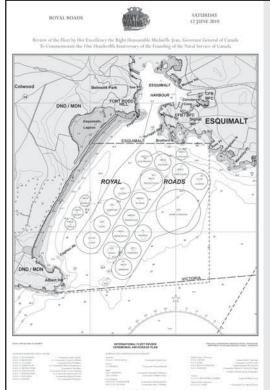
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During an awards and presentations ceremony at CFB Esquimalt's Wardroom, Capt(N) Marcel Hallé presented several awards, medals and promotions to CF members and base employees. See more photos on page 16.

photos by MCpl Chris Ward, CFB Esquimalt Imaging Services



Cpl Wood receives the General Campaign Star for Joint Task Force Afghanistan.



CPO2 Mark Banns receives the first clasp to the Canadian Forces Decoration.



Sgt Eric Belanger receives the first clasp to the Canadian Forces Decoration.



Commissionaire Collin receives the Base Commander's **Commendation Award.**



Cpl Daniel Hall receives the first clasp to the Canadian Forces decoration.



Barry Saladana receives the Base Commander's Special Award.



Gaynor Jackson receives the Base Commander's Commendation Award.



LCdr Jeffrey Chura receives the Base Commander's Commendation Award.



Base Commander's Commendation Commander's Commendation Award. Award.



Maj Maurice Gauthier receives the Warren Polishak receives the Base



SLt William Danielsen receives the Base Commander's Commendation Award.



Base Fire Chief Steve Mullen receives the Base Commander's **Commendation Award.**



LS Whitney Barham receives the Base Commander's Commendation Award.



LCdr Smith receives the Base **Commanders Recognition Award.**



Julie Commander's Commendation Award.



Eustace receives the Base Duane Freeman receives the Base Commander's Commendation Award.





Dorothy LeBrun receives the Base Elizabeth Hyland receives the Base Commander's Commendation Award. Commander's Recognition Award.



Darcy Johnston receives the Base Commander's Recognition Award.



Beverley Kirtay receives the Base Commander's Recognition Award.



Members of Fleet School Esquimalt receive a group MARPAC Bravo Zulu Award from RAdm Tyrone



Crystal Klaschinsky of the Joint Rescue Coordination Centre is promoted to Master Seaman by Sqt Conrad Cowan (left) and Maj James Pierotti (right).



Cpl Golmohammadi (right) of Maintenance



Detachment Matsqui is promoted to Master Corporal by PO1 Ryan.





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Members of Rocky Point receive a group MARPAC

Bravo Zulu Award from RAdm Tyrone Pile.

Gerry Pash, NPAO

Maj Chuck Grenkow shares a moment with Feng Zhou after Zhou was sworn in as a Canadian Citizen on July 1 at Government House in Victoria. Maj Grenkow was the Canadian Forces guest of honour at the ceremony where 60 people from 23 countries became Canadians. "We who were born in Canada have no idea how excited immigrants are when they are deemed to be Canadian. I was honoured to be amongst them," said Maj Grenkow who is a recipient of the Medal of Bravery. Twentytwo-year-old Zhou is from Jilin in northern China and is a student at the University of Victoria.



Petty Officer First Class by Graham Heath and Lt(N) Brian Michalchuk.



MS D. Dagenais is promoted to Petty Officer Second Class by Cmdre Martin Adamson.

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register please contact

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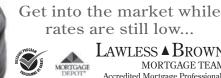
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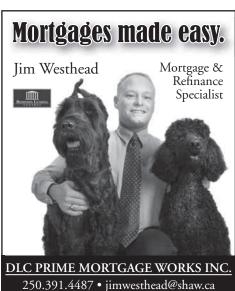
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