



250-389-1326



**Above:** Sailors on board HMCS Vancouver search the crowd for friends and loved ones gathered on the jetty. After seven months at sea, the crew is ready to be home.



**Above:** Saifon waits anxiously on dockyard's A jetty with her family and VAdm Paul Maddison, Commander Royal Canadian Navy. **Centre:** PO1 Derek Hozempa and Saifon share the traditional "first kiss" on the brow after Vancouver docked.

# **DAY OF ANTICIPATION** VANCOUVER RETURNS

Sunday Feb. 19, HMCS Vancouver returned to Esquimalt after spending seven months in the Mediterranean on NATO missions. Much fanfare awaited the ship as it pulled along dockyard's A jetty, including Gen Walter Natynczyk, Chief of Defence Staff, and VAdm Paul Maddison, Commander Royal Canadian Navy.

> Jordanne, 9, stands vigilant at Duntze Head as Vancouver, and her father, PO1 Donald Anderson, sail by on their way into Esquimalt Harbour.



MCpl Gordon Carey joyfully scoops up his daughter Addison, 3, and marvels at how much she has grown in the last seven months.



Little Madelyn stands patiently, sign in hand, as the crew files off the ship.



The cool weather did not dampen the spirits of families, friends and pets that came out to meet Vancouver on Sunday Feb. 19. With signs and flags waving, the excitement mounted as the ship got closer to the jetty.

# Gunroom re-opens after refit

#### **Ben Green** Staff Writer

Last Friday, a boisterous crowd of officers gathered at Venture, the Naval Officer Training Centre's completely renovated Gunroom to celebrate the re-opening of their mess over food, beverages, and spirited conversation.

"The renovation process actually started three years ago," says LCdr Keith Guinchard, eLearning Team Leader at Venture and a driving force behind the project. "Most of the three years were spent getting all the clearances, designs, and funding in line. Construction itself started in mid-November and was completed in early February."

The renovations addressed the Gunroom's inefficient lay-

ing, LCdr Guinchard says storage issues and noise from a fridge compressor made shifts for the bar staff too difficult, and at times unsafe.

"The main bar was completely overhauled inside and out," he says. "The internal rooms were realigned to allow for more storage. The bar is now more efficient. A serious safety concern with the fridge compressor was rectified. The original design was not done from a bar staff's perspective; the new bar now works very well for them."

Along with the overhaul to the bar area, the rest of the mess was given a fresh coat of paint, new carpeting, and a handful of decorative additions.

As beverages were ordered and attendees began to

out. While the bar and seating areas were visually appeal- socialize, Cdr Tim Allan, Base Administration Officer and President of the Mess Committee, addressed everyone and thanked them for their support. LCdr Guinchard followed suit by thanking representatives from various departments and organizations whose work made the renovations possible.

> From the infectious laughter and continual clinking of glasses, it was easy to see the Naval Officers' Training Centre was glad to have their mess back.

> "Getting back into the Gunroom has been an eagerly anticipated event," added LCdr Guinchard. "The first use last Friday was very welcome. Everyone is very impressed with the new look and the bar staff are quite happy with the layout and efficiencies."



LCdr Keith Guinchard (left) and Cdr Tim Allan (right), Base Administration Officer and PMC, stand in front of the Gunroom's brand new bar. The bar was a major part of the renovations. On Feb. 17, the Gunroom at Work Point officially re-opened after undergoing extensive renovations. To mark the celebration, many officers, both young and old, turned up to socialize in their mess, which had been out of commission for months.



Photos by Ben Green, Lookout A/SLt Sean Wilson lines up his shot as he plays a little pool in the Gunroom upon its re-opening.

# **JOIN US FOR:**

Opening ceremony honouring the return of HMCS Vancouver

50/50 draw hosted by MFRC

Chuck-A-Puck benefiting area Cadets

# **HOW TO ORDER**

## **IN PERSON**

Select Your Tickets 1925 Blanshard St

BY PHONE Call 250.220.7889 Promo Code: CFNIGHT2012

ONLINE

selectyourtickets.com/promo

APPRECIATION NIGH

**CANADIAN FORCES** 

VICTORIA ROYALS

# SATURDAY, MARCH 3<sup>RD</sup> 7:05<sup>PM</sup>



For all family, friends and members of the Canadian Forces.

VANCOUVER GIANTS

Celebrating those who serve!



VICTORIAROYALS.COM



#### 认 who we are

#### MANAGING EDITOR

Melissa Atkinson 250-363-3372 melissa.atkinson@forces.gc.ca

#### STAFF WRITER

Ben Green 250-363-3130 ben.green@forces.gc.ca

#### PRODUCTION

Francisco Cumayas 250-363-8033 production@lookoutnewspaper.com

Shelley Fox 250-363-8033 projects@lookoutnewspaper.com

#### ADMINISTRATIVE ASSISTANT

Kate King 250-363-3014 kate.king@forces.gc.ca

#### ACCOUNTS

Raquel Tirado 250-363-3127 raquel.tirado@forces.gc.ca

#### SALES REPRESENTATIVES

Ivan Groth250-363-3133ivan.groth@forces.gc.ca250-363-8602joshua.buck@forces.gc.ca250-363-8602

#### CF APPRECIATION INFORMER

LS Melinda Urquhart 250-363-3422

#### EDITORIAL ADVISOR

Lt(N) Michael M<sup>c</sup>Whinnie 250-363-4006 Published each Monday, under the authority of Capt(N) Craig Baines, Base Commander. Le LOOKOUT est publié tous les lundi, sous l'égide du Capt(N) Craig Baines, Commandant de la Base.

The editor reserves the right to edit, abridge or reject copy or advertising to adhere to policy as outlined in CFA0 57.5. Views and opinions expressed are not necessarily those of the Department of National Defence.

Le Rédacteur se réserve le droit de modifier, de condenser ou de rejeter les articles, photographies, ou annonces plublicitaires pour adhérer à l'OAFC57.5. Les opinions et annonces exprimées dans le journal ne réflètent pas nécéssairement le point de vue du MDN.



Circulation - 4,500 One year subscription - \$37.<sup>36</sup> Six month subscription - \$18.<sup>84</sup> Three month subscription - \$12.<sup>56</sup>

A Division of Personnel Support Programs CFB Esquimalt, PO Box 17000 Stn. Forces, Victoria, BC V9A 7N2

E-mail: frontoffice@lookoutnewspaper.com Web: www.lookoutnewspaper.com Fax: 250-363-3015

#### Canadian Mail Product Sales Agreement 40063331



RACKSIDE

AUTO SERVICE LTD.

Ask about BG Protection Plan\*

☑ Induction & Fuel Injection Service

Out of Province Inspection

Diesel Fuel Service

Brake service

A FULL SERVICE AUTO REPAIR FACILITY

☑ Oil service

784 Fairview Rd. • 250-383-5509 • tracksideautoservice.ca

M Electrical

M Exhaust

☑ Tires

Where Dependability and Trust are a Priority.

## **MPCORNER** Are you prepared for an emergency?

#### Sgt Benoit Rheaume

Military Police Community Relations

Across the country, Canadians face a number of potential natural hazards ranging from earthquakes, blizzards to hurricanes. In addition to natural disasters, there are other types of risks, such as outbreaks of disease, blackouts, large chemical spills, transportation accidents, nuclear incidents and the possibility of acts of terrorism.

If a disaster happens in your community, it may take some time for emergency workers to get to you, as they first help others in desperate need. You should be prepared to take care of yourself and your family for a minimum of 72 hours.

Step One Know the risk and know your region

Although the consequences of disasters can be similar, knowing the risks specific to your region can help you prepare yourself better. Are floods likely in your area? Is there a history of tornadoes, earthquakes or hurricanes in the region?

Step Two Make a plan

Every Canadian household needs an emergency plan. Put the plan in writing. It will help your family know what to do in case of emergency. Practice your plan. As a minimum, the plan should include the following elements:

• Emergency exits from each room of your home

- An escape route from your neighbourhood in case you are ordered to evacuate
- A previously identified area where family members should meet if they have to leave home during an emergency
- Plans for specific risks, such as what do in case of an earthquake, flood or blackout
- Emergency contact information, such as telephone numbers for your dentist, doctor, pharmacist, veterinarian, out-of-town contacts, family, friends and neighbours
- Safety information, such as the location of the fire extinguisher and how to turn off the water, electricity or gas, if necessary **Step Three** Prepare a kit

Put together an emergency kit with enough basic supplies for at least 72 hours. Make sure your kit is easy to carry. Keep it in a backpack, duffel bag or suitcase with wheels, in an easyto-reach place, such as a closet near the front door of your home. As a minimum, the kit should contain the following:

- Two litres of water per person per day, plus water for pets.
- A three-day supply of food (including pet food) that will not spoil, such as canned food, energy bars, dried foods (remember to replace the food and water at least once a year).
- A manual can opener

NOW

OPEN

Ample Eatery

- Flashlight, batteries, candles and matches or lighter
- A battery-powered or wind-up radio, plus extra batteries
- A first aid kit, including such essentials

#### as ASA, ibuprofen, anti-nausea and antidiarrhoea products

- Special items, such as feminine hygiene products and prescription medications. In an emergency, pharmacies may be closed for some time
- Talk to your doctor about preparing a "grab and go" bag with a two-week supply of your medications. Also, ask how often you should replace the medications with a fresh supply.
- Some cash (or travelers checks) in small bills, change for telephones.
- Copies of your emergency plan, contact information and other important documents (license, birth certificate, passport, etc.) stored in a waterproof container.
- A change of clothing and footwear for each family member.

In addition to preparing a kit, it is also a good idea to stock up on non-perishable items such as toilet paper, paper towels, more candles, dried or canned foods in case stores remain closed or you are unable to leave your home during an emergency. Don't forget essential medications.

Your family depends on you to take care of them in emergency situations. It is up to you to make it happen.

CFB Esquimalt Military Police: (250) 363-4032 or for emergency call 9-1-1

To report information relating to any crime, visit: www.victoriacrimestoppers.com or call 1-800-222-8477.

### SPORTS TRIVIA

#### Bill Sheridan

#### Contributor

- 1. What goalie gave up Bill Mosienko's record setting hat-trick?
- 2. What sport is Kelly Slater associated with?
- 3. Who was 'The Splendid Sprinter'?
- 4. Which Future Hall of Famer played Bogdanski in The Longest Yard(1974)?
- 5. What city led in round one of the 1976 Olympic bid contest ahead of Montreal?
- 6. What team won five of the first eight NBA championships?
- 7. What did the Jules Rimet trophy change its name to?
- 8. What is the fight song for the US Naval Academy?
- 9. Who holds the NBA record of thirty assists in one game?
- 10. Who was the first coach of the Quebec Nordiques?
- 11. What is located at 1060 West Addison St, Chicago Illinois.
- 12.What's a 3-4 defense?
- 13. The Catch is now a legend in 49er history. Who threw and caught it?
- 14. Who scored the winning goal for team USA at the 1980 Olympics to win the Gold Medal against the Finns.
- 15. Who book is entitled Tough Guy: My Life on the Edge?

Winner of the

"2010 BEST SERVICE AWARD"

from Esquimalt

Chamber of Commerce

WALKER

- 16. What Saskatchewan born running back was named 1986 NFL Offensive Rookie of the year?
  - 17. What type of football does the Hobart Football Club play?
  - 18. Who holds the NY Rangers single season record for points in a season?

\$

BBB

DESIGNATED DESIGNATED

Castrol

*Шнапкоок* 

\* under 80.000 km

19. Nate Thurmond, Alvin Robertson, Akeem Olajuwon and David

Robinson are the only four in NBA history to officially record what? 20. Which NHL team did AB Dudley Garrett play for? He was a member of HMCS Shawinigan which was sunk off the coast of Nfld. by a U Boat in 1944.

#### Answers

20. NY Rangers, He died at age 20. The AHL rookie trophy is

9.9.9.9.9.9.9.9.9.91

named for him.

- 18.1aromir Jagr
- l7.Australian Rules Football.
  - 16. Rueben Mayes
  - 15.Bob Probert
  - 14.Rob McLanahan
- 13.Joe Montana threw to Dwight Clark with seconds to play in the NFC Final in 1982 against the Cowboys.

5. Moscow had 28, Mtl at 25 and LA 17, Second Round

4. Ray Nitschke, inducted into Pro Football Hall of Fame 1978

2. Surfing, reigning 'Assoc. of Surfing Professionals Champion'

Sushi Made Fresh!

FREE

COFFEE

ON \$6

ORDERS

- 12. Three linemen and four linebackers
- 11. Weeghman Park which later was named Wrigley Field.
  - 10.Maurice 'The Rocket' Richard
    - 9. Scott Skiles of the Magic, against the Nuggets

Homemade Food & Drinks

Soups, Sandwiches, Wraps,

Bubble Tea, Smoothies,

Organic Coffee & more

Wed - Fri 6:30am - 3pm

Sat – Sun 8am – 3pm

Open for Breakfast and Lunch

522 Admiral's Rd • 250-384-3032

Next to Vietnam Garden Restaurant

8. Anchors Aweigh.

3. Ted Williams

I. Lorne Anderson

Minneapolis Lakers
 It became the FIFA World Cup Trophy.

Montreal 41-Moscow 28

# LITTLE GNOME FACT



Did you know the Brannock Device, the metal instrument used to measure feet in shoe stores, has deep navy ties?

The device was invented by Charles F. Brannock in 1926 and became the industry standard as it measures the length, width, and arc of both the left and right foot.

In 1933, a captain in the United States Navy asked a shoe salesman to conduct a study as to why so many of his sailors suffered foot issues. Using the Brannock Device, the salesman concluded the problem was not the navy's footwear, but improper foot measurements.

During the Second World War, the U.S. government hired Brannock to streamline the fitting of footwear for recruits entering the war effort. He developed a version of the Brannock Device that measured both feet at the same time, dramatically saving time.

Now us gnomes never used this particular device, as almost our entire bodies from head to toe can fit within its parameters - let alone our feet. No, our footwear was often provided to us after careful hand-measurements from often exasperated tailors. With gnomes being notoriously ticklish creatures, a single foot could take upwards of 15 minutes to properly measure as we laughed and wiggled about.



Enjoy two days of skiing at Mt. Washington, just a 30-minute drive from The Westerly Hotel & Convention Centre!

Ski Package includes:

- \*2 Nights Accommodation
- \*4 Lift Passes
- \*4 Buffet Breakfasts \*2 \$25 F&B Gift Cards



PLUS

Join to win! www.facebook.com/groups/MilitaryDiscounts/ Then email Kate.King@forces.gc.ca to be entered into the contest. Draw date Thursday, March 8, 2012.

#### The Comox Valley's Only Full Service Ski Hotel! The Westerly Hote 1590 Cliffe Avenue, Courtney, BC & CONVENTION CENTRE Western

**CALL OR BOOK ONLINE TODAY** 1-800-668-7797 or thewesterlyhotel.ca



or **Build** your Own

Lots from \$165,000+ net HST Builders terms available.

Homes from \$319,900 + net HST



Homes for Sale

Daniel Weiss

coldwell BANKER 9 SLEGG REALTY

80

Lots up to 14,000 Sq Ft | 5 Homes Plans up to 2126 Sq Ft | 10 Min from the Westshore

Sales Centre Now Open T 250.383.1500 957 Shawnigan Lake Rd Thurs-Fri 1-4 Sat-Sun 11-4 www.SouthShawniganStation.com





# Ship to shore communication improves

**Ben Green** Staff Writer

In an effort to continuously improve its support to the Pacific Fleet, Fleet Maintenance Facility Cape Breton (FMF CB) has created an Operations Branch and a vital new position called Project Leaders. They will be the main liaison between ships and shore-based shops and departments. FMF CB is hoping the position will improve their customer service.

"FMF CB has a strong tradition of providing high quality support to the Fleet," says Capt(N) Donald Smith, Commanding Officer of FMF CB. "In our discussions with Fleet, whether it be the Fleet Commander, ship's COs, Heads of Departments or technicians, it is clear we have an opportunity to provide a simpler and more effective means of communicating between ships and FMF, which will help in our efforts to meet the pressing and dynamic demands of our ships."

Each vessel in the Pacific Fleet, whether it is a submarine or a surface vessel, will have a corresponding Project Leader. By having this position designated to each ship, Project Leaders can build relationships with their vessel, get to know its issues, anticipate what could possibly go wrong, and plan needed repairs accordingly for future work periods.

Capt(N) Smith says prior to the creation of the position last fall, shipboard engineers could potentially speak with

more than a half-dozen people within FMF CB in a search for information. This could often lead to two or three varying answers with different levels of commitment to the problem. Now, with Project Leaders being the primary liaison, it simplifies communication.

"This is about concentrating the people who shepherd ships through work periods in day-to-day work and emergency work together, so that my Operations Department can put cohesive plans and get ships to sea at the highest availability through streamlined and more focused work planning and control," he says.

Richard Summers, FMF CB's Acting Operations Manager, says the concept of Project Leaders is not new within the Navy. Halifax-based FMF Cape Scott has had success with the position for years. However, with the FMF Functional Review aligning the two organizations and creating standard work processes, the implementation of Project Leaders is a logical addition to increase customer service and efficiency to ships on both coasts, he says.

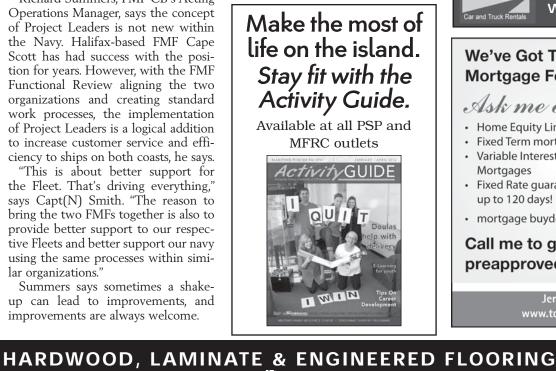
"This is about better support for the Fleet. That's driving everything," says Capt(N) Smith. "The reason to bring the two FMFs together is also to provide better support to our respective Fleets and better support our navy using the same processes within similar organizations."

Summers says sometimes a shakeup can lead to improvements, and improvements are always welcome.

"Sometimes by refocusing you can get a different view on things and sharpen up your approach," he says.

Capt(N) Smith adds that both commanding officers of the FMFs are committed to aligning their units under the one-navy principle and their teams are at the forefront of naval continuous improvement.

"This initiative is focussed on improved Fleet support and is already showing promising results because of the tremendous collaboration between the two FMFs and the dedication of the new Project Leaders and Program Managers here in FMF CB."



any Truck Rate MILITARY DISCOUNT OFFERED Budaet Call 250-953-5300 www.budgetvictoria.com

#### We've Got The Right **Mortgage For You!** Ask me about:

- · Home Equity Line of Credit
- Fixed Term mortgages
- Variable Interest Rate

what we do matters

10% off

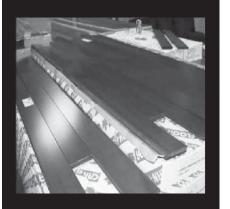
- Mortgages Fixed Rate guarantee up to 120 days!
- mortgage buydown option

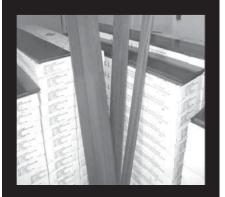
Call me to get preapproved today!



Jen Lowe TD Canada Trust Mobile Mortgage Specialist 250 217 4925

JenniferGrace.Lowe@td.com www.tdcanadatrust.com/msf/jenlowe





Hardwood is prefinished, and is up to 3/4" thick, and up to 5" wide. Species range from oaks and maples, to bamboo, cherry, kempas and other exotics and much, much more!!!

ONE DAY ONLY - NO MINIMUM PRICES

VANCOUVER HARDWOOD, ENGINEERED & LAMINATE AUCTION TIME: Saturday, March 3, 2012, 10:00am

**PLACE:** 1055 Vernon Drive, Vancouver, BC

PREVIEW: Friday, Mar. 2, noon - 6pm & Sat, Mar. 3, 9 am - 10am

- 1. No minimum price regardless of cost or loss
- 2. All flooring in stock ready for immediate removal
  - 3. You set the price you pick the quantity
    - 4. Take it home the same day!!

5. Huge quantity of high end, brand new, pre-finished hardwood flooring 6. Engineered real hardwood floating floor - great over concrete! 7. You will not find a better selection of flooring anywhere in town!

WHY PAY RETAIL? DON'T MISS THIS OPPORTUNITY!



WWW.ABLEAUCTIONS.CA **OR PHONE 604-325-2253 DETAILS SUBJECT TO ADDITIONS AND DELETIONS** 





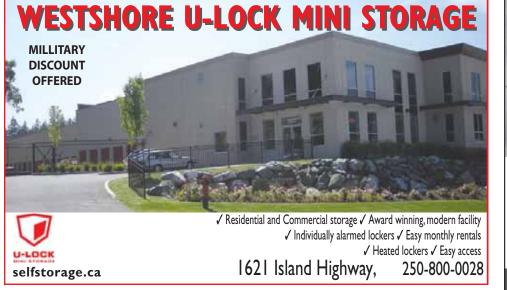




Make your suggestions known in Our Base. Follow the

link on the MARPAC

Notice Board.



# A few words about the affordable luxury at Promontory.

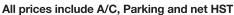
Overheight 8'10" ceilings in living areas (9'10" in Estate Homes) Designer recessed lighting over eating areas and in bathrooms Choice of Dusk or Dawn colour schemes by award-winning Mitchell Freedland Design Discrete and stylish fabric roller blinds throughout Durable Stainmaster™ treated carpeting in bedrooms Expansive two-tone framed windows Quality engineered-wood baseboards and door casings Full-height rift-cut white oak cabinetry with brushed nickel pulls Promontory Signature kitchens with recessed LCD HD televisions and storage pantry Soft-close™ door and drawer hardware Recessed halogen valance lighting Kohler™ single–lever Purist faucet in polished chrome with pull–out spray Solid composite stone countertops Undermount 18-gauge stainless steel sink by Kindred<sup>TM</sup> Full-height handset tile backsplash Premium stainless steel appliance including: Miele™ 60 or 90cm Energy Star refrigerator Miele™ Inspira dishwasher with Touchtronic™ controls and Q1 acoustic rating AEG Electrolux™ 60cm or 75cm natural gas cooktop AEG Electrolux™ stainless steel wall oven Faber™ integrated slide–out hood fan Panasonic™ stainless steel microwave Dramatic and inviting two-storey hotel-inspired entrance lobby Exclusive and convenient concierge desk Stately covered entrance driveway Rift-cut white oak entry door Secure and durable solid-brass entry hardware with mortise lockset Common area interior design by award-winning Mitchell Freedland Design Contemporary flat-panel wood-grain cabinetry with polished chrome feet Private master ensuite features a luxurious soaker tub or walk-in shower with porcelain tile surround. Solid stone countertop with backsplash Kohler™ vitreous china undermount sink 90 Degree eco-performance tub and shower filler by Moen™ 90 Degree single–pole faucet by Moen™ 10mm frameless glass shower doors (on showers only) Recessed halogen lighting above water closet, sink and tub/shower Custom-framed vanity mirror with integral back-lighting GFCI plugs at all vanities Dual-flush toilet by Toto™ Decorative polished chrome towel bars and paper holders Comfortable forced-air heating and air conditioning with ceiling mounted heat pumps (in bathrooms) Conveniently located cable and telephone outlets in living room, kitchen, each bedroom and work space or den Pre-wired for high-speed internet access and digital cable enterainment channels Convenient built–in closet shelving Laundry closet with Maytag™ front–load stacking washer and dryer Laundry closet with convenient overhead lighting Promontory is built to Bosa Properties' eco-standards and respects the environment with the following sustainable features: Energy Star™ appliances Dual-flush water closets Motion activated common area lighting (some areas) Increased use of CFL lighting in common areas Conveniently located close to bus and bicycle routes Energy-efficient glazing system reduces energy consumption Heavy duty solid-brass deadbolt lock and viewer on suite entry door Hard-wired smoke detectors Energy-efficient double-glazed windows and sliding glass doors with thermally broken two-tone aluminumrames Two personally coded entry devices for access to entry lobby, elevators and individual residential floors Bicycle storage locker provided for each home Entry phone outside main lobby with security camera allows you to prescreen visitors using your TV set Bright lighting along outdoor pedestrian walkways Secure underground parkade with emergency alert buttons Home Warranty coverage for: 2 year materials and labour warranty 5 year building envelope warranty 10 year structural warranty Bosa Properties Customer Care warranty included with every home

# **50% SOLD**

**Junior 1 Bedrooms Studios One Bedrooms Two Bedrooms** Two Bedrooms + Den Priced From \$199,900 \$220,900 \$262,900 \$357,900 \$559,900

**Great homes** 

still available.





Sales Centre Open Daily 12-5pm. 80 Saghalie Road. 250.382.2672 www.bosaproperties.com



Services Clinic **Dockyard Fitness Facility Check for next date** 10am to 4pm Must have picture ID There is an URGENT NEED for all blood types!

**Construction coming** The construction of an underground utility corridor at CFB Esquimalt will cost an estimated \$23 million and employ up to 50 people. The corridor, which will be more than 900 metres long, will consolidate utilities such as electrical, sewer, and water, and will take about a year and a half to complete. The corridor is part of the multi-million dollar upgrade to Fleet Maintenance Cape Breton and all bids for the project

#### will be in by April 3. **Court Martial Results**

On Feb. 8, AB Richard was tried by Standing Court Martial on the following charges: charge 1: S. 130 NDA, assault; charge 2: S. 97 NDA. drunkenness (alternate to the third charge); charge 3: S. 130 NDA, impaired operation of a motor vehicle (alternate to the second charge); charge 4: S. 101.1 NDA, failed to comply with condition imposed under division 3. Charges 1, 3, and 4 were withdrawn, the accused was found guilty of charge 2. The court found the offender guilty on both charges and sentenced the accused to a reprimand and a fine in the amount of \$2,000.

On Feb. 17, ex-MS Whitten was tried by Standing Court Martial on two charges under the NDA - charges 1 and 2 pursuant to Section 95 of the NDA for ill-treatment of a subordinate. The accused plead guilty to both charges and the court found the offender guilty on both charges. The court sentenced the offender to a severe reprimand and a fine of \$3,000 to be paid in 15 monthly instalments of \$200 starting on May 1.

application fees will increase to \$631. Any applications received or post-marked on or before Feb. 22 will be accepted under the former fee of \$150. Currently, all convictions under the National Defence Act (at Summary Trial or Court Martial) require a pardon to ensure that any mention of the conviction is removed. While the federal government is seeking to change the Criminal Records Act so that minor offences under the NDA (even past ones) will not result in a criminal record and not require a pardon, these changes have not yet come into effect.

#### **Final Ski Trips**

The last two PSP ski trips to Mt. Washington will be March 8 and 29. Group rate lift tickets are \$52 and a bus ride there and back is \$22. Rentals are also available for an extra fee. The bus leaves the parking lot at Canteen and Esquimalt Road at 6 a.m. and returns to Victoria by 6 p.m. For those who prefer to drive up on their own, the group rate is still available you just have to pre-book/pay for the lift ticket and meet at the bus. Call CPAC to register by phone, 250-363-1009, or visit the Naden Kiosk.

#### Canada Army Run Announced

The 2012 Canada Army Run will be held Sept. 23 in Ottawa, the weekend after the Battle of Britain ceremonies and the Terry Fox Run. The run is a unique event in which Canadians can walk, run, or roll sideby-side with members of the Canadian Forces in half marathon and 5K events. Registration is now open, and has a cap of 18,000 participants. To register, visit www.armyrun.ca.



As of Feb. 23 pardon



רU) DFH

romontory at Bayview Place is developed by Bosa Properties (Bayview) Inc Prices subject to change without notice. E&OE







#### What does it mean to ski off piste?

A. To ski without poles B. To ski backwards C. To ski without your piste D. To ski off trail E. To ski over cliff drops

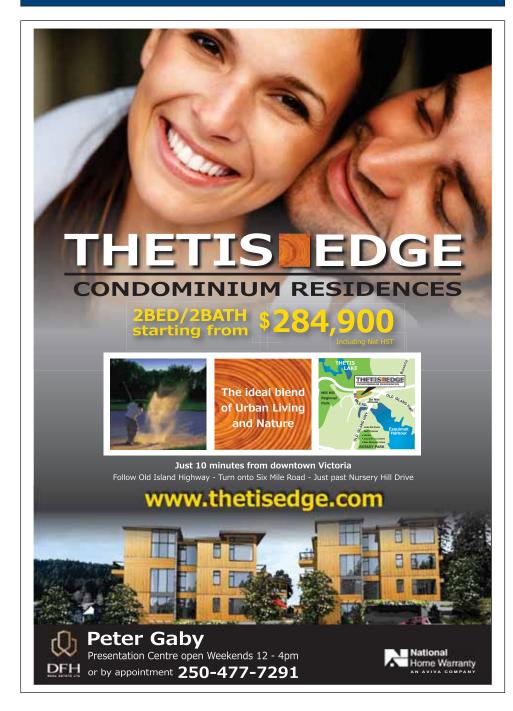
In which type of ski race would you have the fastest speed?

- A. Slalom
- B. Downhill
- C. GS
- D. Super G
- E. Ski cross

If you see a sign with a blue square at the top of a run, what does it mean?

- A. Beginner run B. Intermediate run
- C. Advanced run
- D. ski patrol
- E. this run closed

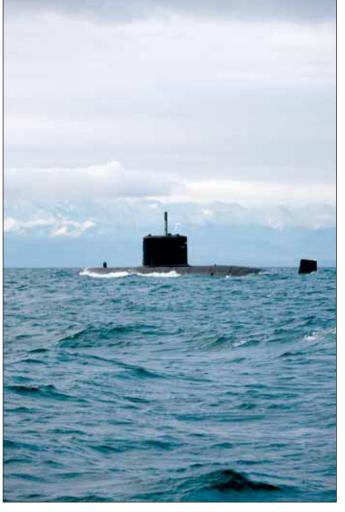
Email your answers to kate.king@forces.gc.ca Draw Date - March 08, 2012



# **HMC5 VICTORIA**



VAdm Paul Maddison, Commander Royal Canadian Navy (background) listens to Cdr Chris Robinson (foreground right) discuss the training schedule with HMCS Victoria's Commander Officer, Cdr Chris Ellis.



**HMCS** Victoria transits in the vicinity of Esquimalt during sea training trials and exercises on Feb. 20. HMCS Victoria conducted divina operations in the waters near Victoria, and the dive was witnessed by General Walt Natynczyk, Chief of the Defence Staff, and Vice-Admiral Paul Maddison, **Commander Royal** Canadian Navy.

Photos by Jacek Szymanski, Navy Public Affairs

Gen Walt Natynczyk, Chief of the Defence Staff, listens as Lt(N) Peter Chu, the Combat Officer on board HMCS Victoria, points out details on a radar display.



# Natural gas reserves in dispute

This In Focus provides a brief overview of the regional disputes over energy in the eastern Mediterranean Sea and the developing geopolitical and security implications.

#### Nicole Johnson Contributor

While much attention has been paid to Arab uprisings in North Africa and the Middle East, disputes in the neighbouring region of the eastern Mediterranean Sea over the development of vast offshore natural gas fields are also worthy of attention.

Since 2009, marine exploration companies have found some of the world's largest, untapped, offshore natural gas reserves of the decade in the eastern Mediterranean. These discoveries have brought to light conflicting maritime boundaries involving Turkey, the Republic of Cyprus (ROC) and Israel.

Even more worrisome is that diplomatic and political tensions over these boundaries could, conceivably, lead to outright military intervention.

#### **Rising Conflicts**

Tensions between Cyprus and Turkey became considerably more hostile after Turkey intervened militarily in Cyprus in the mid-1970s following a Greek-inspired coup d'état. The Turkish invasion led to the displacement of thousands of Cypriots, and to the eventual establishment of a separate Turkish Cypriot entity on the northern portion of the island.

Currently, the island is partitioned between an internationally recognized Greek Cypriot southwest, represented by the Republic of Cyprus (ROC), and a Turkish Cypriot northeast, represented by the Turkish Republic of Northern Cyprus (TRNC), which is only recognized by Ankara.

While the resulting political and geographical situation has created ongoing tensions, further issues arose after the ROC announced that Noble Energy, a U.S.based energy firm, was going to begin gas exploratory drilling activities off the island's southern coast in September 2011. Drilling was scheduled to take place at the Aphrodite natural gas field, known as Block-12, which is in the exploratory drilling Block-12 region located approximately 103 nautical miles (191km) offshore.

The ROC says the field, which is believed to contain some three to nine trillion cubic feet (tcf) of natural gas, is located in the state's legally claimed maritime exclusive economic zone (EEZ). This zone gives a state the right to conduct economic activities up to 200 nautical miles (370 km) from its coastline under the United Nations Convention on the Law of the Sea.

These drilling activities have been fiercely opposed by Turkey; the only United Nations member state that does not recognize the ROC as a sovereign political entity, let alone its claimed EEZs. Ankara argues that the ROC does not have the legal right to exploit the region's seabed resources unilaterally until the sovereignty issues related to the ethnically divided island are resolved. The ROC, however, argues that given that their demarcated borders with Egypt, Lebanon and Israel have been supported by the United States, the European Union and the United Nations, the Cypriot government has the right to develop its offshore gas fields. Thus, on September 19, 2011, drilling began.

#### **Turkey Ups the Ante**

Despite these Turkish cease and desist protests, Nicosia (the ROC capital) has indicated that energy exploration activities in the eastern Mediterranean Sea could lead to energy production in the near future. This notification, reinforced by expanded exploratory operations on Block-12 by the ROC, prompted Turkey and the TRNC to ratify a continental shelf delimitation agreement in September 2011. Though the ratification was primarily aimed at discouraging Nicosia from continuing its offshore exploration activities, it also gave Ankara the green light to begin its own gas exploration activities. Exactly one day after the ratification, Ankara deployed a warship-escorted seismic survey vessel, RV Koca Piri Reis, to begin gas exploration activities off the coast of Cyprus. The Turkish Prime Minister, Recep Tayyip Erdogan, warned that the vessel would be under constant Turkish military surveillance and would be given as much military escort, including submarines and frigates, as needed.

Ankara's assertion that it would back up its drilling activities with naval assets not only raised the spectre of a military standoff between the two states, but also threatened to worsen tensions in the Middle East; a region already severely plagued with political turmoil following the Arab uprisings.

#### **Geopolitical Dynamics**

This maritime territorial dispute has been further complicated by the involvement of Israel. There have been several massive offshore natural gas discoveries, estimated to contain over 20 tcf of recoverable natural gas reserves, made off the northern coast of Israel since 2009. These included the Leviathan, Tamar, Dalit and the Mari-B fields.

The discoveries have led Israel to pursue an energy development partnership with the ROC in an effort to achieve energy independence in an environment characterized by extreme uncertainty and instability. In 2010, Tel Aviv and Nicosia signed an accord that officially demarcated their maritime borders to facilitate and secure partnered offshore gas exploration. The accord was bitterly opposed by the Turkish government, which believed that the agreement was strategically initiated by Tel Aviv following the deadly 2010 Israeli raid on the Gaza-bound, Mavi Marmara, in which nine Turkish aid activists were killed. The inci-

#### dent severely

curtailed Israeli-Turkish relations after Ankara severed all defence and diplomatic ties with Israel following Tel Aviv's failure to apologize for the raid; developments that marked a substantial move by one of Israel's former strategic allies.

The rapidly worsening relationship between these two states has raised the spectre of regional naval intervention. It appears that ever since Israel dismissed the deadly Gaza incident and pursued relations with the ROC – one of Turkey's arch-rivals – Turkey has threatened to use military force to protect its interests. These threats have been largely interpreted as a strategy to preserve, or perhaps boost, Turkey's regional influence; in recent years Turkey has been regarded as constituting a democratic role-model, particularly among freshly, liberated countries looking to build new governments.

Turkey's threats of military intervention have also been seen as Ankara's attempt to thwart any efforts by Nicosia to take advantage of strained relations between Tel Aviv and Ankara in order to secure future energy supplies.

Furthermore, Ankara's attempt to display regional influence comes, strategically, amid a worsening financial crisis in Greece, Nicosia' principal supporter. Athens' profound weakness could leave the ROC extremely vulnerable to any Turkish provocations, since there would be little, if any, likelihood of military backing from Greece.

Meanwhile, the ROC has portrayed Turkey as the lead antagonist responsible for growing tensions in the eastern Mediterranean Sea, a charge that could destroy Turkey's long-standing bid to join the EU. In fact, in October 2011, Nicosia vowed to keep Turkey's EU talks on hold as long as Ankara challenged the island's rights to launch gas drilling activities.

This dispute was compounded still further after Turkey announced that it would suspend all ties with the EU if the bloc allows Nicosia to assume the rotating presidency of the EU in July 2012 (unless talks for the reunification of the island are successfully concluded by then). However, analysts note, that given the current environment, reunification is highly unlikely.

Israeli Energy Pursuits

Israel's push for energy security comes amid severe political turmoil that has plagued much of North Africa and the Middle East following the ousting of Tunisia's President Ben Ali, and more notably, the Egyptian Revolution of 2011.

The overthrow of former Egyptian President Hosni Mubarak has resulted in a political backlash against Tel Aviv in Cairo not seen since the 1979 Egypt-Israel Peace Treaty. This weakening relationship has deeply threatened Israel's natural gas energy supply; a reality highlighted by several militant attacks on natural gas pipelines in the Sinai Peninsula that have caused more than five temporary disruptions in delivery this year.

The attacks have had a significant economic and security impact, given that 40 per cent of Israel's natural gas energy supply comes from Egypt. Moreover, Egypt's apparent inability to secure Israeli-Egyptian gas pipelines have lead Israel to become increasingly concerned about its energy security.

While the worsening security situation among regional states in the eastern Mediterranean has understandably forced a competition for as much energy security as possible, the disputes over energy exploration rights have increased the likelihood of a regional armed standoff. This likelihood has been greatly intensified by the Arab uprisings and weakened regional relations.

However, the final outcome will become more evident when energy exploration in the eastern Mediterranean Sea eventually turns into profitable energy production.

The views expressed in this article are those of the author only and do not reflect the policy of Canada's Department of National Defence or the Royal Canadian Navy. This article may be disseminated and/or reproduced free of charge, but only in its entirety.

The issue of psychological

violence is separate from

that of harassment, but

the line between the two

can be a challenge, Roussel

acknowledges. It is up to the employee to decide

whether his or her situation

involves harassment or psy-

chological violence as the

resolution process begins,

but it is the investigation

process that will deter-

mine whether the situation

constitutes violence in the

As more information on

the workplace violence pre-

vention program becomes

available, it will be posted

online by the Directorate of

General Health and Safety.

workplace or not.

#### **Base Taxi Service**

for Naden, Dockyard & Work Point Operates 7:30 am to 3 pm Monday to Friday. Try to use Base Rounders before calling the Base Taxi to reduce wait times.

For military-related appointments/meetings on base.

#### ESQUIMALT LIVING REFINED - 5 New Contemporary Homes!!

Presenting 5 new West Coast Modern homes within walking distance to the Base! From the 18' soaring Great Room ceilings to brilliant, contemporary Kitchens and Ensuite Baths - these homes are designed to inspire you. Who says Esquimalt has to be ordinary?



363-2384

Open Weekends 2- 4:00 pm or call: MELROSE Jim Russell • Brandi Pleasants 250.592.4422 Royal LePage Coast Capital Realty Photos and details: MelroseLane.ca



**DND** developing workplace

violence prevention project

General Health and Safety

at DND. "We've been work-

ing hard to determine how

the department will define

violence, both on the physi-

cal and psychological side,

and to define the investiga-

tion process and outcomes

resulting from that process."

prevention program will

feature a heavy emphasis

on training, which will be

incorporated into existing

As well as the training

aspect, the workplace vio-

lence prevention program

will provide an avenue for

a resolution process specifi-

cally designed to address

issues involving violence.

courses and resources.

The workplace violence

Renée Roussel and col-

leagues from Directorate of

General Health and Safety

are working to develop a

program for DND/CF that

will promote the prevention

of violence in the workplace.

The program is expected to

Violence in the work-

place doesn't have to be as

obvious, or as physical, as a

punch to the face. Violence

takes on two elements, the

physical and the psycho-

"The Department of

National Defence does not

support violence [in the

workplace] in any way,

shape or form," said Roussel,

of

RAPID DEBT RELIEF...

Assistant Director

launch this year.

logical.



## GRAND 25 OPENING 25 WEEKEND 26 FEBRUARY 26

107111 - 11 IVI

Live & On-Site with prize giveaways snacks and more!



Easy to find and convieniently located, we're situated near the Galloping Goose, just off Happy Valley Rd & Marwood Rd.

# BUILT TO LAST. PRICED TO GO!

57 freehold single family homes starting at just \$399,900.

#### WELCOME TO TRUE WEST COAST LIVING.

Located in one of the most vibrant and fastest growing communities, Langford BC, Hazelwood Crossing offers a family friendly subdivision amidst nature and all the amenities you require. Live, work and play in a community that embraces the richness of our Vancouver Island beauty and culture.

#### **BUILT TO EXACTING STANDARDS**

These homes have been built with top quality craftsmanship in mind, solid wood cabinet doors with soft-close doors and drawers, solid wood banisters and spindle stair railings all combine to create a warm, heritage look and feel.

#### LEGAL SECONDARY SUITES!

Purpose built legal suites with separate, private entrances featuring acoustic insulation and resilient bar for quiet living and additional parking spaces.

MORE CHOICES FOR BETTER LIVING With a variety of floor plans to suit everyone's needs, each home is unique, with a huge amount of customization options for you to choose from!



## HazelwoodCrossing.ca

P. 250-478-9141 F 250-478-9103 E - sales@hazelwoodcrossing.com

Call Ross Casey at Pemberton Holmes for more info: 250 888 2270

Another quality development by locally owned Pacific East Developmments Limited



The International Community for the Relief of Starvation and Suffering is supported by Canadian Veterans

You too can help to make a difference!

Send a small cheque to:

# **Calgary sailors community service**

Lt(N) Nick Bruzzone **HMCS** Calgary

Last October, sailors from HMCS Calgary participated in a Habitat for Humanity Adopt-a-Day Build in their namesake city. This visit provided a team-building opportunity for the contingent while contributing to the work undertaken by Habitat for Humanity.

On Feb. 13, Cdr Francoeur and four members of his ship's company went back to Calgary to attend the Habitat for Humanity inauguration ceremony of 10 new homes and met some of the families taking ownership of the homes.

During the ceremony, many of the new homeowners spoke about their gratitude for those who had contributed to making their dreams a reality.

Logan and Kelsey Sikina and their three children were one such family. Before the Habitat project, they lived in the basement unit of a transient building with no open space for their children to play. Their oldest son, Carter, has special needs and was not able to be accommodated in that home. Their new home will reunite the family and bring much needed stability to their lives.

"The tears were definitely welling up when I heard some of these folks talking about the work that Habitat for Humanity has done," said OS Bliss.



"Managing your mortgage

for as long as you have one."

**ICROSS CANADA, P.O. BOX 3** SAANICHTON, BC, V8M 2C3, CANADA Check our sites at www.icross.ca or http://icross-canada.com AUTHENTIC THAI **Friday Lunch Buffet** • Lunch Combos • Full Dinner • **Dine In** Take Out thai restauran 1207A Esquimalt Rd. • 389-1845 • www.zapthai.com Welcome Home HMCS Vancouver. <u>Thank you for all that you do!</u> Are your RRSPs working as hard as you? Call the Fast Track Group for more information and receive the latest DVD by Robert Kiyosaki, author of Rich Dad Poor Dad, as our gift to you. RRSP deadline is Feb. 29th, 2012 **Fast** Track Capital 250-380-7747 www.FastTrackToCashflow.com REMA LAWLESS A BROWN MORTGAGE TEAM **Selling Victoria for** over 20 years! Deborah Coburn 250-812-5333 Rov Coburn





17 11

OVATION



1315 Esquimalt Rd. Esquimalt, BC 250.590.2710 TheOvation.ca donna@TheOvation.ca The Mark Imhoff Group Pemberton Holmes-Menzies 250.590.1775 • info@homesalesvictoria.com



Lawyer

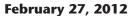
Michael Lomax cD Lawyer/Mediator

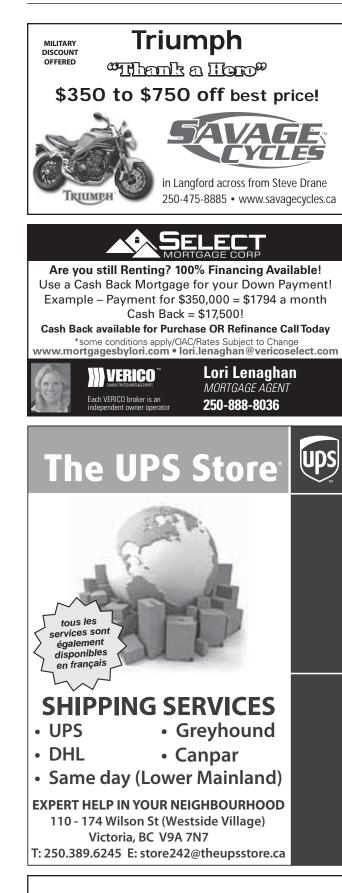
- Family Law
- Mediation
- Wills & Estates

DISCOUNT OFFERED

250-385-5523 MILTON, JOHNSON LAWYERS 202-895 Fort St., Victoria, BC







# Charlottetown on the ocean wave

**SLt Emily Todd** HMCS Charlottetown

Churning, twisting and listing, *HMCS Charlottetown* rides building seas of five to seven metres while waves break across her bow, temporarily blinding the watch on deck. As the Second Officer of the Watch, I grip the rail strategically located along the front of the bridge, and concentrate on taking deep, steadying breaths.

The symptoms of seasickness vary. For me, the first signals of unpleasant things to come are hot flashes and cold sweats.

"There are a few remedies on board for seasickness: Gravol, Bonamine and, finally, the Transderm-Scop scopolamine patch," says Warrant Officer Gino Short, our senior physician's assistant. "Last resort is an injection of liquid Gravol, which I call The Shot." The Shot is fast-acting, but it comes with a mandatory eight hours of bed rest.

"What you see and what you feel are two different things, and your body's interpretation is you are being poisoned. So you get sick," explains WO Short.

*Charlottetown* recently encountered rough seas while patrolling as part of the NATO task force conducting the counter-terrorism mission Operation Active Endeavour in the Mediterranean Sea. At this time of year, the Med can be a giant washing machine.

"I try to minimize the pitch and roll of the ship in heavy seas, but it is not always easy to do," says our Captain, Commander Wade Carter. "When you have a mission to execute — a place to be — it isn't always possible to slow down and select an optimum course to ride out the storm."

In heavy seas, the ride — and the state of your stomach — depend on the ship's heading in relation to the direction of the waves. Taking them head-on produces the roughest ride, since the bow pitches up violently as the ship rises to the crest, and then digs in as the ship descends into the trough. This causes the sensation of your stomach bottoming out.

Going downsea, or steering the ship in the same direction as the waves, is the best way to calm the ride if the ship and the waves are going at roughly the same speed. The trick is to get the speed right; go too slow, and the waves overtake the ship, causing it to shudder violently; go too fast, and the ship rolls and pitches unpredictably as it surfs along the wave crests.

Beam seas — when the ship's track is perpendicular to the direction of the waves — create the back-andforth rocking that helps some people sleep as blissfully as a cradled baby. Beam seas can get nasty in foul weather, however; if the ship develops an extreme list (sideways tilt), people get flung out of their bunks when it rights itself.

Merchant vessels are designed to prevent damage to the cargo, so they roll slowly and easily. Warships are built to provide a stable platform for aiming and firing weapons, so they snap back to an upright position as quickly as possible — in technical terms, they have a "stiff period of roll." The downside of that stiffness is that things inside the ship can get thrown around; in heavy seas, people have to hold on tight and may have real trouble walking. To imagine just how dramatic this motion can be, consider this: a ship's period of roll — the time it takes to return to an upright position — never changes unless the ship is damaged. If the period of roll is, say, 12 seconds, that means it takes the same 12 seconds to come back to upright after heeling over far enough to dip the rail in a heavy sea as it does from a barely perceptible roll in a gentle swell. No wonder people get flung out of bed.

Most sailors get used to the motion of the sea over time, but some find it a real challenge. "It starts with my ears plugging, then I get a headache and my vision gets blurry," explained Able Seaman Sylvie Labelle. "It will be like this until I start to vomit. It can get as bad as losing consciousness. I've never experienced anything worse than this in my whole life. I wouldn't wish it on my greatest enemy."

For sailors, the sea is a relentless partner that always demands respect and careful attention to safety; as an Officer of the Watch, one of my first considerations in heavy seas is when to put the upper decks out of bounds. Getting through heavy weather without losing operational effectiveness is what sets us apart as sailors.

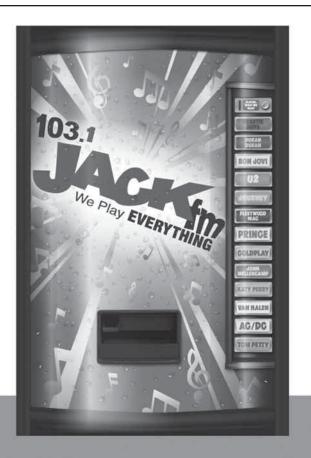
When it comes to rough seas, *Charlottetown's* motto — All challenges squarely met — is the simple truth.



HMCS Charlottetown heads into big waves during Operation Active Endervour with Standing NATO maritime Group 1 in the Mediterranean Sea.

Photo by Cpl Ronnie Kinnie, Formation Imaging Services

# Now that's refreshing!







# Successful projects start with serious know-how. And a warm smile.

Because working here is about more than helping customers choose the right product. It's about making a difference in our customers' lives and their homes. We call it "unleashing your inner orange" and it's my ability to tap into my inner potential to help them create a space worth calling home.

The first thing I do when I greet a customer is smile. It let's them know I'm there to help, and that I'm confident in my ability to make a difference in their projects—no matter how large or small, I know that my customers value my product knowledge and that drives me to go above and beyond to help them complete their projects.

That's the power of The Home Depot.

- Jordan, Home Depot Associate

The Home Depot, the world's largest home improvement retailer, is currently hiring quick learners who are customer service focused to work in our stores across Canada.



We are committed to diversity as an equal

Learn how tapping into your inner potential has the ability to help yourself and others. Apply online at homedepotjobs.ca/9127 and discover how you can unleash your inner orange!

# Support these businesses that support you!

#### ACCOMMODATION

#### ACCENT INNS

\$75 Sgl \$85 dbl valid to April 30, 2012 3233 Maple St, Victoria 250 475-7500 **www.accentinns.ca** 

#### BEST WESTERN PLUS WESTERLY HOTEL & CONFERENCE CENTRE

Guest rooms from \$95 per night includes a full hot beakfast upgrade upon availability 1590 Cliffe Ave, Courtney 250 338-2745 www.thewesterlyhotel.ca

#### **ENGLISH INN RESORT**

15% off for DND & families. Also - enter their monthly draw! 429 Lampson St, Victoria. www.englishinn.ca/cfb

#### E Y PROPERTIES LTD

5% off Rent rebated back to tenant per month. 200-3185 Tillicum Rd, Victoria 250 361-3690 www.eyproperties.com

#### HOLIDAY INN VANCOUVER AIRPORT

\$99/night weekday & \$79/night weekends in low season (Oct – April) 10720 Cambie Rd, Richmond 604 207-3173 holidayinnvancouverairport.com

#### **PARK INN & SUITES**

20% off Rack Rates 898 West Broadway Rd, Vancouver 604 872-8661

#### www.parkinn.com

#### **QUEEN VICTORIA HOTEL & SUITES**

Federal governement rates to Canadian Forces members, dependants, and DND employees. 655 Douglas St, Victoria 250 386-1312 www.qvhotel.com

#### **SWANS HOTEL & BREWPUB**

Studio Suites & 1 Bedroom Suites. \$90 Oct 1 -Jun 15 & \$145 Jun 16 - Sep 30. DND rates 506 Pandora Ave, Victoria. 250 361-3310 www.swanshotel.com

#### **AUTOMOTIVE**

#### **ALL BATTERY**

Wholesale pricing for military @ all locations. 133-2945 Jacklin Road, Langford 250 474-5022 www.allbattery.ca

#### **BULL FROG TRANSMISSION**

10% off parts 750 Roderick St, Victoria 250 475-2323

#### **FOUNTAIN TIRE**

10% off parts & labour as well as Rims & Tires or CANEX Plan.
610 Herald St, Victoria. 250 382-6184
www.fountaintire.com

#### **GREAT CANADIAN OIL CHANGE**

10% off ALL services. Open 7 days a week to serve you better. 866 Langford Parkway, Langford 250 590-5678.

#### HORNBY'S CANOPY CITY

15% on MOST truck accessories. Contact for details.

2745 Douglas St, Victoria. 250 383-3214. www.hornbyscanopy.com

**ISLAND HIGHWAY AUTOMOTIVE** 10% off on all automotive repairs

1701 Island Hwy, Victoria 250 474 6611.

#### INTERSTATE ALL BATTERY CENTER 15% off products

1651 Old Island Hwy, Victoria 250 391-9748

#### **JENNER CHEVROLET BUICK GMC**

We want to pass along a free standard lube \*oil and Filter Change to all military families when they perform a GM Goodwrench Annual inspection on their vehicle. 1730 Island Hwy, Colwood 250 474-1211

www.jennerchecvbuickgmc.com

#### PENNZOIL/ONE MINUTE OIL CHANGE

10% military appreciation on all services offered.

2988 Jacklin Rd, Langford 250 474-7133
708 Bay St, Victoria 250 389-1326
www.pen10.ca

#### **PROGRESSIVE AUTO REPAIR**

10% off parts retail & 15% labour discount 422 Burnside Rd E, Victoria 250 477-2177 **progressivemotorsports.com** 

#### **VICTORIA BATTERY DIRECT**

15% off products 791 Cave St, Victoria 250 361-3933

#### WHEATON GM

\$500 offer off new vehicles \*\*Contact for exclusions and details. 2867 Douglas St, Victoria 250 382-7121 www.davewheatongm.com

#### **CHILDREN SPORTS**

#### **SPORTBALL**

Military familes receive \$25 discount on select programs at select locations. Call to book trial class.

1359 McKenzie Ave, Victoria 250 590-4625 **www.sportball.ca** 

#### **COMPUTERS**

#### **SNEAKERS COMPUTERS**

10% on all sales & services 880c Esquimalt Rd, Victoria 250 385-5999

#### ENTERTAINMENT

IMAX VICTORIA 20% off admission with proof of valid ID. '675 Belleville St, Victoria 250 480-4887 www.imaxvictoria.com

#### **ROYAL BC MUSEUM**

20% off a Public Adult/Senior/Youth/Child (Up

to a maximum of 4 per valid military ID) 675 Belleville St, Victoria 250 886-2521 www.royalbcmuseum.bc.ca

#### WILDPLAY ELEMENT

Save 10% on ALL activities upon proof of DND ID Card. Valid at all Vancouver Island locations - details (250) 595-2251 www.wildplayparks.com

#### FINANCIAL

**AACT FINANCIAL SOLUTIONS** 20% Discount for all DND Members on Taxes. 1353 Esquimalt Rd, Victoria 250 383-3834

#### www.acct.ca

**TOP SHELF BOOKKEEPING LTD** 10% on all services offered 1253B Esquimalt Rd, Victoria 250 590-4050 www.topshelf.ca

#### HEALTH

#### **EYE ETIQUETTE OPTICAL**

15% Off eyewear & sunglassess (Prescription & Non-Prescription) \*Not to be combined with other discounts.189 2401C Millstream Rd, Langford 250 474-1941

#### www.eyeetiquetteoptical.ca

#### **FUEL SVN**

To show our gratitude to the jobs done by the men & women of our Canadian Armed Forces members, FUEL offers you 10% OFF in our store EVERYDAY. Cannot be combined with any other discount or specials. Please present military identification at time of purchase. 3388H Douglas St, Victoria 778 430-529 http://facebook.com/fuelsvn

#### HEALTH ESSENTIALS SUPPLEMENTS

10% discount to all Military and DND personnel
\*not to be combined with other offers.
101 - 3000 Gorge Rd, Victoria 250 590-5524
www.healthessential.ca

#### **MAYFAIR OPTOMETRIC CLINIC** 10% discount

3196 Douglas St, Victoria 250 361-4444 morethanjust2020vision.ca

#### POPEYE'S SUPPLEMENTS VICTO-RIA

10% discount 2500 Douglas St, Victoria 250 474-3883 www.popeyesvictoria.com

#### **SOLUTION INNOVATORS**

50% off Rapid Results Counselling and Consulting services. 1159 Finlayson St, Victoria 250 380-0702 www.ResultsNow.ca

#### SOLUTION INNOVATORS

Free Wellness Consultation and 15% off a wide range of Advanced Wellness products.

#### 1159 Finlayson St, Victoria 250 380-0702 www.nikken.com/holistic

#### LAWYERS

#### **SPIER & COMPANY LAW**

15% off all legal services. #208-852 Fort St, Victoria 250 590-1539 www.spierlaw.ca

#### VELLETTA & CO.

10% off all services for all Military and DND personnel 4th Floor - 931 Fort St, Victoria 250 383-9104 www.victorialaw.ca

#### **LIQUOR/WINE**

#### **TUDOR HOUSE LIQUOR STORE**

10% off regular priced items (excluding tobacco & lottery) in liquor store.
533 Admirals Rd, Esquimalt 250 382-5625
www.thetudorhouse.ca

#### WINE KITZ ADMIRALS

10% off selected wine kits 109 - 1505 Admirals Rd, Esquimalt 250 383-0308 www.winekitzadmirals.ca

#### MOTORCYCLES

#### **PHOENIX CYCLE LTD**

10% discount on parts and accessories for Harley-Davidson motorcycles all years and models 1107 Goldstream Ave, Langford 250 474-3111

www.phoenixcycle.com

#### **PERSONAL SERVICES**

#### DRIVE SMART DESIGNATED DRIVERS

1234B Dallas Rd, Victoria 250 686-1961

www.drivesmartvictoria.com

15% off ALL tattoos \*\*Does not include DND

890E Esquimalt Rd, Victoria 250 886-0464

www.incendiarytattoos.com

890E Esquimalt Rd, Victoria 250 383-5598

and Veterans only. \*\*Does not include

743 View St, Victoria 250 383-3983

www.resume-hut.com

**UNIVERSAL TATTOOING** 

presentation of military I.D.

15% off tattoo regular hourly rate on

1306 Broad St, Victoria 250 382-9417

www.universaltattoos.com

dependants & DND employees

10% off to all services for all Forces personnel

**OUTSHINE SALON & SPA** 

10% off all services & treatments

THE RESUME HUT

20% off designated driver services.

**INCENDIARY TATTOOS** 

civilian employees

# Support these businesses that support you!

#### RESTAURANTS

#### **AMPLE EATERY**

10% off wednesdays 522 Admirals Rd, Esquimalt 250 384-3032

#### **LOCAL KITCHEN**

Wednesday nights after 1600hrs 25% off all food! 1205 Wharf St, Victoria or call 250 385-1999

## MONTANA'S COOKHOUSE & SALOON

15% off total bill 315 Burnside Rd W, Victoria 250 978-9333

#### **SIX MILE PUB** 10% off food only 494 Island Hwy, Colwood 250 478-3121

THE MOON UNDER WATER

10% off food items 350B Bay St, Victoria 250 380-0706 www.moonunderwater.ca

#### THE REEF CARRIBEAN RESTAURANT

10% off food - ANYTIME! 533 Yates St, Victoria 250-388-5375 www.thereefrestaurant.com

#### **THE SUNNYSIDE CAFE**

10% off all food & drink #101-1234 Esquimalt Rd, Esquimalt 250 857-2729

#### **REAL ESTATE**

#### **2 FOR 1 HOMESALES**

When you sell a home with his company, rebate to the seller 50% of my selling end 1008 Russell St, Victoria 250 391-1893 www.2for1homesales.com

## BOARDWALK RENTAL COMMUNITIES

Rent now & receive a \$500 move-in bonus. \$199.00 Security Deposit & NO lease break penalty! Call us today! Suite 200 -1501 1st St, Vancouver 800 310-WALK(9255) www.bwalk.com

#### LAWLESS BROWN

Free appraisal when required on funded mortgage 3550 Saanich Rd, Victoria 250 656-0855 www.lawlessbrown.com

#### PEMBERTON HOLMES BRANDON MAY

\$1000 cash back when you buy or sell a house with him. 150 - 805 Cloverdale Ave, Victoria 250 896-0176

#### **DANIELLE SMITH**

\$500 discount for Sellers or \$500 cash back for buyers. Must be mentioned prior to starting a working relationship. 150 - 805 Cloverdale Ave, Victoria

#### 250 384-8124 victoriapropertiesforsale.com

#### **KAREN TABER**

Buy or Sell with Karen, and she pays your moving costs! Karen will pay up to \$2,000 of your moving costs to anywhere in Canada, with AMJ Campbell, Canada's largest moving company, upon completion of sale/purchase! Get listed, get sold, get moving! 150 - 805 Cloverdale Ave, Victoria 250 508-9095

#### www.karensbesthomes.com

#### RE/MAX CAMOSUN Alex Burns

 Night Free Stay at the Grand Pacific Hotel with a signed buyers contract.
 4440 Chatterton Way, Victoria 250 744-3301
 www.alexburns.ca

#### **TRACEY FOZZARD**

Cash back for buyers & sellers plus donation of \$500 to "soldier-on" for every successful transaction.

4440 Chatterton Way, Victoria 250 812-8452 www.tracyfozzard.com

#### **SUNRIVER ESTATES**

Sunriver Estates Ltd & Citta Construction Ltd will pay any Canadian Forces member, retiree or Veteran a total of \$5000 towards the purchase of a newly built home or townhouse in Sunriver Estates. 2350 Sunriver Way, Sooke 250 642-2233 www.sunriverestates.com

#### **VERICO SELECT - ANNE FLYNN**

Cash back on mortgage closing \$100 per \$100,000 of mortgage amount. 102 - 1497 Admirals Rd, Victoria 250 516-5262

www.anneflynn.ca

#### WINONA REINSMA

Exclusive DND mortgage pkg. 0.05% discount on 1-5yr fixed. No IRD penalty if transferring or relocated. 63 20881 87th Ave, Langley 604 882-3643 www.winonareinsma.com

#### RETAIL

#### **BROWN'S THE FLORIST**

10% on local product. \*Not applicable to out of town orders or delivery cost.
757 Fort St, Victoria 250 388-5545
www.brownsflorist.com

#### **CAPITAL IRON**

15% off on reg priced products with proof of valid Military ID. Exceptions May Apply Store St, Victoria 250 893-4766 **www.capitaliron.net** 

#### COSTCO WHOLESALE

\$10.00 Costco cash card to all base personnel when joining as a new member. 799 McCallum Rd, Langford 250 391-1151 **www.costco.ca** 

#### **DJ WALKER POWER EQUIPMENT**

10% discount off retail prices on whole good items. 10% off labour. 1112 Goldstream Ave, Langford 250 590-5855 walkerpowerequipment.com

#### **DOUBLE N HARDWOOD FLOORS** 5% Military Discount

1937 Newton St, Victoria 250 880-0926 www.doublenfloors.ca

#### **JOCKEY PERSON TO PERSON**

25% off any purchase or purchase 2 items @ reg price and get 3rd @ 70% off! 1032 Valewood Trail, Victoria 250 658-3326 myjockeyp2p.ca/heleneshaw. victoria

#### **NEW BALANCE**

15% off "The worlds best MILITARY deserves the worlds best fit!" 1205 Government St, Victoria 250 382-9327 www.newbalancevictoria.com

#### **PAPER DOLL FORMALS**

Free basic boutique & \$75 toward 1 (one) Wedding dress or up to 3 (three) Bridesmaid dresses for all Military (retired and currently serving), DND employees, dependants and their fiancee's! ID must be shown. #104-109 Trans Canada Hwy, Duncan 250 597-2737 www.paperdollformals.com

#### PICTURE PERFECT GALLERY

15% off everything! 3980 Shelbourne St, Victoria 250 721 1313 **pictureperfectgalleryvictoria.com** 

#### **RONA BAY WEST CENTER**

7% off regular priced items \*some exceptions apply
220 Bay St., Victoria 250 595-1225
www.ronavictoria.ca

#### RONA HOME & GARDEN LANG-FORD

Get 10% off all your purchases upon presentation of DND ID Card. \*\*Some conditions may apply. See store for details! 850 Langford Parkway, Langford 250 478-6680 **www.rona.ca** 

#### SKYVIEW SPA'S AND SOLARIUM

20% off retail or list. 5% off sale prices on all hot tubs & water care products 1-6721 Butler Cres, Saanichton 250 652-0888 www.sunspaces.com

#### **UC BABY VISION**

10% off any package 202-4489 Viewmont Ave, Victoria 250 888-2625 www.3dbabyvictoria.com

#### WEST SHORE RC 10% off.

2304 Belair Rd, Langford 250 590-9344 www.westshorerc.ca

#### **YOUR PET PALS**

10% off everything! #4-100 Aldersmith Place, Esquimalt 250 360-1322 www.yourpetpals.com

#### **SPORT EQUIPMENT**

#### **COASTAL CYCLES**

10% off parts/accessories/ CANEX financing available (without discount). 1-1610 Island Hwy, Colwood. 250 391-1980 www.coastalcycle.com

#### **OAK BAY BIKES - WESTSHORE**

10% off bikes & 15% off accessories & parts 104 - 800 Kelly Rd, Langford 250 590-6960 www.oakbaybikes.com

#### SCUBA STU'S

10% off most regularly priced merchandise \*some exceptions apply 2078 Ludlow Rd, Victoria 250 642-7507 www.scubastu.com

#### SOCCERWORLD

15% off regular price soccer & rugby merchandise
831 Vernon Ave, Victoria 250 475-3777
www.worldofsoccer.ca

#### STORAGE

#### WEST COAST SUPER STORAGE LTD

15% Military Discount with Valid DND ID.
210-2780 Veterens Memorial Parkway, Langford.
250 391-9646
www.westcoastsuperstorage.

com

#### **WEST SHORE U-LOCK**

10% discount on locker rental 1621 Island Hwy, Colwood 250 800-0028 www.selfstorage.ca



CHECK OUT OUR FACEBOOK GROUP **"MILITARY DISCOUNT INFORMER"** FOR DAILY UPDATES!!

www.forcesdiscounts.ca

\*\*REMEMBER, be prepared to show a valid DND Identification

MILITARY

DISCOUNT



#### Call 363-3014 to book your display or word ad

www.bwalk.com

#### ANNOUNCEMENTS

3005 11 Svc Bn ARMY CADETS has a great, fun, safe, purposeful program. There is no cost and youth M/F 12-18 years of age are eligible to join. Weekend and Summer Camps, Band, First Aid, and Markmanship are all offered. Thursday 6:30 - 9:00 pm, 724 Vanalman Ave Victoria. Call 250-363-3194 or email 3005army@cadets.net.

CAREGIVING FOR SOMEONE with dementia? The Alzheimer Society of B.C. has support groups for caregivers, Contact the Alzheimer Resource Centre at 250-382-2052 for info and to register.

VIEW ROYAL READING Conveniently CENTRE. located at Admirals Walk Shopping Centre. We have books, audios, videos, & DVD's for all ages. Internet is also available. For hours of operation and other information please call 250-479-2723.

TREAT YOURSELF TO A VISIT FROM WELCOME WAGON! IT'S FREE. Community service whose aim is to bring you greetings, gifts, and information regarding the area you live in. Call Welcome Wagon 1-866-518-7287 and arrange a short visit. I look forward to bringing you my basket of goodies!

ALZHEIMER SOCIETY OF B.C. Family caregiver series in Esquimalt on Saturdays March 3rd through 31st, 10 a.m. to 12:30 p.m. each day at Esquimalt Recreation Centre, 527 Fraser St. Contact the centre at 250-412-8500 and

Read the "paperless" newspaper. Download the PDF online. cite course 35338.

**AUTO TRANSPORT** 

Get Home Safe!'

**Drive Smart Designated Drivers** 

250.661.0181

YOU AND YOUR CAR, HOME.

RECREATION JUNK HAULING. CLEAN INTERGRATION VICTORIA is looking for volunteers of all ages to assist individuals with disabilities to get out and be active! Time commitments are as little as 1 hour a week. No experience necessary as orientation, disability specific information and support is provided when matched. Planning on running in one of the Good Life Fitness Victoria Marathon events? Join the RIV "Equalizers" to help fundraise for our Inclusion Seagate Service for Children &

VOLUNTEER

Youth and our Volunteer

Services! For more info or

to volunteer please call

the Leisure Assistance

Coordinator at 250-477-

6314 or volunteers@riv-

See it

ONLINE

0

0 U

tnews

pa

per.com

OOKOUT,

online.org

#### OUT THAT CLUTTER! Pick up only \$40 for any old tv's. Free Estimates Call Jeff 250-818-4335 RESUME'S &

SERVICES

CAREER TRANSITION PREP/ COACHING with a former SCAN Coord Judy Marston. 10% Military Discount, www.resumecoach.ca or 250-888-7733

The

Apartments

707 Esquimalt Rd

Ocean front,

Olympic mountain

views,

seawalk to downtown,

spacious and clean.

Bachelor, 1, 2 &

3 bedrooms

Rent includes:

Secured parking

Indoor pool/hot

• Fitness centre

Building is wired for

Shaw@home.

Reasonable rent in

a very quiet building.

Call to view

383-1731

IUMP START YOUR

CAREER WITH

LOOKOUT CLASSIFIEDS

CALL 363-3014

**BOARDWALK** 

Games room

Squash court

Hot water

Heat

tub

COBBLE HILL - NEW paint, 3 bdrms, 2 bth, plus recreation room with wood burning stove, on acreage. One yr. lease, \$1000/mo. Avail. Apr. 1st. 2012, 250-516-4894 COBBLE HILL AREA. UPGRADED, Quiet Country living, 3 Bdrm. house for rent. 5 appliances, \$1600/ mo. pets neg. NS, Ideal for young family. 45 min. to

3863

#### **REAL ESTATE • FOR RENT**



To view these and other properties, visit

www.eyproperties.com





# Winners had top answers

In December 2011, Maritime Forces Pacific celebrated International Day for Persons with Disabilities with a contest, asking the question: "What can MARPAC do to make our workplace more supportive of persons with disabilities?"

There was an overwhelming response to the contest with 87 well thought out and constructive suggestions. Submissions covered a range of areas for improvement, including infrastructure, general accessibility and education/raising awareness of accommodating persons with disabilities.

The MARPAC Co-Chairs of the Defence Advisory Group for Persons with Disabilities Advisory Group, Dan Mooney (Civilian co-chair) and Cdr Barb Clerihue (Military Co-chair) selected the best seven submissions. The criteria for selection were level of thought put into the suggestion and their uniqueness. These suggestions have been forwarded to MARPAC units for review and future planning.

The top suggestions were provided by:

- Lisa Berting, Base Administration Safety and Environment, who won a Victoria Royals Jersey.
- SLt Zhindra Gillis from HMCS Algonquin, 1 Night at the Inn at False Creek, Vancouver.
- AB Swain, CFFS(E), \$50 Gift Certificate for Applebees Restaurant
  Gillian Colville from Base Logistics, \$50
- Uniglobe Gift CertificatePeter Ostrom, FMF Shop 224, \$50
- Uniglobe Gift Certificate
- Earl McCullouch, Commissionaire, \$25 Gift Certificate for Fire and Water Restaurant
- Paul Ligget, FMF, PSP blanket & hat.

The Persons with Disabilities Advisory Group is open to all members of the Defence Team. Their role is to provide advice and insight to the leadership of MARPAC on the issues relevant to their membership and the implementation of EE programs and policies. For more information contact Marie van Humbeck at or visit http://esquimalt.mil.ca/ee

Employment Equity Advisory Group Information Session

For all Women, Aboriginal, Visible Minority and Person's with Disabilities working for DND and the CF.

Monday March 5 11 a.m. – 12:30 p.m. Chief's & Petty Officers Mess

What do Advisory Groups do?

The role of the Advisory Groups is to provide unfettered advice and grass roots insight to the leadership of DND and the CF on issues relevant to their AG on the implementation of employment equity. This advice may affect or assist in:

- policy development on issues related to recruitment, retention, promotion and training;
- employment equity initiatives; and
- identification of systemic barriers.

How often do Advisory Groups meet, and how do I get time off to attend a meetings?

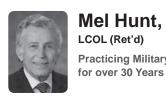
Most Advisory Groups meet once a month on a fixed day (i.e. the first Thursday of each month); however, this is the norm, not the rule. On military bases where there are limited numbers to support individual Advisory Group, it is encouraged that members combine their resources to encompass all four groups into one and to address issues collectively. For most Advisory Group members the time commitment amounts to two hours per month. Supervisors are expected to allocate a reasonable amount of time to their employees to attend the meetings of the Advisory Groups.

For more information contact Marie van Humbeck, Employment Equity Officer at marie.vanhumbeck@forces.gc.ca or 363-7669.



Lookout Newspaper Find us on facebook!

#### Lawyers with a Canadian Forces Perspective







Military Grievances · Veterans Pensions · Personal Injury Summary Trials · Courts Martial · Appeals · Criminal Law

#### Call 250.478.1731



Leigh Gagnon Practicing Family and Real Estate Law for military members for 20 years. Call 250.381.2151

info@DinningHunter.com

www.DinningHunter.com

DINNING HUNTER

LAMBERT 🚷 IACKSON

BARRISTERS AND SOLICITORS



services 250-383-3834

# INNOVATIVE SAFETY

Contract Control of the second s



40 HP 208 Ib ft 6 cylinder, electronically controlled all wheel drive, premic stability and traction control, heated seats, 40/20/40 split fold far seat, fight performance audio system. 8 MONTH LEASE



INCLUDED WITH ALL VOLVO CAREFREE COVERAGE UP TO 5 YEARS OR 80,000 KM SCHEDULED MAINTENANCE + WARRANTY + ROADSIDE ASSISTANCE + WEAR & TEAR





SEAN HEBDON

10 years in the military serv-Ing with 5th field regiment and 2 RCHA. I'm looking forward to assisting the serving and non serving members of the Canadian armed forces with the respect and confidence they deserve while shopping for their automotive needs. Come in and speak to Sean, he will do what it takes to ensure your complete satisfaction and make sure you receive the best value for your dollar.

250-382-6122 2735 Douglas St. (corner of Hilliside & Douglas)

www.jpvolvoofvictoria.com • www.jpautogroup.com