

take the photos with Santa underwater! A print of the photo, as well as a digital copy were available

known for numerous Octopus sightings. While only one was sighted deep in its den, their pres-

these, checkout the Base Dive Club's website at www.aquariusdiveclub.com.









# Navy's alcohol policy undergoes major change

**Shawn O'Hara** Staff Writer

In a bold move to curb alcohol related incidents with sailors, the Commander of the Royal Canadian Navy has prohibited the consumption of alcohol on board Canadian warships at sea.

The Dec. 12 announcement was made following an internal review led by Commodore Craig Baines, Commander Canadian Fleet Atlantic.

He reviewed whether there are appropriate mechanisms in place to ensure proper personal conduct in the ships, and to ensure that clear expectations and direction regarding conduct are understood and enforced.

Among the recommendations was a move to modernize the navy's alcohol policy, and bring further limitations to an existing set of strict rules regarding alcohol consumption on board Canadian warships.

"This review has outlined the steps we will take as an institution to

better informed and prepared to meet the expectations set out for our modern professional fighting force," said Vice-Admiral Mark Norman, Commander, RCN.

The order prohibits the consumption of alcohol on ships while at sea, unless alongside or during special occasions, such as holidays or celebrations.

The price of alcohol in messes will also more closely reflect shore messes, and a trained server will now be required to serve alcohol.

"The responsible consumption of alcohol does not lead to misconduct, but unfortunately many instances of misconduct do involve alcohol," said VAdm Norman, during a press conference. "This is not about alcohol, but rather the conduct of our personnel. But alcohol is a factor we couldn't ignore."

The review was prompted by a series of incidents, including three allegations of drunkenness and misconduct involving

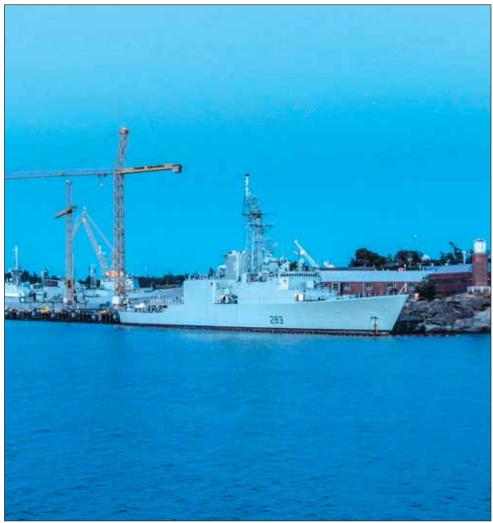
ensure our people are *HMCS Whitehorse* sailors better informed and pre- while in San Diego.

In addition to the prohibition of alcohol, the review calls for the establishment of an RCN Code of Conduct that would be contained in the Naval Order (NAVORD).

"There are expectations for conduct for personnel across the RCN," says VAdm Norman. "This Code of Conduct will more strongly exhibit the level of excellence expected of RCN personnel, and also lay a ground work for stronger disciplinary action should those expectations not be met."

VAdm Norman says the decision to prohibit the consumption of alcohol reflects the policies of many allied navies, such as the United States, New Zealand, and Australia.

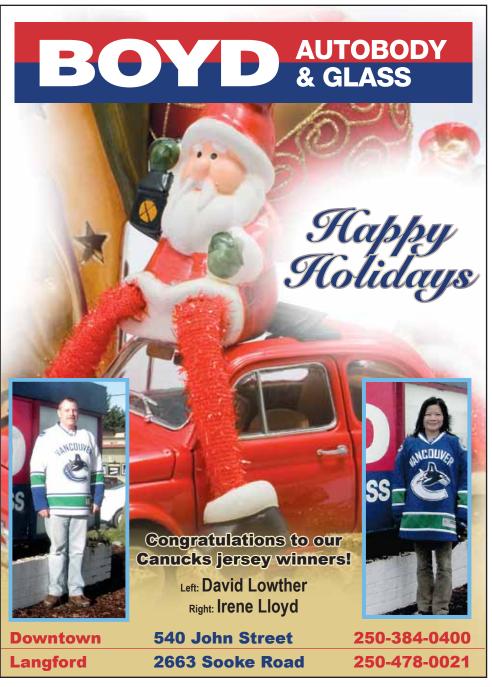
"This is not a new idea," he says. "We're merely setting conditions for improvement in our personnel, and setting the framework for more punitive actions when misconduct is committed. It's about moving forward and modernizing."



Corporal Malcolm Byers, MARPAC Imaging Services

HMC Dockyard Esquimalt during the early evening.





# Sailor bikes for mental health

Shawn O'Hara Staff Writer

Mental health awareness will be at the fore of every push of the pedal when SLt Marianne Knai bikes along the coast of North America.

The sailor, a social worker at CF Health Services Centre (Pacific), will set off Boxing Day for a 3,000 kilometre journey from Victoria to the Mexican border to raise awareness on the issue.

"I got the idea for the ride during the popular Ice Bucket Challenge," says SLt Knai. "I didn't agree with wasting water, which is a valuable resource; so I thought there must be something more I can do for charity."

Her goal is to raise money for mental health organizations, and foster discussion about mental health. The stigma associated with mental illness issues is one that needs to be dissolved as quickly as possible, she says.

"We need to talk about mental health the same way we talk about physical health; openly and productively. We need more resources for civilians," she says. "In the military we're very lucky. We have access to mental health professionals

and can get an appointment in a matter of weeks, which would take a civilian months or even a year. That has to change."

The ride will take around four weeks to complete. For the first week she will ride with her spouse, but for the final three weeks she will be completely unsupported, carrying her own gear and supplies, and camping between rides.

"I'm not worried about being by myself, I'm pretty self-sufficient." she says. "Also, generally on bike tours you tend to meet a lot of great people who are very helpful and supportive. I'll have access to a lot of great locally sourced food along the coast, so I'll be fine."

To prepare for her crosscontinental journey, SLt Knai, an experienced cyclist, spent almost every day of the week astride her bike. Beyond commuting to and from work, she also headed out on hill rides, and longer rides on the weekends.

"It's a lot of time on the bike, but I have to be prepared for this ride," she says.

With her Facebook page "Ride for Mental Health" garnering 180 likes, and her Go Fund Me page raising I really hope we can get talking about mental health in a healthy way, rather than in a stigmatizing one, as well as contribute to creating resources for those in need.

-SLt Marianne Knai

\$6,700 in donations already, SLt Knai is just excited to get started.

"I'm getting tired of 'there and backs' while I'm training, I want to get on the road," she says. "I really hope we can get talking about mental health in a healthy way, rather than in a stigmatizing one, as well as contribute to creating resources for those in need."

You can follow her ride on "Ride for Mental Health" Facebook page or www. gofundme.com/mental-



SLt Marianne Knai pauses for a photo as she prepares to bike to Mexico.

# **CANEX** shopping has arrived online

There is another valuable addition to the morale and welfare services available through CFMWS in support of the CAF One Community – One Million Strong - CANEX online.

"Modernizing CANEX operations and offering an e-commerce online shopping platform will allow CFMWS to better meet the needs of the CAF members, their families and the community, particularly those who do not live in close proximity to a CANEX store," explained

Commodore Mark Watson, Director General Morale and Welfare Services.

Some of the features CANEX.ca e-commerce shopping site provides:

- A compelling selection of military affinity products, Pride of Association merchandise from participating kit shops/canteens, military accoutrements, optional military uniform clothing, and Support Our Troops products.
- Merchandise that the community is used to seeing in CANEX stores, as well as access to an "extended aisle" in certain categories to a broader assort-

ment of merchandise not typically available at CANEX stores.

Free shipping on orders of \$75 or more (some restrictions apply; on order size, weight and destination) and discounted shipping rates with flexible options.

This has been a significant business undertaking and CANEX is committed to developing the site and improving the overall customer experience. Visit often, as new merchandise, promotions and deals will be continuously added.

Check it out at www.canex.ca

Lookout wishes you all the best during this holiday season. Celebrations include Christmas, Bodhi Day, Hanukkah, Kwanza, Pancha Ganapati, Yule/Winter Solstice, Festivus, and many more not mentioned. Enjoy!



- **Emergency Survival** Supplies
- Advanced Wilderness FA
- Advanced Marine FA
- Standard First Aid
- CPR/AED
- Pleasure Craft Operator Card
- · First Responder Level 3
- · Basic Wilderness FA Basic Marine FA
- Emergency First Aid • Emergency Suturing
- · Restricted Radio

#### survivaltech.ca Wolf Creek Survival Tech Inc.

Richard Josok, Manager

Tel: 250-474-6742 • Fax: 250-474-6722 • info@survivaltech.ca







Floorplans and more info available at www.BriarHillGroup.com



Jane Johnston, M.Ed. Cell: 250-744-0775 Personal Real Estate Corporation MLS(R) Gold Award Winner 2013 #3 Top Selling Agent, 2013



#### Just Lock and Go Need to head off in a hurry? No problem.

Low-maintenance, beautiful 2-3 bedroom/ 3 bath townhomes. Various floor plans available including end unit. Secure Parking, No-maintenance yard, guest accommodation; stainless-steel appliances, granite counter tops, open concept living/dining room. Convenient Location! Bike to Base and/or Downtown, 100 metres to Golf Course, Walking distance to Tillicum Mall.

Only \$399,900

+ \$10,000 In-Store Credit at the Brick



#### Gift Certificate will! Prince George

Nanaimo Victoria 250.383.7483 250.755.1331 Duncan Port Alberni 250.737.1991 250 723-7483

250.563.7483 Call now!

#### **CF HEALTH SERVICES** Holiday Season - Reduced Services for Dec. 20, 2014 - Jan. 4 2015 inclusive

SERVICE	22-24 DEC 2014	29-31 DEC 2014 & 2 JAN 2015		
Primary Care (CDU 1,2,3)	Open: Full Service	Sick Parade Only: Access Via CDU3		
Mental Health	Open: Full Service	Crisis/Emergency Only (See Above)		
Diagnostic Imaging	Open: Full Service	Closed: Direction will be provided to members as required.		
Laboratory Services	Closed: Direction will be provided to members as required.	Closed: Direction will be provided to members as required.		
Pharmacy	**Closed from 19 Dec 2014 – 4 Jan 2105** See below.**	**Closed from 19 Dec 2014 – 4 Jan 2105** See below.**		
Physiotherapy	Open for pre-booked appointments.	Open for pre-booked appointments.		
Orderly Room	Open	Open		
Fleet Support Medical Office	Closed	Closed		

\*\* Pharmacy: The last day to pick up refills will be Friday, 19 December 2014. Members that receive a new prescription during the time that Pharmacy is closed are to proceed to a civilian pharmacy and use their Blue Cross Health Card.\*\*

# mattersofopinion

WHO WE ARE

#### MANAGING EDITOR

Melissa Atkinson 250-363-3372 melissa.atkinson@forces.gc.ca

#### **STAFF WRITER**

Shawn O'Hara 250-363-3672 shawn.o'hara3@forces.gc.ca

#### **PRODUCTION**

Carmel Ecker 250-363-8033 production@lookoutnewspaper.com
Shelley Fox 250-363-8033 projects@lookoutnewspaper.com

#### **RECEPTION**

250-363-3127

#### **ACCOUNTS/CLASSIFIEDS**

Heather Catte 250-363-3127 heather.catte@forces.gc.ca

#### **SALES REPRESENTATIVES**

Ivan Groth 250-363-3133

ivan.groth@forces.gc.ca

Joshua Buck 250-363-8602 joshua.buck@forces.gc.ca

#### **EDITORIAL ADVISORS**

 Capt Jenn Jackson
 250-363-4006

 Sara Helmeczi
 250-363-7060

Published each Monday, under the authority of Capt(N) Steve Waddell, Base Commander.

Le LOOKOUT est publié tous les lundi, sous l'égide du Capt(N) Steve Waddell, Commandant de la Base.

The editor reserves the right to edit, abridge or reject copy or advertising to adhere to policy as outlined in PSP Policy Manual. Views and opinions expressed are not necessarily those of the Department of National Defence.

Le Rédacteur se réserve le droit de modifier, de condenser ou de rejeter les articles, photographies, ou annonces plublicitaires pour adhérer Manuel des politiques des PSP. Les opinions et annonces exprimées dans le journal ne réflètent pas nécéssairement le point de vue du MDN.

#### Circulation - 4,000 plus 1,000 pdf downloads per week One year subscription - \$66.94 Six month subscription - \$33.47

Prices include tax.

A Division of Personnel Support Programs CFB Esquimalt, PO Box 17000 Stn. Forces, Victoria, BC V9A 7N2

E-mail: frontoffice@lookoutnewspaper.com Web: www.lookoutnewspaper.com Fax: 250-363-3015

Canadian Mail Product Sales Agreement 40063331







WHAT SAY YOU

# **MARPAC Health and Wellness:** guidance over the holiday season

#### LCI Nick Withers Maryse Neilson MARPAC HW

It has been another exceptionally busy year within the Formation, and it is important to recognize and counter the potential health effects that result from extended periods of cumulative stress. While the frantic pace of the Holiday Season can sometimes add to our daily stress, if managed, it can also be very positive, and provide us the opportunity to recharge and prepare for the challenges that await in the New Year.

The MARPAC Health and Wellness Team are offering a few suggestions to make the holidays healthier and a little more manageable.

#### **Active Living**

Although it is tempting to sit at home and eat potato chips and watch TV, we must balance

relaxation with maintaining regular exercise. The recommended 30 minutes four days a week for adults should be achievable for most, even during a busy leave period (see the Public Health Agency of Canada's recommendations www.phac-aspc.gc.ca/ hp-ps/hl-mvs/pa-ap/03paapeng.php .) Activity doesn't have to be in the gym, and can be achieved by a brisk walk or hike with your family and friends. It will keep you mind and body healthy while helping to keep those unwanted pounds off.

#### Addictions-Free Living

Responsible use of alcohol should be the goal for the Holidays. The Canadian Centre on Substance Abuse provides some excellent tips on safe alcohol (see link www.ccsa.ca/Resource%20Library/2012-Canada-Low-Risk-Alcohol-Drinking-Guidelines-Brochureen.pdf.) If you drink – don't

drive. And of course, those that use tobacco should get ready for their next attempt at kicking the habit.

#### **Healthy Nutrition and Weight**

With tasty temptations abundant during this festive season, the key is moderation. Enjoying a chocolate or two is not a problem, but when the entire box disappears, it will likely lead to more weight gain than desired. Maintaining a balanced diet including plenty of fruit and vegetables will leave less craving for the high calorie and low nutrition sweets. The easiest pound lost is the pound not gained.

#### **Social and Mental Health**

Whereas many look forward to time off with their loved ones, there are some in the Formation that may not enjoy the same family and social support.

The Holidays can be very difficult, and it is critical that we welcome into our homes those who may be struggling with a recent loss, mental health condition or social difficulties. The military culture is often described as one big family – make sure no family members are left alone during the Holidays.

Canadian Forces Health Services Centre (Pacific) will continue to provide walk-in and mental health services during the Holidays. While closed on weekends and stat holidays, Care Delivery Unit 3 and the Mental Health Department will be staffed over the Holidays, specifically Dec. 22-24 and Dec. 29-31, as well as Jan. 2. Those with health needs outside these periods should utilize local resources such as walk-ins or emergency departments.

Happy Holidays from the MARPAC Health and Wellness Team. (See page 3 for Health Services holiday hours.)

#### WURTELE ARENA CHRISTMAS SCHEDULE

Shinny – Casual Skate & Sticks and Pucks



January 4, 2015

December 17, 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
14	15	16	17	18	19	20
			Shinny 1130-1300hrs	Casual Skate 1130-1300hrs	Shinny 1130-1300hrs	Sticks and Pucks 1430-1600hrs
21	22	23	24	Merry 25	26	27
Casual 1430-1600hrs	Shinny 1130-1300hrs	Casual 1130-1300hrs	Shinny 1000-1300hrs	CLOSED	BOXING DAY	Sticks and Pucks 1430-1600hrs
28	29	Casual <sup>30</sup>	31	нлрру неж уелк 1	2	3
Casual 1430-1600hrs	Shinny 1130-1300hrs	1130-1300hrs Shinny 1600-1800hrs	Shinny 1000-1300hrs	CLOSED ?	Shinny 1130-1300hrs	Sticks and Pucks 1430-1600hrs
4						AAAA

See us for all your Car Care Needs!

Casual

1430-1600hrs



TRUST. FOUNTAIN TIRE

CANEX FINANCING AVAILABLE 10% Military Discount







Come out and enjoy some fun on the ice!







New! Wash & Detailing • 610 Herald St 250-382-6184 • 2924 Jacklin Rd 250-478-2217



Corporal Malcolm Byers, MARPAC Imaging Services

Rear-Admiral Bill Truelove, Commander of Maritimes Forces Pacific (MARPAC) and Joint Task Force Pacific (JTF(P)), and Capt(N) Steven Waddell join stewards from throughout the formation during the annual Formation Christmas Reception in the Wardroom at Canadian Forces Base Esquimalt on Dec. 13.









# Lawyers with a Canadian Forces Perspective



Mel Hunt, LCOL (Ret'd) Practicing Military Law for over 30 Years



Dan Murphy
RADM (Ret'd)

Extensive experience
with Canadian Forces

personnel issues

Military Grievances · Veterans Pensions · Personal Injury Summary Trials · Courts Martial · Appeals · Criminal Law

Call 250.478.1731



#### Leigh Gagnon

Practicing Family and Real Estate Law for military members for 20 years.

Call 250.381.2151

DINNING HUNTER JACKSON LAW

BARRISTERS AND SOLICITORS

in fo@DinningHunter.com

www. Dinning Hunter. com







#### **OPEN HOUSES | WEDNESDAY - SUNDAY 1 - 4**

#### 21 Gorgeous Craftsman Homes

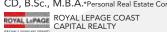
Priced from \$399,900 Net GST incl.

Nestled between beautiful ALR protected land and the famous Galloping Goose Trail. Located in the heart of the West Shore, close to parks, schools, recreation and all the amenities you can think of.





**Roger Levesque\*** Realtor CD, B.Sc., M.B.A.\*Personal Real Estate Corporation





Visit our showhome at 3499 Luxton Rd. | 250.380.8048 | trailsidehomes.ca



## region i

The Canadian North American Aerospace Defense Command (NORAD) Region (CANR) is set to track and escort Santa Claus during his annual visit to Canada.

Santa trackers, and four CF-18 pilots and their crews, have been selected for the high-profile mis-

Steven "Bunt" Nierlich are Santa's escort pilots from 3 Wing Bagotville, Quebec.

Master Corporal Daniel Boucher and Master Corporal Marc-André David have been selected as the CF-18 Hornet crew chiefs to support the Bagotville pilots.

Major Yanick "Crank" Gregoire and Captain Thomas "Toast

McQueen are Santa's escort pilots from 4 Wing Cold Lake, Alberta.

• Corporal Sébastien Morin and Corporal Andrew Shields have been selected as the CF-18 Hornet crew chiefs to support the Cold Lake pilots.

Santa Trackers from 21 Aerospace Control and Warning Squadron based at 22 Wing North Bay, Ontario, will also keep a watchful eye on Santa's sleigh.

"Every day, every hour, the men and women of the Canadian NORAD Region keep watchful eyes over North American airspace," says Major-General David Wheeler, the commander of CANR. "This capability also enables us

Commander of CANR

safely and on time is a particularly gratifying mission for the dedicated men and women of CANR."

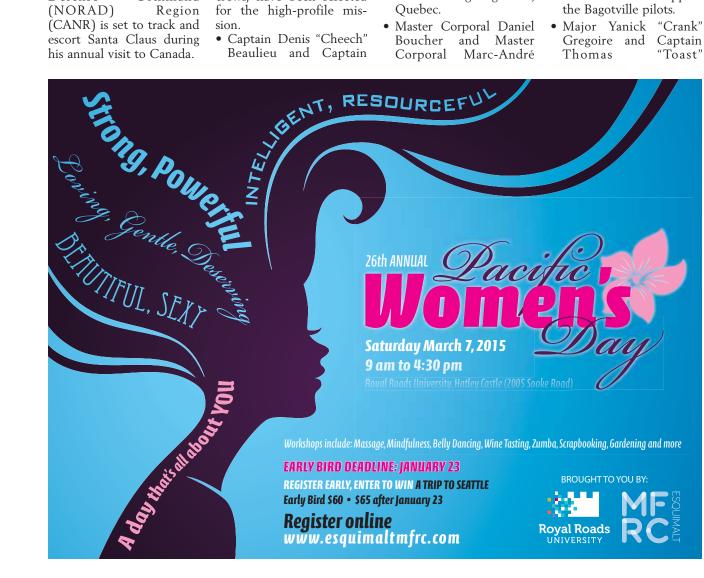
Starting at 12:01 a.m. MST on Dec. 24, website visitors can watch Santa make preparations for his flight. NORAD's "Santa Cams" will stream videos on the website as Santa makes his way over various locations.

Then, at 4 a.m. MST (6 a.m. EST), trackers worldwide can speak with a live phone operator to inquire as to Santa's whereabouts by dialing the toll-free number 1-877-Hi-NORAD (1-877-446-6723) or by sending an email to noradtrackssanta@ outlook.com.

Any time on Dec. 24, Windows Phone users can

ask Cortana for Santa's locato escort Santa safely into tion, and OnStar subscrib-Canada on December the ers can press the OnStar button in their vehicles to Ensuring that Santa's worldwide

24th. Ensuring that Santa's worldwide journey of goodwill and cheer arrives journey of goodwill and cheer arrives safely and on time is a particularly gratifying mission for the dedicated men and women of CANR. -Maj Gen David Wheeler





LuckyVillage.ca



**Canadian Forces Esquimalt** 

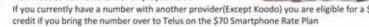
iPhone 6 - 16GB \$265

#### Special Offer for Employees

	EPP Smartphone Promotional Rate Plan	
Monthly Rate	\$60.00	
Included Airtime	Unlimited Local Calling + 250 CND LD Min	
Included Data	3 GB	
Local Text Messages	Unlimited outgoing, unlimited incoming text messages	
Local MMS	Unlimited outgoing, unlimited incoming MMS	
Additional local airtime per minute	\$0.10	
Additional Long Distance per minute (Canada to Canada / Canada to US	\$0.15	
Included Features	Call Display, Voicemail 10, Call Waiting, Local Mobile to Mob calling	
Optional Feature	National Calling \$10	
Monthly SAF	Waived	
Monthly E911	Provincial	

#### **Terms & Conditions:**

- 1 Account per employee
- Unlimited number of users per Account
- . Employee must remain liable for the entire Accoun
  - Plan must be activated under employee name



For more information or to take advantage of this offer, please email:

aizaz@ralphs.ca or epp@ralphs.ca



When interacting with the Activations team please mention COINS Agreement #117626



Vick & Shannon Siu Welcome you to visit!

- Televisions and Home Theatre
- Home Audio and Video
- Portable Audio and Headphones
- Digital Cameras, Camcorders and Accessories
- Major and Small Appliances
- Furniture

IN-STORE DEC. 22-23 ONLY!

"An amount equal to the tax (GST and PST or HST) will be deducted at the time of purchase. In-stock merchandise only. While quantities last. Sorry no rainchecks. We reserve the right to limit quantities.





Top Shelf Bookkeeping Ltd.

**2 CONVENIENT YEAR ROUND LOCATIONS** 

101-76 Gorge Road West Victoria, BC V9A 1M1 250-388-9423 1253B Esquimalt Road Victoria BC V9A 3P4 250-590-4050



#### AUTHENTIC THAI

**Friday Lunch Buffet** 

• Lunch Combos • Full Dinner •

Dine In



Take Out

Thai dining at its Best!

1207A Esquimalt Rd. • 389-1845 • www.zapthai.com

# RESOLVE TO RIDE!

Steve Drane Harley-Davidson®
2940 Ed Nixon Terr.
Victoria, BC

SteveDraneHarley.Com

250-475-1345



## Operation Ho Ho Ho brings smiles to kids

#### **Cpt Karmen Hill**

400 Tactical Helicopter Squadron

It was an honour for all of us at 400 Tactical Helicopter Squadron—located at Canadian Forces Base Borden, Ontario—to participate in the 11th annual Operation HO HO HO on Dec. 3.

Early in the morning, 400 Squadron was a bustling with activity. Military personnel, including eight squadron members dressed as Santa's elves, packed up squadron vehicles with 574 toys for the children at Sick Kids Hospital in Toronto.

We drove as a convoy to downtown Toronto where we were met by the Toronto Police Department who, in turn, escorted us to the hospital.

We were greeted in the hos-

pital atrium by several media outlets and six children. We then went upstairs to distribute holiday spirit and presents to the children who are, unfortunately, hospitalized for the holiday season.

Squadron members gave out the presents, played bingo with children, assisted with arts and crafts and, whenever possible, exchanged smiles and holiday warmth.

The squadron has a long standing affiliation with the Hospital for Sick Kids. It is life changing experience for those involved in Operation Ho Ho Ho because there is nothing more magical than children during the holidays. This operation allows us to bring smiles in spite of pain.

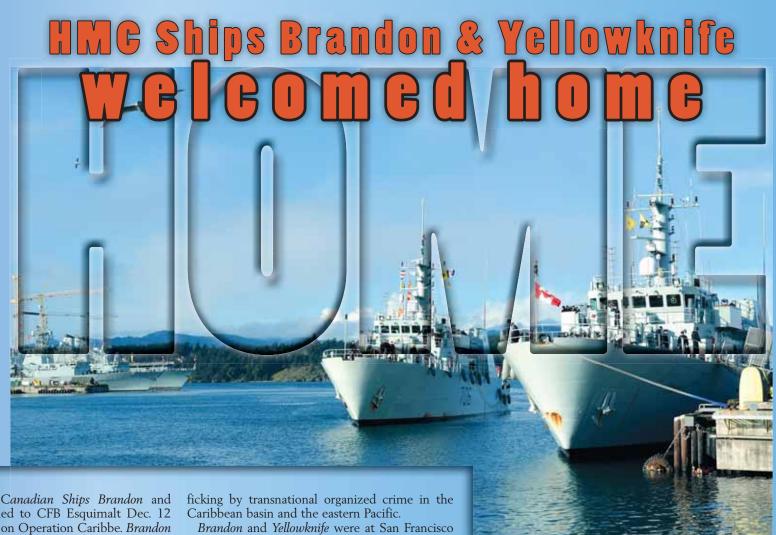
400 Squadron raised nearly \$5,000 with help from residents throughout the Simcoe County Region.

Photo by Sergeant Kev Parle **Above:** 400 Squadron personnel
pose in one of the squadron's CH-146
Griffon helicopters before heading
to Toronto with gifts to deliver
to children at Sick Kids Hospital.



Military personnel, including eight squadron members dressed as Santa's elves, packed up squadron vehicles with 574 toys for the children at Sick Kids Hospital in Toronto.





Her Majesty's Canadian Ships Brandon and Yellowknife returned to CFB Esquimalt Dec. 12 after deployment on Operation Caribbe. Brandon and Yellowknife were deployed on Operation Caribbe between Oct. 27 and Dec. 3.

Operation Caribbe is Canada's contribution to the multinational campaign against illicit traf-

Brandon and Yellowknife were at San Francisco Fleet Week 2014 in early October, after which they participated in Task Group Exercises alongside the United States Navy and the Japanese Maritime Self-Defense Force from Oct. 20-31.

Images by: Cpl Blaine Sewell, MARPAC Imaging Services HMC Ships Brandon and Yellowknife arrive home to waiting family and friends at Esquimalt Harbour on Dec. 12, after participation in Operation Caribbe.













eyes glowed brightly as presents were handed out and Christmas goodies were shared by all.

Due to Protecteur's status alongside in Esquimalt, this year's Christmas party was moved to HMCS Winnipeg, which graciously offered its time and resources to Protecteur staff. Despite the "new digs", the result was as festive as ever, with Protecteur sailors and officers guiding the kids and their attendance got the chance to sit with Santa, remind him of their wish lists, and receive a special Christmas present to take home with them.

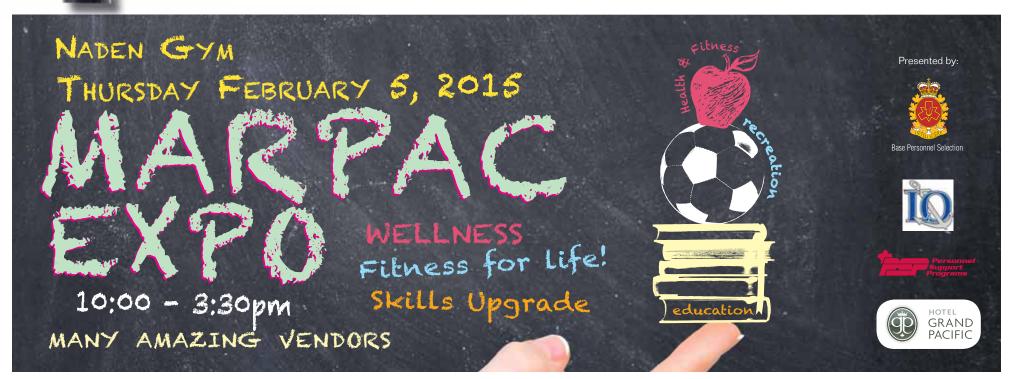
As is customary with the Community Kids Christmas Party, Esquimalt Lions Club members were on hand to provide support and to share their own stories of holidays past. The event owes

event was a welcome reminder of the positive impact the Royal Canadian Navy and its local partners can have in the community at this time of year.

"It is a privilege for me to be a part of this," said Sergeant Kathryn LeBlanc, event organizer and Dental Technician in Protecteur. "Seeing the joy expressed in the kids' faces and the excitement in meet with Santa confirms to me the importance of this event and the need to continue to build on these types of encounters with our

Commander Julian Elbourne, Protecteur's Commanding Officer,

"This is the 29th year for the Community Kids Christmas Party, and in cooperation with the Esquimalt Lions Club we're able to share a little bit of the holiday spirit with these deserving children. I think too that it reminds our personnel of the reasons why we go to sea and why we do what we do – nothing can be more important than making sure these kids, and future generations of kids, get the chance to enjoy this special time of year in a free, safe and happy setting."







# Bravo

# S CAME

LS Lyon (right) receives the Primary Leadership Academy Drill Trophy from CPO2 Sylvain Jaquemot, PLQ Senior Instructor. The recipient of this award has demonstrated the highest standard of military drill throughout the course. He also received his graduation certificate.



LS Loiselle (right) receives the Formation Chief Petty Officer's Award from Formation CPO1 Feltham. The recipient of this award is selected by their peers and is presented to the graduate who displays exceptional qualities of leadership, enthusiasm, team spirit and personal integrity.



LS Charlton (right) receives the Top Student Award from Don Cook, representative of the Chief and Petty Officer's Association. The Top Student Award is presented to the graduate who obtained the highest academic standing and displayed exceptional leadership throughout the course.

### Primary Leadership Qualification 0046 graduates

Rear Admiral Bill Truelove, Commander Maritime Forces Pacific, was at the Naden Drill Shed Dec. 2 to present certificates to graduates of Primary Leadership Qualification.

Cpl Blaine Sewell, MARPAC Imaging Services



LS Loiselle (center) is promoted to Master Seaman by RAdm Truelove and CPO1 Mike Feltham, Formation Chief. LS Loiselle also received his graduation certificate.



LS Charlton (center) is promoted to Master Seaman by RAdm Truelove and CPO1 Mike Feltham, Formation Chief. He also received his graduation certificate.



MS Wells receives his graduation certificate.



LS Starcevic receives his graduation certificate.



LS Ahl receives his graduation certificate.



MCpl Starling receives her graduation certificate.



MS Vaillancourt receives his graduation certificate.



MS Percy receives his graduation certificate.



LS Clarke right receives her graduation.



MS Coulombe receives her graduation certificate.



MS Croft receives his graduation certificate.



LS Hall receives his graduation certificate.



LS Delisle receives his graduation certificate.



MS Dewar receives his graduation certificate.



MS Hill receives her graduation certificate.



LS Livesey receives her graduation certificate.



LS Halbert receives her graduation certificate.



MS MacDougall receives his graduation certificate. MS Rajotte receives her graduation certificate.





MS Hamilton receives his graduation certificate.

# Order of Military Merit investiture ceremony

His Excellency, the Right Honourable David Johnston, Governor General and Commander-in-Chief of Canada, presided over an Order of Military Merit investiture ceremony at Rideau Hall, on Friday, Nov. 7. The Governor General bestowed the honour on three Commanders, 10 Officers, and 37 Members. Created in 1972, the Order of Military Merit recognizes meritorious service and devotion to duty by members of the Canadian Armed Forces. The Order honours them for their commitment to Canada, according to the following three levels of membership: Commander (C.M.M.), Officer (O.M.M.) and Member (M.M.M.). Pictured here are the Maritime Forces Pacific recipients.





Commander Patrick Montgomery, O.M.M., C.D.



CPO1 Derek Kitching, M.M.M., C.D.



CPO1 Michael Miller, M.M.M., C.D.



Chief Warrant Officer Cathy Gaudet, M.M.M., C.D



PO1 Line Laurendeau, M.M.M., C.D.

## MARPAC HQ Award and Promotions



Cpl Blaine Sewell, MARPAC Imaging Services A/SLt Jenna McGrath is promoted to Sub Lieutenant by Commander Lori McAllister, Commanding Officer, Maritime Forces Pacific Headquarters.



Cpl Blaine Sewell, MARPAC Imaging Services Private (B) Cornlious is promoted to Private (Trained) (Pte(T)) by Commander McAllister, Commanding Officer, Maritime Forces Pacific Headquarters.



Cpl Blaine Sewell, MARPAC Imaging Services Lt(N) Stewart is presented with a Commander's Commendation for his efforts during RIMPAC 2014 exercises by Commander McAllister, Commanding Officer, Maritime Forces Pacific Headquarters.

Winner of the

"2010 BEST SERVICE AWARD" from Esquimalt



Recognize your team with a Bravo Zulu photo in the Lookout. Send your JPEG and caption information, answering the 5Ws, to melissa.atkinson@forces.gc.ca



☑ Induction & Fuel Injection Service ☑ Out of Province Inspection

☐ Diesel Fuel Service 

Ask about BG Protection Plan\*

WALKER



BBB.

Where Dependability and Trust are a Priority...

784 Fairview Rd. • 250-383-5509 • tracksideautoservice.ca



# MOVEMBER 'STACHES

While deployed for Operation Caribbe, HMCS Brandon sailors took part in the annual Movember fundraiser for the fourth consecutive year. They helped raise more than \$150 to be directed to Prostate Cancer Canada through the GCWCC. The Movember campaign was just one of many fundraising efforts for this year's GCWCC campaign.



LS Magalie Kelly is promoted to her current rank by Cdr Jeffery Climenhaga, Commanding officer of HMCS Vancouver.



Cdr (for the day) Daniel Daye and CPO1 (for the day) David Easson carve the ceremonial turkey for the crew's Christmas Dinner.

### **HMCS Vancouver Promotions**



MS James Moncrieff is promoted to his current rank by Cdr Jeffery Climenhaga, Commanding officer of HMCS Vancouver.



MS Darrell Block is promoted to his current rank by Cdr Jeffery Climenhaga, Commanding officer of HMCS Vancouver.

# LOOKOUT & Real Estate **RATES:** MILITARY and DND PERSONNEL: 25 words \$9.70 • ALL OTHERS: 20 words \$11.09 • Each additional word 19<sup>c</sup> • Tax Included • DEADLINE FOR CLASSIFIED Advertising: Thursday at 11a.m.

## Call 363-3014 to book your display or word ad

#### **ANNOUNCEMENTS**

VIEW ROYAL READING CENTRE. Conveniently located at Admirals Walk Shopping Centre. We have books, audios, videos, & DVD's for all ages. Internet is also available. For hours of operation and other information please call 250-479-2723.

3005 11 Svc Bn ARMY CADETS has a great, fun, safe, purposeful program. There is no cost and youth M/F 12-18 years of age are eligible to join. Weekend and Summer Camps, Band, First Aid, and Marksmanship are all offered. Thursday 6:30 - 9:00 pm, 724 Vanalman Ave Victoria. Call 250-363-3194 or email 3005army@ cadets.net.

STV TUNA IS LOOKING for CF/Ex-CF/DND civilian members to join the forces offered sailing program. Any one interested in sailing or learning to sail is encouraged to join us. All skill levels are welcome. For more information about the program please contact Sgt Steve Wright 902-427-4417 or steven.wright@ forces.gc.ca or check us out on facebook (STV Tuna) for more information

#### www.lookoutnewspaper.com

Download this week's issue, book a classified ad, browse CFPSA job openings

#### **APPLIANCES**



- GREAT PRICES
  econditioned
  ew Builder
  biscoun
  offeren New • Builder
- In Home Services Corner of Gorge Rd East & Jutland • 382-0242

Only 1 in BC!

Factory Body Kit

Handling Pkg

Brand-new

owered

**AUTOMOTIVE** 

**2014 MITSUBISHI EVO** 

\$500 Military Appreciation Discount.

0% Purchase Financing for 36 months OAC

PLUS prepaid \$750 MasterCard on EVO.

**MUST BE SEEN!** 

www.victoriamitsubishi.com

Victoria

MITSUBISHI

3342 Oak Street

(250) 220-8100

RECREATIONAL INTERESTS this fall by supporting a person with a disability to become more active! By donating only 1-2 hrs a week you have the opportunity to change someone's life while having a great time doing it. To get involved or for more info, please call Kim at 250-477-6314 ext. 15 or email volunteers@rivonline.org or visit http://www.rivonline. org/Volunteering.htm.

HABITAT FOR HUMANITY AND THE RESTORE are seeking volunteers to help out with customer service, warehouse and driver assistants. We are also looking for ambassadors for special events. Please contact Nancy @ volun-teer@habitatvictoria.com or 250-480-7688 ext. 105

#### We need MEN for MENtoring

Getting together is a great time for everyone and doesn't require a special occasion or expensive activities.

- Receive tickets to sporting
- events Participate in a variety of

#### Lookout Classifieds Work!

Call 363-3014 to advertise.

#### **VOLUNTEER**

SHARE

• Meet twice a month for 6

activities



#### On the Ocean



#### Princess Patricia

**A**PARTMENTS

New Balconies • Exercise Room 14TH FLOOR LOUNGE

> 703 Esquimalt Road 250-382-2223

Now Renting: Bachelor • 1 BDR Suite

#### **SERVICES OFFERED**

DAYCARE spaces available in Esquimalt. Run by an ECE with 16 years of childcare experience. Email littlevikingsvictoria@gmail. com for more info.

CAREGIVING SOMEONE with dementia? The Alzheimer Society of B.C. has support groups for caregivers. Contact the Alzheimer Resource Centre at 250-382-2052 for info and to register.

RESUMES & CAREER TRANSITION PREP/ COACHING with a former SCAN Coord Judy Marston. 10% Military Discount, www.resumecoach.ca or 250-888-7733.

VICTORIA PREGNANCY CENTRE

Free services provided:

pregnancy tests & counsel-

ling, prenatal classes and

Doula referral, baby clothes

Et supplies, family sup-

port counselling, school &

community presentations,

post abortion & pregnancy

loss counselling for men &

250-380-6883

#112 - 826 North Park Street

info@victoriapregnancy.org

www.victoriapregnancy.org

women.

WITH MORE THAN 30 YEARS EXPR. Lessons are offered to all ages and levels. In home teaching is available. Celebrate your time! Or give a gift that lasts a lifetime! One month free to beginners. References are available. Phone 250-881-5549, and find me at musiciswaycool.

HOME SUPPORT FOR SENIORS - Compassionate, mature female can assist you or your parents with housekeeping, food pre-peration or companionship. Food Safe, First Aid and CPR certified. Current sensitive Criminal Record check and excellent references are available. Please call Adriana 250-889-3929.

#### **Father & Son**

need work, we'll do the job the others won't. Trash hauled from \$5. Plus dump fee. No job too small. OAP rates

- Any weather
- Demolition

**Refuse Sam 250-216-5865** or 250-475-0611 SAME DAY SERVICE

Join the coversation Lookout\_news lookout.newspaper

#### **REAL ESTATE • FOR RENT**

Short or long term rental. 2,900 sq ft on three floors has 2 br, 2 bath, chef's kitchen, double fireplace, mudroom/laundry, dr, library/office, sunroom and cupola/lookout with a 360 degree view. Front & back decks, bbq, shared garage. Rent includes utilities. Pet Friendly. Call for rental price breakdown. 250-478-

**ADVERTISE** IN THE **L**оокоит CLASSIFIEDS CALL 363-3014

#### **1239 PARK TERRACE**

2 Bedroom \$895 heat, hot water, parking included, quiet adult building, Call resident manager

250-888-1212





250-361-3690 Toll Free 1-866-217-3612

#### **MACAULAY EAST**

948 Esquimalt Rd. Bachelor, 1,2 & 3 bdrm. Full size commercial gym! Manager 250-380-4663



#### **MACAULAY NORTH**

980 Wordsley St. 1 & 2 Bedroom Manager 250-384-8932



New building corner of Tillicum & Burnside coming Sept/13 To view these and other properties, visit www.eyproperties.com

#### AMAZING VIEWS. GREAT DND RATES

#### realstar.ca



Ask about our

MILITARY

DISCOUNT

Renovated 2 & 3 bedroom Apartments & 3 bdrm Townhomes!

#### Heat & water included

Heated Outdoor Pool & more...

Located on a unique 15 acre waterfront peninsula in View Royal

7 minutes to CFB Esquimalt

CHRISTIE POINT APARTMENTS 2951 Craigowan Rd • 778-747-3153



**y ∏ n ealstar** management

it's your home

! 10%! Military Discount CANADIAN FORCES You are most welcome AT THE

ROSALAMA **841 ESQUIMALT** 



**801 ESQUIMALT** 

BACHELOR **APARTMENTS** 3 bedroom SUITES

Larlyn Property Management Ltd.

2 Bdrm plus den

250-217-1969 www.larlyn.com

Bring **ATTENTION** to your business

Lookout Classifieds 250-363-3014

# LOOKOUT &Real **RATES:** MILITARY and DND PERSONNEL: 25 words \$9.70 • ALL OTHERS: 20 words \$11.09 • Each additional word 19<sup>e</sup> • Tax Included • DEADLINE FOR CLASSIFIED Advertising: Thursday at 11a.m.

Call 363-3014 to book your display or word ad

#### MISC FOR SALE

**GUARANTEED TIRES FROM** \$10.00. WE SELL New and Used Tires. Full service auto repairs. 1 -798 Fair View at Ellery. Proud members of the Military Discount program. 778-440-8473 Open M-F 9-5 Sat 10-4 citydiscounttires.ca

Catalina 22 Sailboat. Swing Keel, 8 hp outboard, VHF radio, Main, Storm Job, Genoa and Spinnaker Sails. Moored at CFSA. \$3500 OBO. Call 778-425-4333

#### Your ad here

For word or display ads, call 363-3014

#### MOTORCYCLES

S G Power A.T.V. CENTER Honda, Yamaha, Kawasaki 382-8291 -730 Hillside Ave.

#### WANTED

## **ASSISTANT PROPERTY MANAGER**

The Assistant Property Manager, under the direction of the Property Manager, is responsible for coordinating all aspects of apartment community operations and to act as main point of contact in the absence of the Property Manager.

The right candidate must be a team player with a positive can-do attitude.

Send Resume to:

DENNIS.APPLEBAUM@OUTLOOK.COM

Post Available for F/T and PT.Tel:647-677-9810

#### **CAREER OPPORTUNITY**

#### Journalist/Photographer Salary: \$14.94 - \$19.41 **CFB Esquimalt - Lookout newspaper**

#### Description

Under the supervision of the Canadian Forces Newspaper Manager, the Journalist (and Photographer) collects news through interviews, investigation and observation. He/ she researches, writes and reports new stories for publication. The Journalist (and Photographer) liaises with military unit representatives to ensure appropriate coverage of different functions, and takes photographs of events as required.

#### **Qualifications**

College diploma or certificate in Journalism, Communications or Public Relations, or a related field, AND some years of experience in journalism, communication, public relations, or in a related field

High school diploma AND several years of experience in journalism, communication or public relations fields

Language Requirement: English Mandatory

- In collecting information through interviews, investigation, and observation
- In writing news stories for publication
- In receiving, analyzing, and verifying copy for accu-
- In using software for word processing, spreadsheets, presentations, databases, e-mail, and Internet browsing
- In operating a digital cam-

Non Public Fund (NPF) employees must demonstrate the following shared competencies: client service, organizational knowledge, communication, innovation, teamwork and leadership.

NPF is committed to employment equity. Our goal is a diverse, inclusive workforce that reflects the communities we serve. We strongly encourage applications from all of the designated group members. Individuals needing employment accommodation in the hiring process or job postings in an alternative format may contact the NPF Human Resources Manager.

#### Application Deadline: 23:59 hrs Pacific Time on 9, January 2015

Submit resume to NPF HR Office quoting competition # ESQ-14-037. Email: NPFHREsquimalt@cfmws. com or online: www.cfmws.com

We thank all applicants in advance. Only those selected will be

#### **PSP SKI TRIPS** 2014-2015

JAN 8 2015\* JAN 22 2015

5 2015 19 2015

5 2015 MAR

MAR 19 2015

#### \*MARKS THE DISCOUNTED DATES

For those dates only the following lift ticket prices apply. (all other prices remain the same)

\*ADULT LIFT TICKET: \$29

**\*YOUTH (13-18YRS) LIFT TICKET: \$25** \*CHILD (7-12YRS) LIFT TICKET: \$17

\*A LESSON IS AN ADDITIONAL \$26

#### RECULAR LIFT TICKETS:

**ADULT: \$58** 

YOUTH (13-18YRS): \$48 CHILD (7-12YRS): \$33

#### \*\*RENTALS:

ADULT - SNOWBOARD/SKI RENTAL: \$37.25 YOUTH - SNOWBOARD/SKI RENTAL: \$37.25 CHILD - SNOWBOARD/SKI RENTAL: \$20.50

#### SKI Trips TO MOUNT Washington



LIFT & LESSONS (22 JANUARY AND ON):

**ADULT: \$84.00** YOUTH: \$74.00 CHILD: \$59.00

\$25/PER PERSON

BUS FARES **DEPARTS AT 6AM** AND RETURNS BY 6PM (MINIMUM 25 PEOPLE FOR BUS TO RUN):

#### **Questions? Want to register?** Please call CPAC at 250-363-1009

\*\*Please Note: When calling to book rentals we will require the following information for all members of your party who are renting gear: name, weight, height, age, shoe size, and type. For skiers: "type" refers to their level of ability - 1 being beginner and 3 being very experienced. For snowboarders: "type" refers to whether they ride with their right foot forward (goofy) or their left foot forward (regular).

# CAJUN HUUKER Food Truck

Gumbo • Red Beans & Rice • Po-Boys

**SO CLOSE YOU CAN TASTE IT** RIGHT BY LYALL ST. SERVICE

Open for LUNCH **11am** Tues, Wed, Thur **1480 LYALL SREET** 250-213-1009







2013 MITSUBISHI **RVR GT** 

LOW KMS, LOCAL 5RV601054A

CASH BONUS



NEW LOCATION

2008 MITSUBISHI

4ESC79454B

**ENDEAVOR LS 4X4** 

2008 MITSUBISHI

LANCER SE

PMI600720

\$13,988

The only 1 in BC!

# Please ask us about our Military Rebate



JOHN



/ 10-YEAR / 160,000 KM POWERTRAIN LIMITED WARRANTY\*\*

STAN SAMILITY

If you are looking to buy your first car, we're

looking to help with a \$500 DISCOUNT

MITSUBISHI FIRST AUTO PROGRAM

JOHN



~ MANAGEMENT TEAM ~

BRENT



BACKED BETTER

PETER



MITSUBISHI-MOTORS.CA

CHRIS



MILITARY PROGRAM

something, \$500 DISCOUNT

For your service we have a little

# Victoria

DECMON TO THURS: 9:30 AM- 6:00 PM DEC. 24, 25, 26 CFRI & SAT 9:00 AM- 6:00 PM

3342 Oak Street (250) 220-8100



W • DEC. 29 9 AM-6 PM 'Prices / Payments exclude applicable taxes / PPSA Fees / Dealer Documentation up to \$595 - Biweekly payments based on a 5.99% finance rate over 96 months with zero down. On approved credit.