



New centre designed to handle conflicts, complaints opens

Peter Mallett Staff Writer

A new Conflict and Complaint Management Services (CCMS) Centre designed to provide early, local, and informal resolutions to disputes in the workplace has opened its doors in CFB Esquimalt.

Located inside the Dockyard Gates in Building 525 on Transport Road, the new CCMS Esquimalt centre held its grand opening on the morning of June 4 with a celebratory ribbon cutting.

CCMS is available to military members who have concerns about harassment, human rights and diversity, and grievances, with access to professionally trained agents and conflict management practitioners (alternative dispute resolution service providers) who provide confidential services.

The CCMS office is also available to defence team members looking for alternative dispute resolution such as mediation, group interventions, and conflict make sure the complaint is dealt coaching, and facilitation.

The Esquimalt office is one of 12 new CCMS centres across

employ three trained agents and one conflict management practitioner. CCSM pilot centres located at CF Bases Borden, Kingston, Valcartier and Montreal opened their doors last year. while CCMS offices in Halifax and Ottawa became operational in late May.

Until recently, formal complaints at CFB Esquimalt were handled through the chain of command, says Alison Arnesen, CCMS Regional Manager West North Region.

However, with the new office comes a change in policy.

The goal now, says Arnesen, is to have complaints taken care of early, locally, and informally by a CCMS agent working with the chain of command.

"Agents will listen to the concerns of defence team members and then inform them as to what their options are to help manage their workplace dispute. The agents then work with the chain of command and the member to with in a timely manner."

Arnesen says resolving workplace conflicts and complaints in Canada. CCMS Esquimalt will the early stages through CCMS centres will also allow for a more timely resolution of grievance and harassment complaints.

Base Commander, Captain (Navy) Jason Boyd took part in the grand opening and hailed the opening of the CCMS centre as a move to provide defence team members with the support they deserve. He noted that when trying to assist in workplace conflicts, well-intentioned people can often operate separately or in "silos."

"With the Integrated Conflict and Complaint Management Program, it's a proven approach that will hopefully breakdown some of these silos," said Capt(N) Boyd. "We have an obligation to uphold reasonable standards of behaviour and to protect those who have been victimized by unacceptable breaches of those work standards."

The CFB Esquimalt CCMS office will also serve members from CFB Comox, 39 Canadian Brigade Group in Vancouver, and reserve units in the province.

CCMS Esquimalt is open Monday to Friday, and staff can also be reached by calling 250-363-7578.



Photo by LS Alex Ilareguy, Lookout From left: Chief Petty Officer First Class Gino Spinelli, Base Chief; Alison Arnesen, Conflict and Complaint Management Services Regional Manager; Captain (Navy) Jason Boyd, Base Commander, snip the ribbon to officially open the Conflict and Complaint Management Service Centre on June 4.





SLt M.X. Déry MARPAC PA Office

After nearly half a year of anticipation, eleven youth from the Chris Knox Foundation sailed aboard *HMCS Regina* May 31 as part of a scheduled family day sail. The foundation helps young Saskatchewan cancer patients attend sporting, fine arts, and cultural events during treatment, giving them a much-deserved reprieve and creating some happy memories with their families.

The Foundation was inspired by Chris Knox and his battle with cancer. His family and friends raised funds to send him and 10 other children undergoing cancer treatment to the Grey Cup in Toronto before he succumbed to cancer in 2007.

"It fills me with emotion to think

that a young man was able to open up about his cancer, that we were able to start up this foundation, and people like those in *HMCS Regina* have pulled together to help us," said Sharla Folk, mother of the late Chris Knox, who expressed her deep connection with the crew.

"You're like our sons," she said to the crew. "I know my Chris would have been over the world to experience this."

She added that some of the recipients had never been on a plane, much less seen the coast aboard a Royal Canadian Navy warship.

"Really, it is a chance to come out here and enjoy themselves and forget about some of the problems they're dealing with and just get a day to be treated like gold," said Cdr Colin Matthews, commanding officer of *Regina*. The day was filled with events, from touring the ship and experiencing high speed manoeuvres, to watching a diver jump from a helicopter, to firing blank rounds from the .50 calibre machine gun.

An unabashed Saskatchewan Roughriders fan, Lt(N) Tracy Tkachuk helped the ship connect to its namesake city, not just to his favoured sports team, but also the Chris Knox Foundation.

"Hopefully, 10 years from now, I'll be reading the Lookout and seeing that kids from Regina are still coming out here to sail on board *Regina*," said Lt(N) Tkachuk.

After the sail, the youth prepared to fly home to Saskatchewan after their busy schedule of events in and around Victoria, from visiting the inner harbour to Butchart Gardens, and even going as far as Cathedral Grove.



Photos by Leading Seaman Mike Goluboff ,MARPAC Imaging Services Members of the Chris Knox Foundation with Commander Andrew Graham, Executive Officer (left), and Commander Colin Matthews, Commanding Officer (right), for a group photo on the fo'c'sle of HMCS Regina May 31 during a day sail at sea.





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14. Jack, the Golden Bear, Nicklaus

of course, Jack and Tiger

recording her record win

- 420 yd - par 5 no 7

Ben Hogan – 1953

Byron Nelson – 1945

consecutive years – 1944-46

Dawn Coe-Jones - no 4 par 5.

was in the second calendar year

scored 261 on the par 288 course.

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12. Gene Sarazen, Ben Hogan, Gary Player, and,

Maggert - 1994 510 yd no 13; Louis

Bruce Devlin – 1967 570 yd no. 8; Jeff

10. Mark Calcavecchia – 32 – 2001 Phoenix

- 29. Sorenstam bogeyed two holes when

Most below par holes in one tournament

also holds the record of 32 wins over 3

Asa Gottmo – Turnberry – August 1, 2002

Gene Sarazen – April 7, 1935 - 530 yd par

the Grand Slam in 365 days but the last win

Bobby Jones – 1930. Tiger Woods completed

Standard Register Ping Tournament. She

Annika Sorenstam – 27 under par – 2001

Byron Nelson, 26 wins 1944-45. He

13. Phil Mickelson

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Answers



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SPORTS trivia AMATEUR, PGA, LPGA, AND MASTERS RECORDS

Stephen Mustone Contributor

WHAT SAY WE

'Tis the time of the year to get out the clubs and swallow your anger management pills. Hope you can break par with these questions. There is some Canadian content. The following information may help with one or more of the questions: The modern Slam consists of The Masters – US Open – The Open Championship – and the PGA. The pre-Masters Slam was made up of the British and US Amateur – the US Open and The Open; an Albatross is AKA a double eagle, The Open is the actual name of what we call the British Open.

- 1. Who holds the LPGA record of fewest strokes below par in a 72 hole tournament?
- Who holds the PGA record of 18 tournament wins in a single calendar year?
 Which amateur is the only golfer
 - Which amateur is the only golfer to complete the Grand Slam in the same calendar year?
- 4. Who is the only golfer to win the Masters, the US Open and the Open in the same calendar year?

5.

- Who scored an albatross at the du Maurier Classic at the London Hunt Club (Ontario) in 1993? Who scored the first Albatross at
- 6. Who scored the first Albatross at the Masters?7. Who scored the first double eagle
- at the Women's British Open? 8. What is the record, and who
- holds it, of PGA tour wins in 2 consecutive years?
- 9. What record is shared by Se Ri

- Pak 1998 Jamie Farr Kroger Classic; Annika Sorenstam – 2001 Standard Register Ping; Wendy Doolan – 2003 Welch's/ Fry's Championship; and Juli Inkster – 2003 LPGA Corning Classic?
- 10. Who holds the record of most birdies in a 72 hole PGA tournament?
- 11. Which golfers, what hole, and when were the other 3 double eagles scored at the Masters?
- 12. Who are the five golfers who have won all four of golf's majors at any time during their career (remember that this is not a Grand Slam question)?
- 13. Who is the unlucky golfer to finish 2nd six times at the US Open, thus not achieving a slam?14. Here is your gimme. Who has
- won the most majors with 18 of them?



Nelles Block Galley short term shut down

For about three weeks Nelles Block Galley will be closed while work is done on the roof.

- Closure may be extend if required.
- Base Foods staff from Nelles will relocate to the Venture Galley. Wardroom will remain status quo.

A bus will transport diners from Nelles to Venture. Starting June 11 diners can still consume meals at any open galley as usual.

Signal Hill MFRC closed for renovations

Jon Chabun MFRC

The Military Family Resource Centre's Signal Hill location - 1505 Esquimalt Road - will close for two weeks starting Wednesday June 13. The closure will accommodate the replacement of flooring throughout the main level of the building, and more extensive renovations to the damaged subfloor in the front

reception area.

Staff at Signal Hill will re-locate temporarily to the Colwood Pacific Activity Centre (CPAC) during the closure. Walk-in requests are directed to the CPAC - 2610 Rosebank Road - during this time.

If everything goes to plan, Signal Hill MFRC will re-open to the public on Thursday June 28. Visit the MFRC website at www.esquimaltmfrc.com for the latest updates.







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For more information contact stephen.morrison@forces.gc.ca 250-363-1214



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Base firefighters assist First Nations' fire safety program



Photos by LS Alex Ilareguy Above: Members of the B.C. First Nations Services Society (FNESS) work to perform an exterior attack on a live fire simulator (not pictured) on June 4 at the Archie Browning Sports Centre. Right: Jason Humphries of CFB Esquimalt Fire and Rescue Services (right)

instructs a FNESS member during a fire extinguisher training session.

Peter Mallett Staff Writer

CFB Esquimalt Fire and Rescue Services went on the road last week with their fire extinguisher training to educate members of the B.C. First Nations Emergency Services Society (FNESS) on fire safety.

On Monday, behind the Archie Browning Sports Centre, Fire Prevention Officers Jason Humphries and Ed Blaney delivered fire extinguisher training sessions to approximately 50 members of the FNESS who



Fire Safety Expo.

The aim of FNESS is to deliver fire prevention training and resources to all of B.C.'s 203 First Nations communities, many of which are in isolated areas of the province and do not have their own fire departments.

'Since we don't often get a chance to reach out to other groups in other communities, we loved the experience," said Humphries. "The members we were instructing already had a solid base of fire-fighting

knowledge, but our hope was they could learn something different from our programs and different ways of doing things." FNESS was founded

in 1986 as a grass roots organization with a goal of creating safer and healthier First Nations communities through its network of experienced full-time and volunteer fire fighters. The man-date of FNESS includes delivery of emergency planning, training response and recovery; fire training, education and prevention; forest fuel and wildfire management expertise, and

were in Victoria for their annual the distribution of equipment and resources such as fire extinguishers and fire boxes.

Emerson Adoph, a volunteer fire fighter originally from Xaxli'p First Nation, located near Lillooet, B.C., has been involved with FNESS since 2005. He says the FNESS program has gone a long way in addressing a history of fire safety concerns, fatalities and injuries in First Nations communities.

'There is an urgent need that is being addressed to improve the overall safety of people living in aboriginal communities through the delivery of programs and safety equipment," said Adolph.

Last week's four day expo also included equipment and technical assistance from members of Indigenous Services Canada, First Nations Services Society of B.C., Justice Institute of B.C., Office of the Fire Commissioner (B.C.), Fortis B.C., the Canadian Red Cross and Emergency Management B.C.

Activities included a First Nations firefighter skills competition; extinguisher training, sprinkler protection, Fire Smart Canada training, and natural gas safety instruction and drills.

For more information about FNESS visit their website: www.fness.bc.ca

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Navy's tie to Indigenous peoples of Canada

Tribal-class destroyers

The Tribals were a class of destroyers built for the Royal Navy, RCN and Royal Australian Navy, and saw service in nearly all theatres of the Second World War. Only one Tribal survives to this day: Her Majesty's Canadian Ship (HMCS) Haida, which is now a museum ship in Hamilton, Ont. These ships proudly bore the names of several Indigenous groups from across Canada.

HMCS Iroquois served in the RCN during the Second World War and the Korean War. Iroquois was the first ship to bear this name and the first ship of the class to serve with the RCN.

HMCS Athabaskan (first of name) was the first of three destroyers to bear this name. It served in the Second World War. It was torpedoed in the English Channel and sunk in 1944.

HMCS Huron served in the RCN in the Second World War and the Korean War. It was the first ship to bear this name, serving from 1943 to 1963.

HMCS Haida served in the RCN from 1943 to 1963, serving in the Second World War and the Korean War. The only surviving ship of the Tribal-class, Haida sank more enemy surface tonnage than any other Canadian warship. It is now a museum ship in Hamilton, Ont.

HMCS Micmac served in the RCN from 1945 to 1964. It was the first sophisticated modern warship built in Canada and the first of four Tribal-class destroyers built at the Halifax Shipyard.

HMCS Nootka served in the RCN from 1946 to 1964. Constructed too late to take part in the Second World War, the ship saw service in the Korean War.

HMCS Cayuga served in the RCN from 1946 until 1964 and saw action in the Korean War.

HMCS Athabaskan (second of name) served in the RCN in the immediate post-Second World War era and was the second destroyer to bear the name. Built too late to see action in the North Atlantic, Athabaskan served in the Korean War.

Iroquois-class destroyers

The Iroquois class included four helicopter-carrying, guided missile destroyers. Like the wartime Tribal-class ships

Courtesy the Maple Leaf

The Royal Canadian Navy (RCN) has a long history of ties to the Indigenous peoples of Canada. In fact, it paid homage to them by naming two separate classes of ships after them - the wartime Tribal-class and the post-war Iroquois-class destroyers - and several other vessels, including three Oberon-class submarines.

The RCN is honoured to have these names from Indigenous peoples of Canada associated with its ships over the past several decades.



before them, these ships were named to honour the Indigenous peoples of Canada. Launched in the 1970s, they were originally fitted out for anti-submarine warfare, using two CH-124 Sea King

Iroquois-class destroyers. The second

HMCS Huron served in the RCN from 1972 to 2000. It served mainly on the West Coast of Canada. After decommissioning, its hull was stripped to be used in a live-fire exercise. It was eventually sunk by gunfire from its sister ship, HMCS Algonquin. It was the second vessel to use the designation HMCS Huron.

HMCS Athabaskan served in the RCN HMCS Algonquin served in the RCN to use the designation HMCS Algonquin.

HMC Submarines Ojibwa, Okanagan

commissioned between 1965 and 1968. These were Canada's first truly operational submarines, also named for Indigenous peoples of Canada.

HMCS Ojibwa, originally intended for service with the British Royal Navy, was transferred to Canadian ownership and entered RCN service in 1965. Ojibwa operated primarily with Maritime Forces Atlantic until her decommissioning in 1998. In 2010, Ojibwa was laid up in Halifax awaiting disposal, with the Elgin Military Museum planning to preserve her as a

museum vessel. The submarine was towed to Port Burwell, Ont., in 2012, and was opened to the public in 2013.

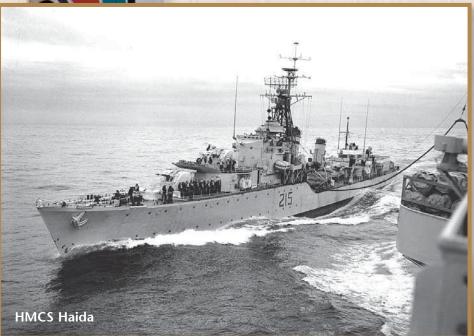
HMCS Okanagan entered service in 1968 and spent the majority of its career on the East Coast. The boat was paid off in 1998 and sold for scrap in 2011.

HMCS Onondaga was built in the mid-1960s and operated primarily on the East Coast until its decommissioning in 2000 as the last Canadian Oberon. The Site historique maritime de la Pointe-au-Père in Rimouski, Que., purchased the boat for preservation as a museum vessel. The submarine was moved into location in 2008 and is open to the public.

Other ships and units

The names of other RCN ships - including several River-class destroyers, Bangor-class minesweepers and Flower-class corvettes, as well as shore-based units including Naval Reserve Divisions - have also been based on Indigenous culture throughout the decades. This tradition carries on into today's fleet, with ships such as HMCS Yellowknife and HMCS Toronto. These ships were all named after Canadian geographic locations, such as cities and rivers. The names of these locations were all derived from their local Indigenous languages.





helicopters and other weapons. HMCS Iroquois was the lead ship of the

vessel to carry the name, it entered service in 1972 and was based in Halifax. The ship was taken out of service in 2014 and paid off in 2015.

from 1972 until 2017. It was the third vessel to use the designation HMCS Athabaskan. from 1973 to 2015. It was the second vessel

Oberon-class submarines

and Onondaga were built in England and

HMCS NANAIMO'S NEW MORALE PATCH

a special tribute

JIGATORS OF THE SALLS

SLt Nathaniel Sukhdeo HMCS Nanaimo

The design of *HMCS Nanaimo's* new morale patch is a beautiful, yet atypical design, not the usual look used by a Royal Canadian Navy warship.

That's because *Nanaimo's* command team and the ship's officers wanted to promote the contributions that First Nations, Inuit, and Metis people have made to the Royal Canadian Navy.

Recently, Nanaimo partnered with local Indigenous artist Doug LaFortune to design a morale patch that would reflect the role the Maritime Coastal Defence Vessel plays in the Fleet and pay tribute to our First Nations people.

LaFortune is among the first of a new generation of artists to revive Salish Art. He does a great deal of design, sketching, and painting. However, wood carvings represent his more prominent work, which range from Totem poles to masks, feast dishes, talking sticks, rattles, and animal figures. He has carved many of the famous poles standing in Duncan, B.C., as well as the 30-foot Totem pole at the world famous Butchart Gardens.

His work is also exhibited in corporate offices, the Sunwapta Broadcast Centre in Edmonton, and a municipal

park in Ohtaki, Japan. Other pieces include a talking stick in the Mayor's Office in London, England, and the welcome piece presented to the Queen at the opening ceremonies of the Commonwealth Games in 1994.

The morale patch he created for *Nanaimo* uses a wolf and the moon in the design. According to traditional Coast Salish teachings, the wolf is often associated with the spirit power a man would have to acquire to be a good hunter. It also symbolizes family and togetherness because wolves live in packs. The wolf is the land manifestation of the killer whale, which also lives in family

groups or pods. The moon illuminates the night sky and controls the tides. It is associated with transformation and is seen as a guardian spirit and protector. These symbols represent *Nanaimo's* role in the RCN, the environment in which it operates, and the camaraderie that binds the ship's

company. Through professional development events, *Nanaimo's* sailors have been encouraged to develop a stronger cultural understanding and appreciation for the teachings, traditions, and history of the Indigenous Peoples, with whom we share this country as our friends, colleagues, and neighbours.



Fleet Chief Change of Command

Commodore J.B. Zwick, Commander of the Canadian Pacific Fleet, presided over the Change of Appointment between the outgoing Fleet Chief, Chief Petty Officer First Class Derek Kitching, (left), and the incoming Fleet Chief, Chief Petty Officer First Class Sylvain Jaquemot, (right), in a Change of Appointment ceremony May 18 at the Chiefs' and Petty Officers' Mess.

After two years of tremendous and distinguished service as the Pacific Fleet Chief, Chief Kitching left the Fleet and moved onwards and upwards as the Formation Chief in Halifax. He took the opportunity to thank his family, friends, and colleagues, for all of their support along the way, and he welcomed the incoming Chief.

"Everything we do in the role of Fleet Chief is all about the sailors," said Chief Kitching, a sentiment that Chief Jaquemot, as the former Coxswain of *HMCS Winnipeg*, is eager to uphold.



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Military volunteers cook up support for renovation

Peter Mallett Staff Writer

Military personnel are once again rolling up their sleeves for a community renovation project.

For three weekends in June, volunteers from CFB Esquimalt are giving up their personal and family time to help local charity HeroWork and its "Radical Renovation" of the Mustard Seed's Food Security Distribution Centre on Viewfield Road.

The distribution centre, in which the Food Share Network also operates, rescues food from area grocery stores and then redistributes it to over 60 agencies, benefiting 42,000 people per month. HeroWork is building a state-of-the-art commercial processing kitchen for them.

Approximately 30 military members are assisting in a whirlwind build and design project that HeroWork Executive Director Paul Latour likens to an old-fashioned barn raising.

After the project's first weekend of activity, Latour congratulated Canadian

Armed Forces members for their efforts and noted they have always been a huge part of his group's recipe for success.

"The work ethic of Canadian Forces members brings great value to this and other HeroWork projects in the past," said Latour. "They organize well, work diligently, and are familiar with this type of work, of which teamwork is a quintessential part."

Personnel from HMCS Calgary, HMCS Winnipeg, Naval Officer Training Centre and HMCS Chicoutimi have assisted in the project. The building of the sorting kitchen is expected to be completed June 17, with a grand opening event, dubbed a 'Big Reveal', showcasing the improvements on June 23. The total value of their

latest project is estimated at \$450,000 and some of the work at the facility includes plumbing, gas, electrical, flooring and ducting upgrades; safety and fire suppression improvements; storage upgrades; two new bathrooms, landscaping improvements; installation of a new oven. steam



Photo by Terri Kott

LS Tammy Hudak of Base Information Services is one of several volunteers from CFB Esquimalt assisting with this month's Radical Renovation at Mustard Seed's Food Security Distribution Centre in Victoria.

sinks, refrigeration, and new offices.

This renovation will boost the local charity's ability to

kettle, gas ranges, broilers, tackle an issue that is of great concern to Canada, says Latour. Reports by the Toronto Food Policy Council estimates that \$31

in Canada. Latour says other studies indicate four million Canadians, including 1.15 million children, experience some level of food insecurity.

Currently, Mustard Seed rescues approximately 4,400 lbs of perishable food every day, but due to the condition of some food by the end of the year 85,000 lbs of it ends up on the compost pile. With this new processing kitchen, approximately 40,000 lbs of this food will be transformed into nutritious soups, stocks, and sauces and then sent out to community partners through the Food Share Network.

"HeroWork organization does an excellent job of selecting projects that benefit the wider community," said Lieutenant Commander Mai Guo, HMCS Calgary Engineering Officer.

The 32-year-old has been involved with HeroWork since their Radical Renovation of the Rainbow Kitchen in 2016.

"After seeing all of the contractors, community volunteers and groups giving up their time and resources

billion of food gets wasted for a good cause, I thought this is definitely a group I would like to stay connected with."

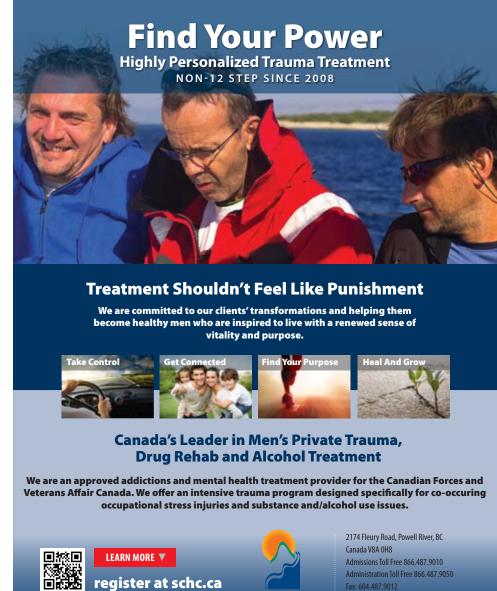
He is MARPAC's HeroWork liaison for the latest project. He encourages military personnel to pitch in, and he gets handson with excavation, grease trap maintenance, drywall and paneling installation.

LĈdr Guo says he is already looking forward to helping organize HeroWork's second project at the same site in October. That's when a Radical Renovation will transform Mustard Seed's existing food hamper program into a grocery-store-style Dignity Market for the food bank's users.

While he will be deployed during that renovation, he is putting out the call for more volunteers and hopes other military personnel at the base step up to help.

If you are interested in pitching in with the ongoing renovation or the next project contact him at Mai.Guo2@forces.gc.ca.

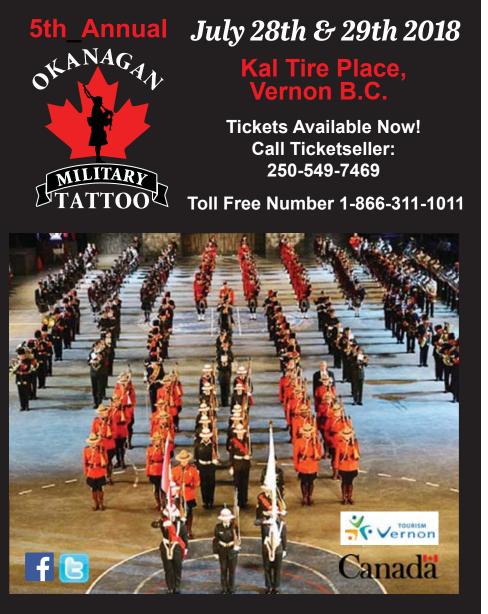
For more information about HeroWork, visit their website www.herowork. com.





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LOOKOUT • 11

Photo by: Sergeant Kevin MacAulay, Combat Camera HMCS Toronto and Canadian Coast Guard Ship Pierre Radisson sail past an iceberg off the coast of Baffin Island during a past visit to Canada's North.

Navy, Coast Guard sign historic Arctic Operation agreement

Darlene Blakeley, Navy Public Affairs Ottawa

n historic agreement on joint Arctic operations has been signed by the Royal Canadian Navy (RCN) and the Canadian Coast Guard. On May 22, Vice-Admiral Lloyd, Commander Ron RCN, and Jeffery Hutchinson, Commissioner of the Canadian Coast Guard, signed the Joint Concept of Arctic Operations (CONOPS), which establishes how the RCN and the Coast Guard will coordinate maritime operations within Canada's Arctic Archipelago and Arctic waters, with the intent of pursuing greater interoperability.

With the Government of Canada's commitment to increasing presence in the Arctic regions, both the RCN and the Coast Guard remain the most visible maritime presence during the summer navigation season. While the assigned missions and tasks are different and specific to each organization, there is significant synergy and increased operational effect that can be achieved through collaboration.

"Maritime operations in the Canadian Arctic are a complex and continually evolving endeavour," said VAdm Lloyd. "While the Coast Guard and RCN fulfill different roles, their devotion to greater interoperability demonstrates the commitment of both organizations to the achievement of shared government objectives. Defining our partnership reinforces and strengthens the connection between the Coast Guard and RCN, and ensures that we benefit from each other's experiences, assets and unique but intertwined areas of responsibility."

Historically, the Canadian Coast Guard assigns at least six vessels annually to the Arctic for the navigation season, and the RCN assigns one to two vessels for a few weeks. With the projected arrival of its first Arctic Offshore Patrol Vessel (AOPV) this year, the RCN's ability to conduct extended Arctic operations and missions will increase significantly.

There are potential areas of mutual collaboration in operational scheduling, logistical support, training, interoperability and the execution of Northern operations, including search and rescue, environmental response and maritime security.

"Emergency situations in Arctic waters are a reality, and the Canadian Coast Guard stands ready to respond when they arise. Partnerships like this are integral to ensure we can continue to meet the needs of those who use Canada's Arctic waters," said Commissioner Hutchinson. "The Coast Guard and the RCN are seeing important investments to further strengthen our capacity in the Arctic, including the launch of a new Polar Icebreaker and new AOPVs. Further, measures under the Oceans Protection Plan are creating a more robust marine emergency response system, stronger presence and safer navigation.

The RCN has operated in Northern waters for many years, delivering on its missions and legislated mandate for Canada. Its primary missions are to conduct surveillance, demonstrate and exercise presence and control, support other government departments, respond to emerging crises, and build upon relationships in the region.

Overall, it's the RCN's responsibility to schedule, train and ensure the logistical sustainment of its maritime forces for Arctic maritime operations, coordinate Northern maritime forces through the Maritime Component Command in Halifax, and execute all Northern missions as assigned by Canadian Joint Operations Command and the Government of Canada.

The Canadian Coast Guard has operated its vessels and been the maritime lead and principal presence on-water in the Arctic for over 50 years. It provides critical icebreaking and safe navigation services, support to government science projects, and remote community resupply. It is also a key contributor to maritime domain awareness in the Arctic.

"The Arctic is a complex and dynamic maritime environment, and presents challenge after challenge for the sailors who have braved those waters over centuries," said VAdm Lloyd. "As we prepare for the arrival of Harry DeWolf, the first of the AOPVs, the RCN is sending some if its sailors to join our partners in the Coast Guard to learn more about this unique environment."

Harry DeWolf will be in the water this year for trials, and will officially join the fleet in 2019.

The CONOPS has been developed to assist both organizations' planners, schedulers, operators and training groups to discuss joint activities on a regular basis. This planning may not be limited to the signatories of this CONOPS, as the whole of government expresses an active interest in the sustainable development of the Arctic with the engagement, consultation and participation of Indigenous peoples and local communities and governments.

"The RCN and Coast Guard are two sides of the same coin; indivisible in looking after the safety, security and defence of our great nation," said VAdm Lloyd. "Both of our organizations remain committed to reinforcing our relationship through the joint initiatives outlined in the CONOPS to ensure that northern development, presence and control are maintained throughout Canada's North. Our missions are distinct, but complementary."

Vice-Admiral Ron Lloyd, left, Commander Royal Canadian Navy, and Jeffery Hutchinson, Commissioner, Canadian Coast Guard, display the signed Joint Concept of Arctic Operations.



Naval Fleet School (Pacific)

Lieutenant-Commander Daniel O'Regan, Deputy Commandant of Naval Fleet School (Pacific), presented awards and promotions during the NFS(P) Divisions, May 31.

Photos by LS Sisi Xu, MARPAC Imaging Services



PO2 Kanwar Nijjer is presented the Canadian Forces' Decoration First Clasp.



MS Donald Latter is presented the Canadian Forces' Decoration.



PO1 Andre Gauthier is promoted to his current rank.



PO1 Justin Perreault is presented the Canadian Forces' Decoration.



MS Bradley Holdland is presented the Canadian Forces' Decoration.



AB Alex Yoo is presented the Operational Service Medal Expedition for Operation Caribbe.



PO2 Adam Marier is presented the Canadian Forces' Decoration.



LS Daniel Alexander is presented the Canadian Forces' Decoration.



A/SLt Mengqi Zhou is presented the Canadian Forces' Decoration.



Lt(N) Eric Dignard is presented the Certificate of ORCA Officer in Charge Qualification.



Lt(N) Tyler Ravnsgaard is presented the Certificate of ORCA Officer in Charge Qualification.





MS Laurie is promoted to his current rank by LCdr Collins, Commanding Officer of Trinity Detachment Naval Ocean Processing Facility Whidbey Island (left), and PO1 Marchand.



HMCS Windsor Change of Command

Incoming Commanding Officer Lieutenant-Commander Drew Matheson (left), Captain (Navy) Chris Robinson (centre), Commander Canadian Submarine Force, and Outgoing Commanding Officer Commander Peter Chu (right), sign the Change of Command Certificates during the HMCS Windsor Change of Command ceremony in Cádiz, Spain, June 3.



Cops for Cancer

On May 25, at Spectrum High School, the 21st team for the Canadian Cancer Society Cops for Cancer Tour de Rock was presented to an enthusiastic crowd. Pictured above: Last year's rider, Cpl Mathew Best (right), relayed the torch to SLt Antoine Leblanc, MPU Esquimalt (centre), and Capt Dane Nicholson, 1 MP Regiment (left).

They are now embarking on an eight-month training and fundraising journey to support Camp Goodtimes, and help end childhood cancer.





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CF Health Services Centre (Pacific)

Photos by LS Ogle Henry, MARPAC Imaging Services



Outgoing Commanding Officer Colonel Gordon Peckham (left), Reviewing Officer Colonel Marc Bilodeau (centre), and Incoming Commanding Officer Lieutenant Colonel Colin Taylor (right) sign the Change of Command Certificates during the Canadian Forces Health Services Centre (Pacific) Change of Command Ceremony May 31.



Colonel Gordon Peckham, Outgoing Commanding Officer of Canadian Forces Health Services Centre (Pacific), is promoted to his current rank by Reviewing Officer Colonel Marc Bilodeau (right), and Base Commander, Captain (Navy) Jason Boyd.



Honorary Captain (Navy) Ross Brown (centre) is presented a unit ball cap by Colonel Gordon Peckham (right), and Colonel Marc Bilodeau.



Captain Tina Wagner is presented the Canadian Forces' Decoration First Clasp by Colonel Gordon Peckham and Colonel Marc Bilodeau.





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