

GET A FREE HOME EVALUATION
on your property

Your Brookfield Approved Relocation Specialist

JEFF MEYER
PERSONAL REAL ESTATE CORPORATION
RE/MAX
CAMOSUN
Member and Associate

CONTACT ME TODAY!
250.885.2047
Jeff@MeyerProperties.ca
www.VictoriaRelocations.ca

Volume 62 Number 38 | September 25, 2017

LOOKOUT

MARPAC NEWS CFB Esquimalt, Victoria, B.C.

f @LookoutNewspaperNavyNews @Lookout_news



Smythe
INSOLVENCY
Helping BC families become debt free for more than 35 years.

WANT TO BECOME **debt free?**

Talk to us today to see if a Consumer Proposal is right for you.

Stop collection calls **778-403-4335**
Stop a wage garnishment **FREE CONSULTATION**
Deal with income tax debts smytheinsolvency.com

Smythe Insolvency Inc. Licensed Insolvency Trustees



THE WRATH OF IRMA RECOVERY

Leading Seaman Sarah Parsons, from HMCS St. John's, removes debris from a house devastated by Hurricane Irma on South Caicos Island Sept. 20. The ship and crew deployed to the island for Operation Renaissance Irma, a relief mission after the hurricane. For more images, see page 17.

Photo by: MCpl Chris Ringius
Formation Imaging Services Halifax

We proudly serve the Canadian Forces Community

As a military family we understand your cleaning needs during ongoing service, deployment and relocation.

MOLLY MAID
www.mollymaid.ca

(250) 744-3427
paula.whitehorn@mollymaid.ca

U-PAK MOBILE STORAGE
Storage that comes to you!

15% Military Discount

250-381-8725
878 Viewfield Rd.
www.upakstorage.com

Second Slice PIZZA

MILITARY DISCOUNT
5% OFF
ALL MENU ITEMS

CALL US TODAY:
250-480-1222
NEAR BASE:
#103-15050 ADMIRALS
(ADMIRALS WALK)

It's that time of year...

Open up your charitable hearts!

**National Defence Workplace
Charitable Campaign Kick off**

**PANCAKE BREAKFAST SERVED
UP BY SENIOR LEADERSHIP!**

Tuesday Oct. 3 6:30-9am

Chiefs' and Petty officers' Mess • \$6 minimum donation

WHAT'S ON THE MENU

Pancakes, sausage, hash browns and juice or coffee

*Huge thanks to our sponsor **Sysco** for donating the food!*



GOVERNMENT OF CANADA WORKPLACE CHARITABLE CAMPAIGN (GCWCC)
CAMPAGNE DE CHARITÉ EN MILIEU DE TRAVAIL DU GOUVERNEMENT DU CANADA (CCMTGC)



Be a star in someone's life. Support your community.

Federal employees and retirees — creating hope ... changing lives.

Silhouetted figures on Afghanistan memorial brought to fore

Peter Mallett
Staff Writer

Playing a prominent role in this Saturday's dedication ceremony for the B.C. Afghanistan Memorial will be Lieutenant Michael McCauley, a signals officer with the 4th Engineering Support Regiment based in Gagetown, N.B.

That's because he is one of two central figures silhouetted in black on the 3.5 metre by 2 metre, 8,600 kilogram solid granite monument. The other figure is of an Afghani child shaking his hand.

On July 13, 2007, Lt McCauley was in Afghanistan as a reservist deployed as a member of the Canadian Armed Forces Operational Mentor and Liaison Team (OMLT) when renowned Reuters combat photographer Finbarr O'Reilly snapped an image of him greeting the Afghani child.

"I don't think I stopped walking for more than a few seconds when I reached out, took his hand and the photographer snapped the picture," says Lt McCauley.

The image shows Lt

McCauley conducting a Presence Patrol with members of his unit and Afghan National Security Forces (AFNS) in the highly volatile and dangerous Panjwai district of Kandahar Province. As the soldiers passed through a small town, Lt McCauley noticed a couple of young children playing by the roadside. As he and AFNS members greeted the children, one child took a particular interest in Lt McCauley and extended his hand to him.

The image of Lt McCauley and the child was chosen as the centrepiece of the monument shortly after the Greater Victoria Afghanistan Memorial Project (GVAMP) was formed in early 2016.

The soldier says the selected photo could have been one of the thousands of other Canadians who served there. He insists the imagery on the monument really has little to do with himself and more to do with the spirit of Canada's humanitarian efforts in Afghanistan. He believes it is a good way to celebrate the comrades and friends he lost or were injured during the war, and

hopes other provinces and communities across Canada follow GVAMP's lead with similar monuments.

"I knew eight people personally on that monument that died in Afghanistan and many more that bear invisible scars," says Lt McCauley. "So for me to be able to come to Victoria on their behalf and represent the guys who can't be there to see it, it means so much to me."

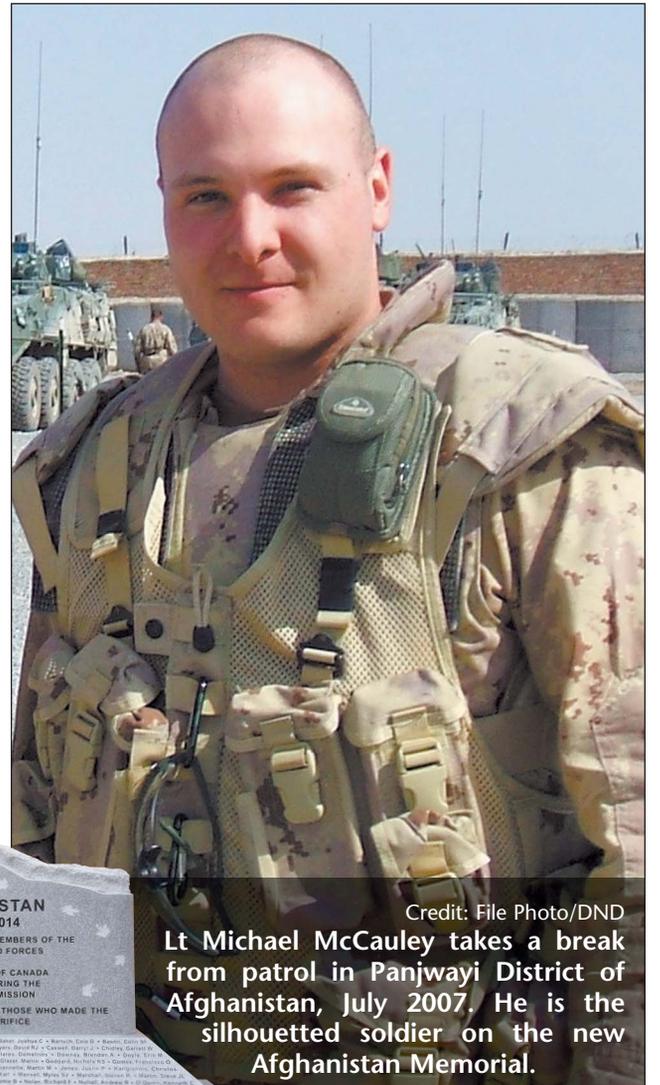
About the ceremony

The preliminary program begins at 1:15 p.m. on Sept. 30, at Courthouse Park (located at Quadra and Courtney St.) with a performance by the band of the 5th (BC) Field Regiment, RCA, and the choir of the Cathedral School. The military parade will arrive at 1:45 p.m. led by the Pipes and Drums of the Canadian Scottish Regiment (Princess Mary's). The dedication ceremony gets underway at 2 p.m. The monument will be unveiled by Her Honour, The Honourable Judith Guichon, Lieutenant Governor of British Columbia, and Memorial Cross

father Dr. Richard Nuttall.

It becomes the province's official recognition of the more than 40,000 Canadian military personnel and civilian employees who served their country in Afghanistan, and the 163 who lost their lives during the mission.

Other officials attending the dedication ceremony will include British Columbia Premier John Horgan, Her Excellency Shinkai Karokhail, Afghanistan's ambassador to Canada, senior leadership from CFB Esquimalt, and approximately 100 family members of 16 different British Columbians who died during Canada's efforts to help the people of Afghanistan.



Credit: File Photo/DND
Lt Michael McCauley takes a break from patrol in Panjwai District of Afghanistan, July 2007. He is the silhouetted soldier on the new Afghanistan Memorial.

NEW

ONLINE BOOKING TOOL

NOUVEAU

OUTIL DE PRISE DE RENDEZ-VOUS EN LIGNE

A CONVENIENT WAY TO COMMUNICATE WITH YOUR OMBUDSMAN'S OFFICE.

UN MOYEN PRATIQUE DE COMMUNIQUER AVEC VOTRE BUREAU D'OMBUDSMAN.

Through our website, members of the Defence community can now book a telephone appointment with one of our intake officers, for any time between 8:00am-3:30pm, in any time zone in Canada.

Grâce à notre site Web, les membres de la communauté de la Défense peuvent maintenant réserver un rendez-vous téléphonique avec l'un de nos agents d'accueil, pour n'importe quel heure entre 8h00 et 15h30, dans n'importe quel fuseau horaire au Canada.

matters of OPINION

WHO WE ARE

MANAGING EDITOR

Melissa Atkinson 250-363-3372
melissa.atkinson@forces.gc.ca

STAFF WRITERS

Peter Mallett 250-363-3130
peter.mallett@forces.gc.ca

PRODUCTION

Teresa Laird 250-363-8033
production@lookoutnewspaper.com
Bill Cochrane 250-363-8033
workstation3@lookoutnewspaper.com
Shelley Fox 250-363-8033
projects@lookoutnewspaper.com

ACCOUNTS/CLASSIFIEDS/RECEPTION

Mary Lou Climenhaga 250-363-3127
Mary.Climenhaga@forces.gc.ca

SALES REPRESENTATIVES

Ivan Groth 250-363-3133
ivan.groth@forces.gc.ca

Joshua Buck 250-363-8602
joshua.buck@forces.gc.ca

EDITORIAL ADVISOR

James Vassallo 250-363-7060
Capt Jenn Jackson 250-363-4060

Published each Monday, under the authority of Capt(N) Jason Boyd, Base Commander.

Le LOOKOUT est publié tous les lundis, sous l'égide du Capt(N) Jason Boyd, Commandant de la Base.

The editor reserves the right to edit, abridge or reject copy or advertising to adhere to policy as outlined in PSP Policy Manual. Views and opinions expressed are not necessarily those of the Department of National Defence.

Le Rédacteur se réserve le droit de modifier, de condenser ou de rejeter les articles, photographies, ou annonces publicitaires pour adhérer Manuel des politiques des PSP. Les opinions et annonces exprimées dans le journal ne reflètent pas nécessairement le point de vue du MDN.



Circulation - 3,800 plus 1,000 pdf downloads per week

One year subscription - \$66.94

Six month subscription - \$33.47

Prices include tax.

A Division of Personnel Support Programs
CFB Esquimalt, PO Box 17000 Stn. Forces,
Victoria, BC V9A 7N2

Web: www.lookoutnewspaper.com

Fax: 250-363-3015

Canadian Mail Product Sales Agreement 40063331



IN MEMORIAM

JOSEPH McDONALD LESCENE



Joseph McDonald Lescene passed away suddenly on September 10th, 2017.

Predeceased by his father George Lescene. Survived by his loving wife Sarah. Joe is remembered by his daughters Ofelia and Sofia, his mother Iris Lescene, brothers Frank (Jacqueline) and Cleveland, sister Barbara (Tyronne), and many nieces and nephews.

Joe spent 26 years serving his country in the Royal Canadian Navy. He enjoyed woodworking, playing hockey, volunteering, and riding his Harley. Joe loved spending time with his wife Sarah and daughters Sofia and Ofelia, investing and nurturing the love of his family.

Funeral services will be held at McCall Gardens, 4665 Falaise Drive on Wednesday September 27th, 2017, at 1300 hrs; a private interment to follow at Royal Oak Memorial Gardens.

A Celebration of Joe's Life and reception will be held at the Chiefs & POs' mess at 1575 Lyall Street, Esquimalt, from 3 to 6 p.m.

In lieu of flowers, contributions in memory of Joe may be made to the Military Police Fund for Blind Children.

WHAT SAY WE

SPORTS trivia Baseball Pitching

Questions by Tom Thomson, Contributor

Questions

- Name the pitcher with the best won-lost percentage of any hurler with at least 15 wins against the New York Yankees. Hint (but not a very good one): he was a 20-game winner twice with a lifetime .671 winning percentage.
- This Hall of Fame (HOF) pitcher, elected to the hall in 1937, accumulated 316 losses during his illustrious career.
- As of 2017 he has the second most wins for a pitcher in the major leagues.
- This retired pitcher has won a record seven Cy Young awards.
- This HOF pitcher has the second greatest number of losses.
- Following Cy Young and Pud Galvin this HOF pitcher is third with 292 career losses.
- This pitcher holds the record for hit batsmen by a HOF pitcher.
- These two pitchers are tied for second for hit batsmen by a HOF pitcher.
- This pitcher has the dubious record of having hit more batters than any other.
- Who is the current active leader in hit batsmen?
- This lefty has the record for most career wins by southpaw.
- What do the following pitchers in the majors have in common: Paul Foytack in 1963, Chase Wright in 2007, Dave Bush in 2010 and Michael Blazek in 2017?
- Chan Ho Park of the Dodgers, playing against the Cardinals, has the dubious honour of giving up two (count 'em, two) grand slam homers to the same player in the same inning on April 23, 1999. Who was the beneficiary of Park's generosity?
- Who is the only pitcher to hit two grand slams in a game?
- Against the Padres on April 22, 1970, this pitcher set a record by striking out the final 10 consecutive batters.
- This HOF pitcher set records for most home runs given up in a season and in back-to-back seasons.
- This pitcher holds the record for most home runs allowed in a career.
- This pitcher holds the National League record for most home runs allowed in a career.
- This pitcher holds the American League record for most home runs allowed in a career.
- Who holds the single season and career records for home runs hit by a pitcher?

- Answers
- Babe Ruth - 17-5 - .773 percentage against the Yankees when he played for the Red Sox. ironic, eh?
 - Cy Young, Young also holds the record for the greatest number of wins with 511.
 - Walter Johnson - 417.
 - Roger Clemens.
 - Pud Galvin - 310. In 1883 Galvin went 46-29 setting records in wins, games started (75), complete games (72) and innings pitched (656.1) in a single season.
 - Nolan Ryan. Ryan holds the record for no-hitters with seven.
 - Walter Johnson - 205.
 - Eddie Plank and Randy Johnson - 190.
 - Gus Weyhing - 277.
 - John Lackey - Chicago Cubs - 133.
 - Warren Spahn - 363.
 - They all gave up four consecutive home runs in a single inning.
 - Fernando Tatís is the only player to hit two grandies in the same inning. Tatís's feat set the record for most RBIs in an inning with eight.
 - Tony Cloninger - Atlanta Braves - July 3, 1966.
 - Tom Seaver - New York Mets.
 - Bert Blyleven - Minnesota Twins - 50 in 1986 and 96 in 1986-87.
 - Jamie Moyer - 522.
 - Warren Spahn - 434.
 - Frank Tanana - 422.
 - Wes Ferrell - nine homers in 1931 and 37 in his career.
 20. What do the following pitchers in the majors have in common: Paul Foytack in 1963, Chase Wright in 2007, Dave Bush in 2010 and Michael Blazek in 2017?

Habitat for Humanity
Two locations

10% DND Discount with ID & coupon

• SHOP • DONATE • VOLUNTEER

849 Orono Avenue, Langford
250-386-7867 • restore@habitatvictoria.com

331H Oak Street, Victoria
(250) 386-7867 • restore@habitatvictoria.com

CALL US TODAY. 250.380.1602 www.seaspan.com

FEED YOUR CRAVINGS

10% OFF FOR ALL MILITARY PERSONNEL*

Denny's

*Not valid on alcohol. Taxes and gratuity extra. Please provide valid ID.

1845 ISLAND HIGHWAY & 3100 DOUGLAS STREET

DID YOU KNOW? OCTOBER IS CHWM:

Canada's Healthy Workplace Month[®]

STEPSTOSUCCESS

1. Increase awareness of the need for a comprehensive approach to workplace health in Canada that is influenced by the four elements of a healthy workplace:
 - a. Healthy Lifestyles
 - b. Workplace Culture and Mental Health
 - c. Physical Environment
 - d. Corporate Social Responsibility
2. Provide healthy workplace tools, resources and best practice examples, through Canada's Healthy Workplace Month website, to help organizations create healthy workplaces with benefits for employees and themselves.
3. Increase the number of healthy workplaces in Canada.

For more info visit:
healthyworkplacemonth.ca/en/

These initiative are supported by the MARPAC Health and Wellness Strategy



WEEK 1:

OCT 4, 5, 6 - FALL BIKE TO WORK DAYS

- **6 am to 8:30 am:** Free coffee and morning snack at the Celebration Station outside the MP Gate (Naden)
- **11:30 am to 1 pm:** Additional bike check up at Dockyard FMF bike rack

WEEK 2:

OCT 9-13 - RESOURCES TO SUPPORT A HEALTHY WORKPLACE

WEEK 3:

OCT 16-22 - FAMILY VIOLENCE AWARENESS & PREVENTION WEEK

OCT 17 - COMMUNITY DISCUSSION - Chiefs' & Petty Officers' Mess

- **11:30 am to 1:30 pm:** Bring your lunch and join our community discussion, RSVP to Andrea.Lam@forces.gc.ca

OCT 20 - CAF NATIONAL SPORTS DAY RUN AND SKILLS TOURNAMENT

- **8:30 am:** 5K Fleet Run, Drill Shed
- **10:30 am to 2:30 pm:** Mini Tournaments & Sport Skills, Drill Shed. Participation counts towards Unit Cock of the Walk points. Mini Tournaments must be pre-registered by Oct. 16 with heather.catte@forces.gc.ca

WEEK 4:

OCT 23-27 - RESOURCES TO SUPPORT INDIVIDUAL HEALTH

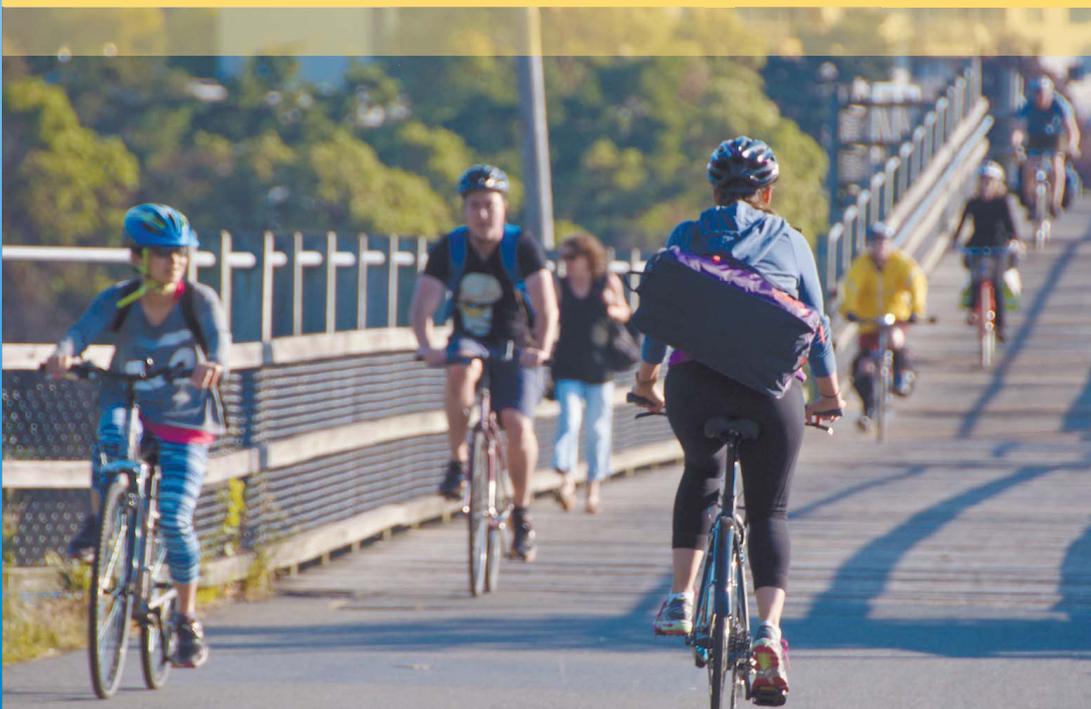
MARK YOUR CALENDAR



Greater Victoria

BIKE TO WORK DAYS

**OCT
3-5
2017**



Join us at the
**CELEBRATION
 STATION**

at CFB Esquimalt

**OCTOBER 4
 6:30 to 8:30 a.m.**

**FREE SNACKS
 FREE BIKE CHECK UPS
 ADDITIONAL BIKE CHECK UP AT DOCKYARD
 FMF BIKE RACK 11:30 AM TO 1 PM**

Naden Colville Bike Entrance



Veteran Affairs minister visit a family affair

Peter Mallett
Staff Writer

In early September, Minister of Veterans Affairs Seamus O'Regan made a one-day stop in Esquimalt. The recently appointed cabinet minister was in town to meet with senior naval leadership, tour dockyard, and drop by the Military Family Resource Centre (MFRC) to discuss the rollout of the Veteran Family Program.

Meeting him at the MFRC was his younger brother, Lieutenant Commander Danny O'Regan, Commandant of Naval Fleet School (Pacific).

A gaggle of O'Regan family members were in Ottawa just days before to witness Minister O'Regan's swearing-in ceremony at Rideau Hall.

"Now he is essentially my boss," said LCdr O'Regan. "I was on leave in St. John's after taking the red eye when he called me and said he had been named minister and we had to come to Ottawa for the ceremony."

The representative from St. John's South-Mount Pearl, not only heads Veterans Affairs Canada but is also the Associate Minister of Defence as part of his first-ever cabinet appoint-

ment. The cabinet appointment came following the resignation of Minister of Public Services and Procurement Judy Foote, precipitating a cabinet shuffle by the Prime Minister.

LCdr O'Regan remarked how the ceremony in Ottawa was also a family celebration of courage and recovery. That's because back in January 2016, when Seamus was still a backbencher, he announced to the nation on social media that he was seeking treatment for alcoholism.

Family, friends, and Prime Minister Justin Trudeau rallied around him throughout his recovery process.

"That's a big reason why the swearing in was an especially proud moment for myself and the entire family," said LCdr O'Regan. "My brother has gone through a lot over the last few years and to see him work hard for his constituency, and to see it all come to a pinnacle was exhilarating."

Minister O'Regan takes over his new post from former Minister of Veteran's Affairs Kent Hehr, who saw the department through a major transition phase. The big changes included the re-opening of nine previously mothballed regional

Veteran Affairs Centres, the hiring of 400 support staff, and the implementation of multiple new support programs, including the MFRC's Veteran Family Program.

That program was piloted in Esquimalt and six other centres for a year-and-a-half before rolling out to all 32 MFRCs across Canada in May 2017. It is designed to support medically-releasing veterans and their families with resources made available through the MFRC.

Jackie Carlé, MFRC Esquimalt Interim Executive Director, says Minister O'Regan's visit provided an opportunity to have a discussion about the challenges of the new program.

"The minister was genuinely interested in finding out more about this portfolio and we were grateful for the opportunity to meet with him and talk about our community focused approach to this and other services at the MFRC," she said.

Minister O'Regan spent the evening with his brother where he was treated to a home-cooked meal that included turkey burgers prepared by LCdr O'Regan's wife Tesh. The next morning he witnessed his nephew Daniel Jr. set off for his first-ever day of school.



Photo by Jon Chabun, MFRC
Lieutenant Commander Danny O'Regan, Commandant of Fleet School; Seamus O'Regan, Minister of Veterans Affairs; Jackie Carlé, Military Family Resource Centre (MFRC) Interim Executive Director; Kaitlyn Ross, MFRC Veteran Family Program Coordinator; Pauline Sibbald, MFRC Social Worker; and Base Commander Capt(N) Jason Boyd gather outside the MFRC building on Signal Hill for a group photograph.

**Thank you
for your
service.**

Enjoy **FREE¹** Banking

Plus
\$80,000
in cash prizes
to be won²!

For members of the Canadian Defence Community³, there's never been a better time to bank with BMO.

Exclusive offers include:

FREE Banking with the Performance Plan¹ - no minimum balance required.

Visit bmo.com/cdcb for offer details.

Sign up before October 31, 2017 and you will automatically be entered into the "BMO CDCB Customer Appreciation Contest" for a chance to win a grand prize of \$20,000 cash or one of 30 prizes of \$2,000 cash²!

Already a BMO CDCB customer?
Thank you!

You will automatically be entered into the contest for a chance to win. Visit bmo.com/cdcbcontest for details.

BMO 
We're here to help.™


CANADIAN DEFENCE
COMMUNITY BANKING
A program of CF, Maritime & Wellfare Services

¹The monthly Performance Plan fee is waived. You are responsible for all transaction, service, and product fees not included in the Plan. ²No purchase necessary. The 2017 BMO CDCB Customer Appreciation Contest (the "Contest") begins on August 16, 2017, at 12:00:01 a.m. Eastern Time and ends on October 31, 2017, at 11:59:59 p.m. Eastern Time (the "Contest Period"). There are thirty-one (31) prizes in total (each a "Prize"), with total prizes valued at \$80,000 available to be won. There will be one (1) Grand Prize of \$20,000 cash and an additional thirty (30) prizes of \$2,000 cash. Odds of winning depend on the number of eligible entries received. Before being declared a winner, a correctly answered mathematical question is required. Employees of Bank of Montreal, its affiliates and subsidiaries are not eligible. Full contest details are available at bmo.com/cdcbcontest ³Proof of CDCB eligibility is required.



Photo by MCpl Brent Kenny, MARPAC Imaging Services

Members from Naval Officer Training Centre Venture and the Japan Maritime Self-Defense Force compete in a friendly game of soccer and softball.

JAPANESE SAILORS GREETED WITH

Diamonds, Goals and Cheers



Photo by MCpl Brent Kenny, MARPAC Imaging Services
Rear Admiral Art McDonald, Maritime Forces Pacific Commander (left), greets Rear Admiral Koji Manabe, Commander Japan Maritime Self-Defense Force.

Peter Mallett
Staff Writer

Junior officers from two Japan Maritime Self-Defense Force (JMSDF) warships visiting Vancouver made the trek to CFB Esquimalt last Monday to showcase their passing, dribbling, crossing and shooting skills in friendly soccer and baseball games against their Canadian counterparts.

More than half the ships' crew from JS Kashima and JS Harusame strapped on their cleats,

shin guards and gloves and took to the Colville Road sports field and ball diamonds for some non-competitive games against junior officers attending Venture, The Naval Officer Training Centre.

To ensure the "friendly" part of the matches, there was no official scorekeeping.

"The non-competitive games were all about the fun factor and served as a good ice-breaker for sailors from the two countries," said Lt(N) Eric

Dignard, who works as a training officer at NOTC and helped organize the event with Personnel Support Programs staff. "Sports is an international language and this event helped break down the communication barrier between the two groups of sailors. It was an encouraging sign to see them exchanging contact information and making new friends after the games concluded."

At the conclusion of the sports program, spectators and participants posed for

a group photograph on the baseball diamond.

The day-long event also included a tour of Venture's simulators where Royal Canadian Navy junior officers learn ship navigation and basic warfare. Japanese sailors were given the opportunity to try the system and attempt to maneuver a virtual ship alongside. Venture staff also briefed the Japanese sailors on the daily life of an officer trainee, the equipment, and facilities used to assist during their training.



Commodore Jeff Zwick, Commander Canadian Fleet Pacific, attends a welcome ceremony for two ships from the Japan Maritime Self-Defense Force in Vancouver, B.C.



JS Harusame alongside at the Burrard Dry Dock in Vancouver, B.C., during the Japan Maritime Self-Defense Force Training Squadron's port visit from Sept. 16 to 20.

AFFORDABLE OFF BASE LIVING!

Bachelors, One Bedrooms, Two bedrooms, & Three Bedrooms available

ASK ABOUT OUR MOVE IN DISCOUNT!

250.381.5084 CAPRENT.COM

MOVING TO THE CH-148 CYCLONE

conversion training
the next step



Photo by: Leading Seaman Dan Bard, Formation Imaging Services



Photo by LS Upshall

Capt Jean Martin and Capt Craig Law conduct training in the CH148 Cyclone operational mission simulator. The simulator allows for the creation of a virtual battlespace that is highly reflective of the demanding and highly dynamic operating environments that 12 Wing personnel are called upon in providing wings for the fleet.

Lt Catherine Drover 406 (M) Operational Training Squadron

The first round of Aircrew Conversion Training at 406 Maritime Operational Training Squadron in 12 Wing Shearwater started Sept. 11 for pilots in preparation for operational employment on the CH-148 Cyclone.

Pilot Conversion Training Courses 1 and 2, consisting mostly of CH-124 Sea King experienced airmen and women, will spend the next 90 training days learning new aircraft systems and tactics,

while transferring their knowledge and skills from the Sea King to the CH-148 Cyclone. This cadre of pilots will form the first operational Cyclone air detachments ready to deploy on Her Majesty Canadian Ships starting the summer of 2018.

406 (M) Operational Training Squadron is responsible for all Cyclone aircrew and technician conversion training programs and have already completed a number of courses for Avionics Systems Technicians (AVS Tech) and Aviation Systems Technicians (AVN Tech).

Through the fall, 406 (M)

Operational Training Squadron will continue to increase technicians throughput by adding an additional AVN serial, and introducing Air Weapons Systems (AWS) and Aircraft Structure (ACS) Technicians in 2018.

With two AVS serial already in-house and four AVN serials starting through the fall, 406 will be running eight type courses by the winter of 2018.

This represents the next step in continuing the Squadron's mission to generate the technicians and aircrew behind the "Wings for the Fleet".

**Double-Smoked
Bacon & Hams,
Premium Fresh Sausages**

**Proudly Produced
on
Vancouver Island**

GLUTEN-FREE, DAIRY-FREE, NO MSG ADDED

www.hertelmeats.ca

OUR COMPLIMENTS

THIS CERTIFICATE ENTITLES THE HOLDER TO:

1 Pane Di Casa Loaf	2 Higher Fibre Loaf	3 Sourdough Loaf
4 French Baguette	5 12 Dinner Buns	6 White/Whole Wheat Loaf
7 Continental Tin Pasta Dura Loaf	8 Country Grain Loaf	9 Pane Di Casa Half Baguette

**COBS Bread
EAGLE CREEK VILLAGE**
31 Helmcken Rd
View Royal, BC
778 265 6282

**RETAIL
VALUE
\$40**

Only valid at COBS Bread Eagle Creek Village • One complimentary item per visit per day • Bring in certificate to receive offer • Not valid with any other offer • While daily quantities last • No cash value • Expires November 30, 2017



Credit: Department of National Defence

Parliamentary Secretary to the Minister of Defence Jean Rioux, left, and Minister of Transport Marc Garneau (second from right) are given a tour of the Naval Engineering Test Establishment in Montreal on Aug. 30. The facility, which is the primary site for testing of equipment and weapons on Royal Canadian Navy warships, recently underwent a \$22-million renovation.

IMPROVED GOVERNMENT TEST SITE CASTING A WIDER NETE

Peter Mallett
Staff Writer

The completion of a \$22-million infrastructure project at the principal test site for naval equipment in Lasalle, Québec, is pushing forward Department of National Defence (DND) efforts to modernize its fleet.

The Montreal-based Naval Engineering Test Establishment (NETE) is the primary test and evaluation centre for naval equipment, and tests a wide range of equipment from Royal Canadian Navy (RCN) warships and submarines.

Commander Erik Tremblay, NETE Commanding Officer, says the completion of the three-year expansion and modernization project is already having a positive impact on the productivity and effectiveness of his organization. Those benefits extend to CFB Esquimalt, including Fleet Maintenance Facility Cape Breton and other units focused on ships maintenance and modernization.

“Because we are now able to turn more work around at our modernized facility, our stakeholders in Esquimalt will see benefits at their end today, and even more so in the future, as they discover our capacity to service additional needs we weren’t able to in the past,” says Cdr Tremblay. “We will now do things faster, better and safer, and do more of it.”

NETE was founded in 1953 and conducts tests on

everything from weaponry, combat and control systems, information and communications, sensor equipment such as radar and sonar, to waste management systems and emergency escape systems, from both East and West Coast units.

Given the fast growth of networking technology, Cdr Tremblay said a key mandate of the infrastructure project was the completion of a significantly enhanced communication and networking laboratory in the facility. It was a crucial component of the upgrade project in order to further improve NETE’s ability to test ships networks at sea, develop tailored solutions, and provide additional office space.

The new Multi-Purpose Combat Systems Area will give NETE greater flexibility for running tests on controlled goods, such as weapon systems, along with communications and sensory equipment, including electro-optic sensors. NETE will be able to test different combat systems simultaneously, which will speed up its response time.

Cdr Tremblay says the welding shop, machine shop and the environmental testing area were “significantly enhanced” as a result of the project. “Now we will be able to build a wider array of test-jig components, therefore, enabling tests to be completed faster.”

At the end of August Cdr Tremblay and his staff welcomed Minister of Transport Marc Garneau and Parliamentary Secretary

Jean Rioux, who represented the Minister of National Defence, to a ceremony celebrating the launch of the modernized facility. Guests were given a tour of the new site, including the new submarine escape system test facility, diesel test facility, and environmental testing area. Guests were also given a demonstration of a mechanical shock test meant to simulate an explosion on the hull of the ship.

The visit also helped officially hail the creation of 30 new permanent high-skilled jobs at the facility in fields including mechanical, electrical and computer engineering, naval architecture, engineering modelling and simulation.

“The Government of Canada is focused on renewing and replacing the fleet equipment of the Royal Canadian Navy,” said Rioux. “In so doing, defence investments support not only naval engagement, but also technological innovation, as well as provide middle-class jobs in the Montreal region.”

Cdr Tremblay is one of the very few military staff at this unique “government-owned, contractor-operated” facility that employs approximately 130 civilian workers in Lasalle, QC, and 311 in total across Canada.

He says he and his staff are happy to leave the five-decade-old worn out wooden structure and work in what is now a 2,900 square-metre steel and concrete state-of-the-art facility.

STAY CONNECTED **LOOKOUT**
lookoutnewspaper.com

SPROTT SHAW COLLEGE **SCHOLARSHIPS FOR MILITARY AND VETERANS.***
WWW.SPROTTSHAW.COM
VICTORIA: 250-384-8121

WESTSHORE U-LOCK MINI STORAGE
MILITARY DISCOUNT OFFERED

✓ Residential and Commercial storage ✓ Award winning, modern facility
✓ Individually alarmed lockers ✓ Easy monthly rentals
✓ Heated lockers ✓ Easy access
1621 Island Highway, 250-478-8767
U-LOCK MINI STORAGE selfstorage.ca

LOCAL LEADERS WITH LOCAL KNOWLEDGE

Put your leadership and management skills to work serving democracy in British Columbia.

Elections BC is looking for local leaders to serve as District Electoral Officers and Deputy District Electoral Officers throughout B.C. These roles plan for and manage the administration of provincial elections, by-elections and related projects.

These management-level positions play a critical role in ensuring voters and stakeholders experience an impartial, fair, accessible and inclusive electoral process. We are seeking highly motivated leaders with strong administrative, human resource and project management skills.

For more information, visit elections.bc.ca/jobs.

Apply now! Application deadline is October 1, 2017.

elections.bc.ca
1-800-661-8683

ELECTIONS BC
A non-partisan Office of the Legislature
TTY 1-888-456-5448

FORMATION FUN DAY!

On a bright and sunny Saturday, hundreds of families from the base turned out for CFB Esquimalt's annual Formation Fun Day. The Sept. 16 event, hosted by Personnel Support Programs, featured a multitude of activities, displays, exhibits and vendors that took place in and around the Naden Drill Deck.

Photos by Peter Mallett, Lookout



A group of passengers set off from the small boat jetties in a Rigid Hulled Inflatable Boat (RHIB) for a tour of Esquimalt Harbour.



Six-year-old Khloe greets a drenched and submerged Master Corporal Owen Edwards of Esquimalt's Military Police Unit through the looking glass of the dunk tank.



Seven-year-old Kieran shows off his handy work after taking part in a teddy bear clinic.



Seven-month-old Cordelia is all giggles and smiles after trying on a blue pair of sun glasses at the teddy bear clinic.



A member of the Coastline fiddlers string ensemble delights the crowd on the main stage.



Firefighter Matthew Arnsdorf of CFB Esquimalt Fire and Rescue helps Ahriya, 5, shoot water out of a fire hose.

Yowza The Clown belts out a tune on his banjo.



Heather Crabb from event sponsor Seaspan Victoria Shipyards hands out gift bags and Seaspan trinkets to attendees.



Members of Enchanted Fables Arielle Parsons, as Peter Pan, and Amy Culliford, as Tinker Bell, take a lunch break at the Red Barn Market's Barn-B-Que truck.



Jasper, 4, and Ilya, 7, inspect the guns of a Ferret armoured car at an exhibit hosted by the Ashton Armoury Museum.



It was "all aboard" for fun at the always popular train ride.



THANKS TO OUR SPONSORS:



Fire Fighters

training new recruits

Will Chaster
Base Public Affairs

The last five of 25 firefighter recruits are currently undergoing intensive training before joining the CFB Esquimalt Fire Rescue crew.

The two dozen-plus-one firefighters were chosen from more than 50 qualified applicants. These new members will fill the void left from retirements or vacated positions.

Prior to submitting an application they must have attained all the required certifications. "Training can vary depending on where in North America they got their certifications," says Ryan Hyland, Chief Training Officer with CFB Esquimalt Fire Rescue. "What we're doing is teaching them some extra skills and making sure they're

developing good habits."

The whole process, from receiving a job offer to becoming a full employee, takes about eight months. Within that timeframe is six weeks of training and specialized exercises around the base where they hone advanced first aid and rope rescue, as well as how to work in the 911 Dispatch Centre. They also tackle the Urban Search and Rescue course near Work Point where they practice firefighting and extraction methods on mock buildings.

Trainees also spend time aboard a minor warship for orientation on close quarter firefighting in a Royal Canadian Navy vessel.

Once the necessary training they are placed in platoons.

From there, they will spend a few months working under

the watchful eye of senior officers before they are deemed ready for action and certified as "on-strength."

Only then will they become full-fledge members of the CFB Esquimalt Fire Rescue team.

"Once they're full-on members they will join the rotation. This sees everyone spend a couple of years here at the Dockyard station followed by six months at our station out at Rocky Point," says Hyland.

Regardless of where they are, the people they are with will soon become like a second family to them.

"You become extremely close with the people you work with here. It sometimes gets to the point where guys can predict what the others are going to do before they even do it," says Hyland.

A bright opportunity for downtown living.

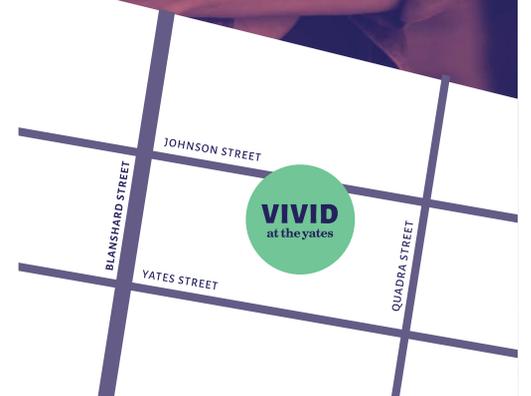
There's a new brand of optimism downtown— with a rare opportunity to stake your claim in Victoria. Chard Development is pleased to introduce Vivid at the Yates, a bright and bold new concept in downtown condominium living. Built to Chard's exacting standards, Vivid at the Yates is central, vibrant, and priced at 8% below current market value.

Vivid at the Yates—your home at a price that works.

135 Homes Coming this Fall
One Bedroom Homes from \$261,280 - \$363,400
Two Bedroom Homes from \$390,080 - \$528,080

VIVID at the yates

Learn more & see if you qualify.
vividvictoria.com



Fire inspector uses vacation to fight wild fires



Peter Mallett
Staff Writer

“There was so much smoke in the air it was almost apocalyptic because the sun was blotted out,” said Jason Humphries of the fires raging in B.C.’s interior. “We couldn’t see the fire itself because of all the smoke, but we could see the damage that extended for miles and miles. As far as the eye could see were charred hillsides, burned out trees and whole forested areas completely obliterated.”

The thirty-six-year-old fire inspector from CFB Esquimalt Fire Rescue spent a week this summer battling the fires near Cache Creek with members of the Sooke and Metchosin volunteer fire departments.

They were part of a massive provincial effort to contain multiple wildfires that broke out in the tinder-dry Okanagan region this year.

Both departments supplied a pumper truck staffed with four volunteer firefighters, making the seven hour 440-kilometre trek to the region at a moment’s notice.

Humphries has battled the occasional brush or spot fire over his 13 year career, but says those blazes pale

in comparison to this year’s wildfires that devastated a huge swath of central B.C.

Volunteer firefighting teams were tasked with protecting homes from the fires and making sure emergency sprinklers in homes and businesses were operating properly.

Besides a few hours battling a brush fire burning out of control near Loon Lake midway through his trip, he credits the forestry fire fighters from B.C., Alberta, Ontario and New Brunswick, along contingents from Australia, New Zealand and the United States with doing the lion’s share of the front-line work.

“They were doing most of the more dangerous work containing the larger blazes and I have utmost respect for them,” says Humphries. “The biggest takeaway from my experience was the amount of resources and people that converged on this place, and the organization required to manage a situation like this.”

Since April 1, there have been 1,249 fires destroying nearly 1.2 million hectares of land, and more than \$510 million spent in suppression efforts. Progress has been made in containing most of the big blazes.

DONATE TO THE RED CROSS:
The Red Cross is supporting the Province of British Columbia and local authorities in providing assistance to those affected by the wildfires. Donations help provide immediate relief such as cots, blankets, family reunification and financial assistance for food, clothing and personal needs. Beyond meeting immediate needs, donations may also help re-entry and go towards more long-term recovery, resiliency and preparedness.



D H J L

DINNINGHUNTERJACKSONLAW

Dan Murphy, RAdm (Ret’d)
Lawyer with a Military Perspective

250.589.4571

Grievances • Service Discipline • Notary
Pension Appeal • Criminal Defence • General Practice

danmurphy@dinninghunter.com • www.danmurphy.ca

government rates

Great rates. Comfortable rooms. Convenient location. Rooms with balcony, fridge, microwave & WiFi. 898 W Broadway, Vancouver, BC, 604-872-8661

Adding Color to LifeSM

parkinn.com/hotel-vancouverca



LOOKOUT is your award winning community newspaper!
LookoutNewspaper.com

We bring to you **advertising** that supports the Canadian Military Community.

Tell advertisers you saw them in the Lookout



Join our network and don't miss a thing!

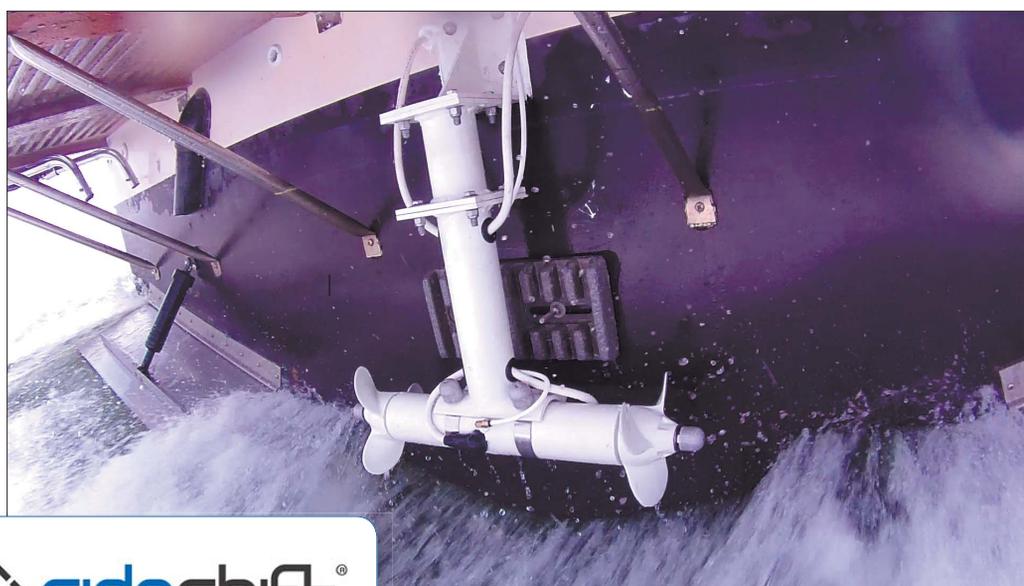
www.lookoutnewspaper.com

f LookoutNewspaperNavyNews

🐦 Lookout_news

A WORLD LEADER IN THRUSTER TECHNOLOGY

Sideshift is focused on one simple mission: **We take the stress out of docking your boat.** Our revolutionary bow and stern thruster technology sets the standard for affordable, powerful and easy-to-install thruster solutions for any type of boat.



Visit us at <https://sideshift.com>

Karralea Marine and Accessories | Rick Snelling | 604-612-4820 | Rsnelling4@gmail.com

END OF THE YEAR

SALE!

10-30% OFF

ALL SELECTED




FREE TUNE-UP INSPECTION!



MARTY'S MOUNTAIN CYCLE

250-383-3337
1-1258 Esquimalt Road

www.martysmountaincycle.com

BARNES HARLEY-DAVIDSON®



Steeve Lesperance
Motorcycle Sales Consultant
Barnes Harley-Davidson, Victoria
E: steve@barneshd.com
P: 250-475-1345 W: www.barneshdvictoria.com
A: 2940 Ed Nixon Tce, Victoria BC V9B 0B2

E-FILE FROM \$59⁹⁹+GST

Top Shelf Bookkeeping Ltd.
Locally Owned & operated since 1994

2 CONVENIENT YEAR ROUND LOCATIONS

101-76 Gorge Road West Victoria, BC V9A 1M1 250-388-9423
1253B Esquimalt Road Victoria BC V9A 3P4 250-590-4050

NDP

Helping constituents with Federal government programs and services.



Randall Garrison, MP
ESQUIMALT-SANICH-SOOKE
2904 Tillicum Road, Victoria
Monday-Thursday, 10am-4pm
250-405-6550
Randall.Garrison@parl.gc.ca
www.randallgarrison.ndp.ca

Start your NEW career in Digital Technology!

Web Development & Digital Marketing
Certificate Program

FULL-TIME COURSE LEARN TO

- Design For The Web
- Code For The Web/Mobile
- Set Up/Maintain CMS
- Digital Marketing Strategies/Tools

TOTAL OF 330 HOURS
INSTRUCTOR-LED GROUP LEARNING
12 WEEKS
MONDAY-FRIDAY: 9AM - 3PM
MAXIMUM OF 12 STUDENTS

CLASSES STARTING THIS FALL REGISTER TODAY!

Phone: 1-250-298-5059
Toll Free: 1-866-702-527
Email: info@qcollege.ca
Web: www.qcollege.ca

Q College
LEARN TO CODE

Gateway Village 303-771 Vernon Avenue | Victoria, BC V8X 5A7
* Custom one-on-one classes available



Photos by Sergeant D.G. Janes, Army Public Affairs
Mayor Jim Watson and the City of Ottawa paid tribute to the city's military history by hosting the City of Ottawa's first combined Freedom of the City event on Sept. 16. The City invited the 18 military and three cadet units, to which it has conferred this right, to parade together.

Ottawa recognizes Army units with Freedom of the City

Steven Fouchard
Army Public Affairs

The City of Ottawa has shown its gratitude to local military units and cadet corps with a rare honour that saw them march through the city's streets on Saturday, September 16.

Municipal officials in the capital granted those units Freedom of the City, a historical honour with origins in 15th-century Britain that is usually given to just one unit at a time. However, with the convergence of both Canada 150 celebrations and Canada Army Run, which took place the following day, the city extended the honour to all of the 18 military units and three cadet units it has previously honoured since the late 19th century.

Lieutenant-Colonel Christopher Jackson, Commanding Officer of the Cameron Highlanders of Ottawa (Duke of

Edinburgh's Own), which is the City of Ottawa's official regiment, led the units in a parade.

In keeping with tradition, LCol Jackson had the additional privilege of taking a ceremonial walk up to the doors of city hall, where he received the mayor's permission to march before leading the parade itself.

"For me personally, being asked to be the Parade Commander, having my Regimental Sergeant Major, Chief Warrant Officer Michael Lever, appointed as the Parade Sergeant-Major, and having the privilege of leading a number of distinguished Canadian Armed Forces units and cadet units is a great honour," he said.

"The Cameron Highlanders is the city's regiment," LCol Jackson added. "We have always had a special attachment to Ottawa and the various communities that make up our spectacular National Capital."

Also in attendance were former Commander Canadian Army Lieutenant-General (Retired) Andrew Leslie, now a sitting Member of Parliament; Major-General Simon Hetherington, Commander Canadian Army Doctrine and Training Centre Headquarters; Major-General Paul Bury, Chief Reserves and Cadets; and Colonel Richard Goodyear, Commandant of Canadian Forces Support Unit Ottawa.

The practice of granting military units Freedom of the City began during the Wars of the Roses, a series of conflicts between powerful British family dynasties with competing claims to the throne. City officials of the time would meet with unit commanders to determine whether or not their intentions were friendly.

If so, the unit would be granted Freedom of the City and thus had permis-

sion to march through the streets to the beat of their drums, flying their colours and with bayonets fixed.

The City of Ottawa granted its first Freedom of the City to the 14th Battalion of Kingston in 1894.

Current Mayor Jim Watson has given the honour to five units, including 3rd Battalion, The Royal Regiment in 1999, and 33 Canadian Brigade Group in 2013. Last year, it was given to the Governor General's Foot Guards and 7 Intelligence Company (Ottawa).

"The Freedom of the City Parade is a fitting way to mark Canada's 150th anniversary, while highlighting our residents' trust in our local military," said Mr. Watson. "The ceremony is a great opportunity to recognize and thank the military troops that have proudly served and represented not only Canada, but Ottawa specifically."

Viocity
Real Estate Investment Trust

Smart investing, made easy!

- Real Estate Investment Trust (REIT)
- \$5000 minimum investment
- Paying Investors 7% +
- RRSP & TFSA Eligible

Toll Free: 855.659.5959
Email: info@viocity.com

www.viocity.com

DISCLAIMER: This communication is not an offer to sell or solicit for buyers, and under no circumstances should be construed as an invitation to make an investment in Viocity REIT. Viocity REIT is a newly declared REIT. PAST PERFORMANCE MAY NOT BE REPEATED. Investing in REIT Units can involve significant risks and the value of an investment may go down as well as up. The risks involved in this type of investment may be greater than those normally associated with other types of investments. Please refer to www.viocity.com for a further discussion of the risks of investing in Viocity REIT.

BIKE RENTALS AVAILABLE

We give Military Discounts



SAVAGE CYCLES
Vancouver Island's only **DUCATI & TRIUMPH** dealer

2956 Westshore Parkway • www.savagecycles.ca • 250-475-8885

Want to know what your Base Commander is up to?



Do you use Facebook? Twitter?

Follow Captain (N) Jason Boyd on Twitter @MayorCFBESq and visit facebook.com/EsquimaltBase

Public Service Employee survey: why you should participate

Are you a DND Public Service Employee? Would you like to influence and improve the Public Service? Would you like to express your opinion about the leadership, workforce, and work environment in the Public Service? If so, you have until Sept. 29 to complete the 2017 Public Service Employee Survey.

Do you have more questions? Please see the Q&A below and visit the Public Service Employee Surveys web page at <http://intranet.mil.ca/en/lets-talk/pses/index.page>



About the Survey

The Public Service Employee Survey (PSES) provides employees the opportunity to anonymously voice their opinions about their leadership, workforce and work environment. Through the triennial PSES, employees and managers provide valuable information for senior leaders at Defence to identify areas requiring workplace improvement.

The 2017 PSES will be conducted from Aug. 21 to Sept. 29, 2017 and the resultant departmental and Public Service-wide results will be released in the spring of 2018.

The three-year cycle

As the survey is conducted every three years, the implementation of action plans also works on a three-year cycle. Within DND, the cycle begins at year one with the survey's release, the subsequent analysis of the results, engagement of employees, and action plan development. Over the next two years, solutions to address issues raised in the survey will be implemented, results will be communicated, annual progress reports will be submitted, and implementation results will be assessed yearly.

Employees have a say

Implementing workplace improvements that address the issues raised by employees in the PSES cannot happen from the top down. One of the key ways to improve Defence is through engagement with employees – by using the wealth of knowledge and experience that employees bring to the department to improve their workplace, which will benefit not only themselves, but all Canadians.

How can I fill out the survey?

You will receive an e-mail invitation from Statistics Canada with a unique identifier to access the online survey.

How long will it take to fill out the survey?

The Public Service Employee Survey takes approximately 20 to 25 minutes to complete. Employees are to be given time to complete the survey during their working hours.

Are my responses confidential?

Yes. Statistics Canada is required under the Statistics Act to protect the confidentiality of employees' responses and ensure that no data is released that can be traced to individuals. In order to safeguard respondents' identity and to ensure the confidentiality of responses, responses provided to the Department will always be grouped, and no data will be made available for groups of fewer than 10 respondents. Furthermore, if there are not at least 50 employees responding from a given organisational unit, results will be merged with another unit to maintain confidentiality.

Responsibility

The Deputy Minister (DM) and the Chief of the Defence Staff (CDS) are committed to using the PSES results to make continuous workplace improvements, particularly in areas where less positive results were obtained.

The DM is responsible for the development of the Public Service within Defence and for advancing the priorities in the Clerk of the Privy Council's Annual Report to the Prime Minister. As such, the Treasury Board Secretariat has made it mandatory for all departments and agencies that take part in the PSES, to create action plans to address issues arising from the survey. Given that many civilians within the Defence Team are managed by military members, the CDS also has a vested interest in ensuring that CAF managers of civilians are engaged in the PSES process.

What will my department do with the results?

Senior management will use your organization's PSES results to inform the development of corporate and human resources plans. Departments and agencies are invited to discuss the survey findings with their employees, and to work with them and other stakeholders to develop and put in place solutions to issues raised in the survey.

Your Opinion Counts!

IN THE COURTS

Sexual assault charges laid against military member in Esquimalt

DND

On Sept. 14, the Canadian Forces National Investigation Service charged a member of the Canadian Armed Forces with sexual assault under the Criminal Code.

The charge relates to a reported incident involving the accused and another member of the Canadian Armed Forces during training at Canadian Forces Base Borden in August 2011.

Master Corporal Dylan Lafeber of Canadian Forces Base Esquimalt faces one count of Sexual Assault under section 271 of the Criminal Code, punishable under section 130 of the National Defence Act.

4 FOR 3 ON NOW

Save 25% per tire on selected Good Year Tires from Sept. 15 - Oct. 28, 2017. See in-store for detail

10%
Military
Discount

CANEX
Financing
Available

QUALITY TIRES • LOW PRICES • COMPLETE MECHANICAL REPAIR

105-2924 Jacklin Rd., Langford 250-478-2217

TRACKSIDE

AUTO SERVICE LTD.

A FULL SERVICE AUTO REPAIR FACILITY

- ✔ Induction & Fuel Injection Service
- ✔ Oil service
- ✔ Out of Province Inspection
- ✔ Electrical
- ✔ Diesel Fuel Service
- ✔ Exhaust
- ✔ Brake service
- ✔ Tires

Ask about BG Protection Plan*

Where Dependability and Trust are a Priority...

784 Fairview Rd. • 250-383-5509 • tracksideautoservice.ca

Winner
"2014 2nd PLACE"
BEST OF THE CITY AWARDS
Black Press

* under 80,000 km

PACIFIC MAZDA

THE ALL-NEW 2017 CX-5

**GET AN
UPGRADE BONUS
OR
WINTER TIRE CREDIT**

**MILITARY & DND
INCENTIVE PROGRAM**

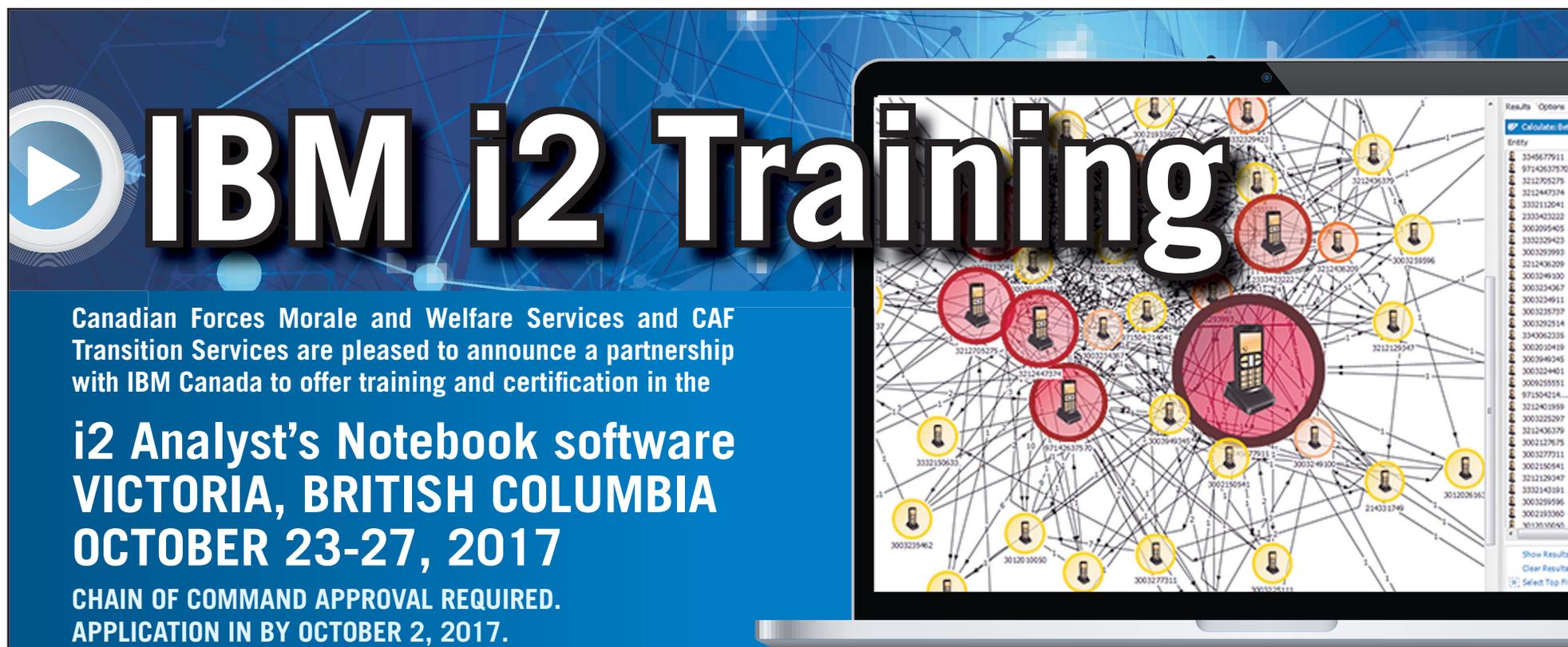
DL8152

+\$500 Incentive on New & select Used vehicles in stock

10% OFF* Service and Maintenance Complimentary Car Wash with service (time permitting)

* cannot be combined with any other promotions, specials or coupons see service department staff for details

LOCATED AT 1060 YATES STREET | TEL: 250-385-1451 | MAZDAVICTORIA.COM



IBM i2 Training

Canadian Forces Morale and Welfare Services and CAF Transition Services are pleased to announce a partnership with IBM Canada to offer training and certification in the

i2 Analyst's Notebook software

VICTORIA, BRITISH COLUMBIA

OCTOBER 23-27, 2017

CHAIN OF COMMAND APPROVAL REQUIRED.
APPLICATION IN BY OCTOBER 2, 2017.

IBM's i2 Training Program has been delivered in the US, UK and Canada.

It is being offered to transitioning CAF members and honourably released Veterans.

i2 certification presents an advanced analytical skillset that is in growing demand across the country.

The i2 Analyst's Notebook is used by militaries, law enforcement, public safety organizations and private sector companies for intelligence, crime, fraud and cyber security analysis purposes. The CAF and GoC agencies are key i2 users. You can learn more about Analyst's Notebook on the following websites:

- i2 Analyst's Notebook: <https://www.ibm.com/ca-en/marketplace/analysts-notebook>
- i2 Analyst's Notebook Overview (V8.5): <https://www.youtube.com/watch?v=CfCzPKEL6gE>
- i2 Analyst's Notebook V9 What's New: <https://www.youtube.com/watch?v=Rhf9IqNi2ul&t=6s>

INCLUDED IN THE i2 TRAINING:

- 5 Days of training at IBM's office in Victoria, BC 23 October to 27 October 2017
 - If you are still serving, you must have prior approval of your Chain of Command
 - IBM provides the training at no cost, however travel, meals and/or accommodations are the responsibility of the member or your unit training budget
 - Priority enrolment will be given to members in the course vicinity who are released or nearing retirement age
- Notebook Essentials provides the critical skills required to use IBM i2 Analyst's Notebook; while focusing on analytical search, analyze, data dissemination, and link analysis
- Advanced Importing, & Analysis provides a deeper understanding of the Analyst's Notebook importing and analysis tools; while concentrating on association, timeline charts, and analysis tools
- Each student will take the certification exam at the conclusion of the training
- Certificates to be awarded to passing students.

Review the information for the ideal i2 candidate and if you think this is for you, send an email to: DND.Transition.MDN@forces.gc.ca.

Write IBM's i2 Training Program and your last name in the subject line. Include your Full name, Service Number and a civilian email address. Your information will be verified and used for selection. Online assessments may be used during the selection process.

**Note that spaces are limited for each session.
Please apply by 02 October 2017.**

THE IDEAL i2® CANDIDATE

Below is a list of highly sought after skills and attributes to help you decide if you are an ideal i2 candidate. Given the nature and evolution of the field of data analytics, there is a vast spectrum of possible careers. If you think your experience and skills are a good fit and you have a genuine interest after reviewing the lists below, we invite you to apply. Don't have all the attributes listed below? Don't count yourself out, apply! We have created an industry-driven assessment that will measure your ability to obtain IBM certification and increase your ability to gain employment in this field.

EXPERIENCE

- Experience in performing data mining and data analytics on data-sets
- The ability to see data and reports in terms of their business and commercial value, displaying key findings to the management
- Excellent written and verbal communication skills, including presentation skills
- Business acumen to understand client's needs and their relationship with vendors and internal departments
- Experience participating on a team to gather, create and analyze data to establish key findings and develop specific recommendations around results; identifying and recommending process improvement measures based on data analysis
- Adherence to project deadlines and schedules
- Understanding the necessity of project, data, and standards and how to apply them consistently
- Effective prioritization of multiple tasks
- Effective, efficient, accurate, high quality, and on time completion of assigned tasks
- Critical thinking, creativity, and independent judgment are expected
- Ability to build and maintain strong peer relationships within a team and across an organization

SKILLS

- Systems experience: diverse systems, mining data between systems
- Experience with high volumes of data
- Experience with Data Center terminology
- Ability to gather business requirements, develop reports, metrics, scorecards, dashboards, adhoc pivot tables, models
- Exceptional data analysis, data management and problem solving skills
- Able to look at the big picture, speculate and conceptualize outcomes and identify trends
- Intermediate proficiency with Business Intelligence reporting and analysis applications
- Strong verbal and written communication/documentation skills
- Exceptional work ethic
- Highly detail-oriented, analytic, energetic and self-motivated individual
- Ability to follow through on commitments and foster mutual trust within the team and clients
- Ability to work and cooperate with a variety of people and personalities and achieve results
- Ability to work independently with minimal supervision; assumes additional responsibility without prompting
- Comfortable working in an environment in which businesses processes, tools, deadlines etc. are continually evolving

DESIRED

- Exposure to Data Analytics Software
- Advanced Excel Visual Basic Macros/ Pivot tables and V-Lookup
- Microsoft Power Point experience
- Understanding database relationships and concepts for mining/extracting data from environment
- Familiarity with SQL commands for queries
- Security Clearance

The course will be held at IBM Canada, 103 – 1803 Douglas Street, Victoria BC V8T 5C3

Operation Renaissance Irma aid mission in the Caribbean



Photo by: MCpl Chris Ringius, Formation Imaging Services Halifax
A crew of HMCS St. John's and Royal Marines work together to clean up a school in South Caicos Island during Operation Renaissance Irma, the humanitarian aid mission in the Caribbean.



Photo by: MCpl Louis Brunet, Canadian Air Force Public Affairs
Canadian government officials assist Canadian nationals stranded in the Caribbean following Hurricane Irma prior to boarding a Canadian Air Force CC-177 Globemaster departing from St. Maarten's.



Photo by: Master Corporal Miranda Langguth, 4 Cdn Div/PAO
Aircrew from 429 Transport Squadron in Trenton, Ontario, assist Canadians who were stranded in the Caribbean after Hurricane Irma as they exit a CC-177 Globemaster III aircraft at Toronto's Pearson International Airport.



Home and Electronics Sales Consultant

What we are looking for:

PRODUCT KNOWLEDGE – Looking for someone who has a basic understanding of how home appliances, computers and other electronics work. Must be able to set up electronics, computers and appliances.

EDUCATOR AND ADVISOR – Provide technical and professional advice on sales and products offered and share expertise with the team

WARRANTIES – offers, explains, and sells extended warranties

PROCESS AND TRACK REPAIRS – Deal with vendors to secure repair or replacement credit for defective/damaged/recalled merchandise.

MAKE RECOMMENDATIONS for new merchandise for managers

ASSIST WITH DAILY STORE OPERATIONS – This includes cash handling, merchandising, tracking inventory and coordinating repairs.

Qualifications:

- College diploma or certificate in business marketing or related field AND some years of experience in the retail sector or in a related field OR
- High School diploma AND several years of experience in a related field OR
- An acceptable combination of education, training, and experience will also be considered

Experience Requirements:

- In sales
- In visual merchandising
- In setting up department of Electronics, Computers, Appliances and Furniture
- In cash handling
- In using basic office equipment
- In using software for word processing, spreadsheets, presentations, databases, e-mail, and Internet browsing

SALARY
\$13.80/hr - \$19.23/hr

CONDITIONS OF EMPLOYMENT:
The successful incumbent will be required to work a variety of shifts, including days, evenings and weekends.

START DATE
As soon as possible

APPLICATION DEADLINE
Open until filled

APPLICATION SUBMISSION

Submit resume to NPF HR Office quoting competition # ESQ-17-022. Email: NPFHREsqumalt@cfmws.com or online: www.cfmws.com.

We thank all applicants in advance for their interest in this position, however, only those selected for an interview will be contacted.



National
Défense

Défense
nationale



National Drug
Enforcement Team

CANADIAN
MP



Do you have information on illegal drug activity?

CALL THE CANADIAN FORCES NATIONAL INVESTIGATION SERVICE

1-855-504 DRUG (3784)

We want your information, NOT YOUR NAME

Suspect. Location.
Vehicle Information.
Types of Drugs.
Any Other Details Known.

Completely voluntary, completely anonymous.
No one will call you unless you want to be called.

Canada

Canada's Frontline Police Service



CAF NATIONAL SPORTS DAY

AT CFB ESQUIMALT - NADEN

CELEBRATE THE POWER OF SPORTS!

FRIDAY, OCTOBER 20

2017

5K FLEET RUN

Start at Drill Shed **0830 HRS**

FOLLOWED BY

MINI TOURNAMENTS & SPORT SKILLS

**SKILLS/TOURNAMENTS
START AFTER FLEET RUN**

~1030 - 1430 HRS

PARTICIPATION NUMBERS TO:
Heather.Catte@forces.gc.ca

Participation counts towards Unit Cock of the Walk points

SPORT SKILLS INCLUDE:

**BASKETBALL, ROWING,
SQUASH, VOLLEYBALL,
SWIMMING, SPIN, CRICKET**

DROP IN:

No registration required.
Naden Athletic Centre

TOURNAMENTS INCLUDE:

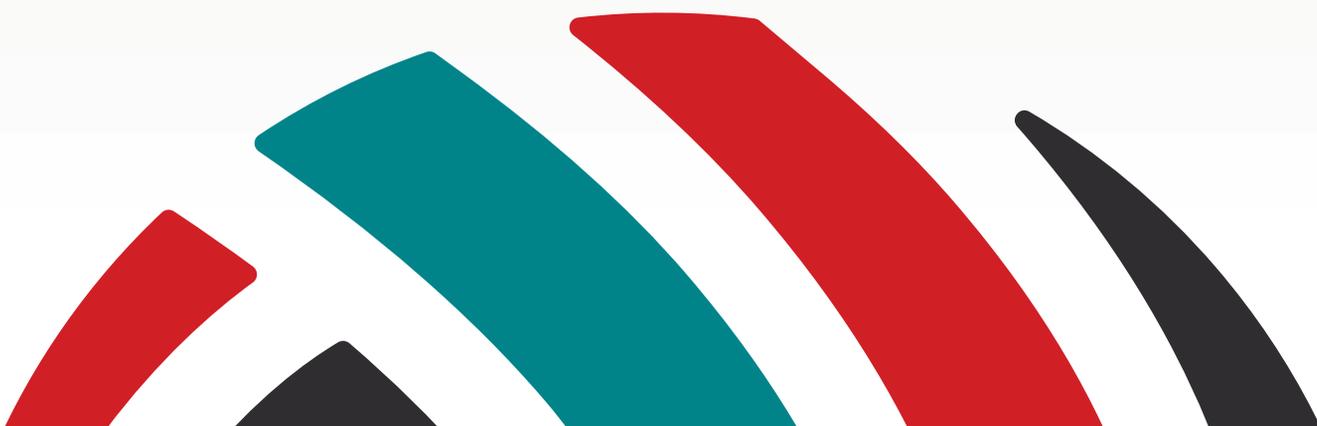
**3 ON 3 ICE HOCKEY
7/SIDE SOCCER
SOFTBALL**

**MUST REGISTER FOR
TOURNAMENTS BY OCT. 16**

Heather.Catte@forces.gc.ca

PLUS THREE FOOD TRUCKS

WILL BE SERVING A *FREE* LUNCH TO PARTICIPANTS ONLY!



LOOKOUT Classifieds & Real Estate

RATES: MILITARY and DND PERSONNEL: 25 words \$9.70 • ALL OTHERS: 20 words \$11.09 • Each additional word 19¢ • Tax Included • DEADLINE FOR CLASSIFIED Advertising: Thursday at 11 a.m.

Call **250-363-3127** to book your display or word ad

ANNOUNCEMENTS

THE JUAN DE FUCA ARTS & CRAFTS GUILD is still accepting vendors for our 42nd Annual Holiday Gifts Galore Christmas Craft Sale. Please send photos of your work with a short description to the following contact email address and information will be provided to you: holidaygiftsgalore@gmail.com <mailto:holidaygiftsgalore@gmail.com>

THE 42ND ANNUAL CHRISTMAS Craft Sale of the Juan de Fuca Arts & Crafts Guild and friends. Free admission, door prize, wheelchair accessible, free parking, on bus route. New vendors as well as traditional favourites. Saturday, November 11, 2017 from 9 a.m. to 4 p.m.; Sunday, November 12, 2017 from Noon to 4 p.m. St. Joseph's School Gym, 757 Burnside Road West, Victoria, BC Facebook page is: <http://www.facebook.com/Juan-de-Fuca-Arts-and-Crafts-Guild> <<http://esfsecev-ty3013>>

KIDS MEGA SALE Sat, October 7th from 09:30 - 12:30. Pearkes Rec Centre, 3100 Tillicum Road. Gently used baby and children's clothing, toys, equipment and maternity. If interested in selling, please email: kidsmegasale@gmail.com Facebook: <https://www.facebook.com/KidsMegaSale>

ANNOUNCEMENTS

3005 11 SVC BN ARMY CADETS has a great, fun, safe, purposeful program. There is no cost and youth M/F 12-18 years of age are eligible to join. Weekend and Summer Camps, Band, First Aid, and Marksmanship are all offered. Thursday 6:30 - 9:00 pm, 724 Vanalman Ave Victoria. Call 250-363-3194 or email 3005PSC@gmail.com.

848 ROYAL ROADS AIR CADETS invite all youth aged 12 - 18 from Westshore and Sooke. Participate in gliding, marksmanship, weekend and summer camps, ground school, drill, band, and more! Join us on Tuesday from 6:30 - 9:00pm at 3041 Langford Lake Rd, Belmont Secondary. Find us on Facebook: Air Cadets - 848 'Royal Roads' Royal Canadian Air Cadet Squadron. Website: 848royalroadsaircadets.com Contact: 848parentinfo@gmail.com or 250-590-3690

FREEMASON And new to Victoria. Contact us at camson60secretary@gmail.com. We meet the 2nd Monday of each month.

BUSINESS OPPORTUNITY

PROFITABLE AND SEASONAL, well-established Victoria-area Mini-donut business for sale. With markets and training. \$60 grand. jean.beauchamp@yahoo.com.

HOUSE FOR RENT

FULLY FURN. & EQUIPPED 1 bdrm + den, w.o. suite avail. Oct 1st. \$1700 incl. in-suite laundry, parking, utilities exc hydro. On acreage in south Langford, close to all amenities. Current DND member leaving. Flexible leasing. tjallers@shaw.ca

ENTIRE HOUSE LONG-TERM lease! Immaculate 964sf one-level. Sunny yard. Single garage-shed. Walk to beach. \$2345 per month, utilities extra. Unfurnished. No pets. No smoking. dryfehouse-4lease@gmail.com

HEALTH

Attention: Military Spouses

EARN EXTRA INCOME
Selling CHEMICAL FREE CLEANING PRODUCTS

NORWEX
GreenHomeCleaning.ca
Michelle: 250-516-7338

MISCELLANEOUS

FANTASTIC MID 40'S Fabulous mid 50's East Coast Ladies. Starting Biweekly Evening Socials. Join FB Group "Sassy Ole Scotians" to learn more about "Distressed Mess SOS ..."

INTERESTED IN JOINING A coffee or social group for military veterans and military in Cowichan Valley? For info contact Bob Hedley on Facebook. The intention of the group is to meet-up with other veterans and present serving members to exchange stories and facilitate fun get-togethers. Facebook Group: [cowichanvalleycoffee](https://www.facebook.com/cowichanvalleycoffee).

VIEW ROYAL READING CENTRE. 266 Island Hwy. We have books, audios, videos, & DVD's for all ages. Internet is also available. For hours of operation and other information please call 250-479-2723.

VOLUNTEER

HABITAT FOR HUMANITY AND THE RESTORE are seeking volunteers to help out with customer service, warehouse and driver assistants. We are also looking for ambassadors for special events. Please contact Nancy @ volunteer@habitatvictoria.com or 250-480-7688 ext. 105

SERVICES OFFERED

CAREER TRANSITION Coach & Resume Writer, former SCAN Coord Judy Marston; 10% Military Discount, www.resumecoach.ca or 250-888-7733

VICTORIA PREGNANCY CENTRE

Free Services Include:
• Pregnancy Tests
• Pregnancy Options Counselling
• Pregnancy & Parenting Counselling
• Prenatal Classes
• Practical Help - Diapers, wipes, formula, clothing
• Pregnancy Loss Counselling
• Post Abortion Counselling
• Community Referrals
250-380-6883
#112 - 826 North Park Street
info@victoriapregnancy.org
www.victoriapregnancy.org

MOVING AND STORAGE

Since 1975
BARRY'S
MOVING & STORAGE LTD.

Award winning service you can trust!
Phone: 250-475-0022
Toll Free: 1-877-475-0022
Email: info@barrysmoving.com

MILITARY DISCOUNT
FOR RESIDENTIAL MOVES

www.barrysmoving.com

REAL ESTATE • FOR SALE

NEW LISTING!
Development potential, Lagoon, 2 lot or keep house & create panhandle **\$899,900**

NEW LISTING!
2 bed + den, 3 bath, 2 level condo in Sidney **\$579,900**

Call direct
250-213-7444
Shelly Reed
• DND IRP
• Experienced Realtor
sr@shellyreed.com West Coast Realty
www.shellyreed.com

WANTED TO PURCHASE
Rancher in Langford area under \$500K

AUTOMOTIVE SERVICE

ONE-STOP AUTOMOTIVE SHOP!

VI AUTO EXCHANGE
AUTO SALES

Motor City Mechanics
SERVICING ALL VEHICLE MAKES & MODELS
• Honest • Reliable
FREE CAR LOANERS

ASK ABOUT OUR MILITARY DISCOUNTS!
1-778-432-2299
NEAR BASE! 480 ESQUIMALT RD.
viautoexchange.ca

EMPLOYMENT OPPORTUNITIES

Canadian Forces Morale and Welfare Services (CFMWS)

A place where you can grow

CFMWS is always hiring.
Have you considered working with us?

For a list of our current opportunities, please visit us at www.cfmws.com or submit your resume directly to NPFHResquimalt@cfmws.com

Morale & Welfare Services
Bien-être et moralité

MISCELLANEOUS

For women with single-track minds

Dirty Girlz Bike Club
dirtygirlzbikeclub.ca

DEBT SOLUTIONS

Cut your Debt by up to 80%

- Consolidate all your Debts into one new Lower Payment at 0% interest
- Avoid Bankruptcy, Repair Credit
- Most effective Debt Consolidation Program in Canada

DebtVictoria.com

CALL TODAY FOR A FREE CONSULTATION
250-882-5556
DebtFree@DebtVictoria.com
Debt Relief Specialists for 16 years

4Pillars independently owned and operated, associated trademarks are used under license.

twitter.com/Lookout_news
www.facebook.com/lookout.newspaper

REAL ESTATE • FOR RENT

PROPERTIES OWNED AND MANAGED BY EY PROPERTIES LTD. **250-361-3690**
Toll Free 1-866-217-3612
FREE Heat & Hot Water - Card operated front load laundry/24hrs

MACAULAY EAST
948 Esquimalt Rd.
Bachelor, 1,2 & 3 bdrm.
Full size commercial gym!
Manager 250-380-4663

MACAULAY NORTH
980 Wordsley St.
1 & 2 Bedroom
Manager 250-384-8932

To view these and other properties, visit www.eyproperties.com

Tenant Referral Program
Military Discount

A SPECIAL FORMATION FUN DAY!

THANK YOU TO:

- Formation Manual Party
- Real Property Operation (Pacific)
- TEME
- PSP Staff
- Event Organizer
Christine Farrington
- Lookout Newspaper and Creative Services
- Seaspan Victoria Shipyard
- Babcock Canada
- SISIP
- CANEX
- Base Information Services
- Naval Personnel and Training Group
- Base Logistics
- Military Police
- Base Operations
- Port Operations and Emergency Services Branch

