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### OPENING OF THE B.C. LEGISLATURE

Photos by MCpl Brent Kenny, MARPAC Imaging Services

B.C. Parliament Building, Belleville Street on Feb 13.



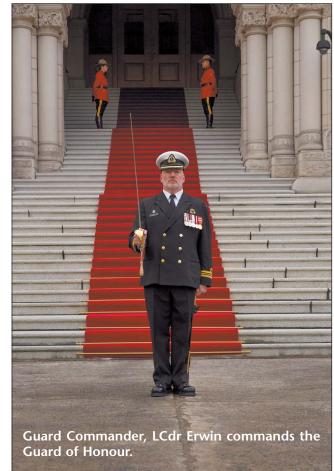
Petty Officer Second Class David P. Gagnon leads the Naden Band of the Royal Canadian Navy parade.

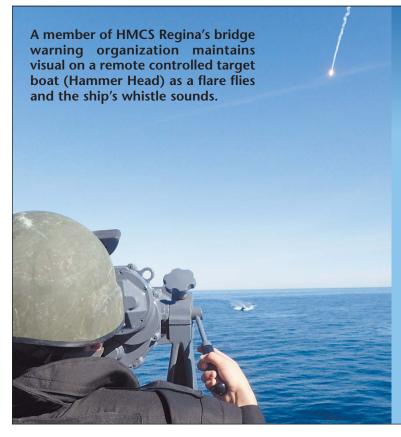


The Lieutenant-Governor of British Columbia, Judith Guichon, escorted by Guard Commander Lieutenant-Commander Mike Erwin, inspects the Guard of Honour comprised of Canadian Armed Forces members from CFB Esquimalt, formed up in front of the Parliament Buildings.



The Premier of B.C., John Horgan and LGen Judith Guichon share a laugh as they prepare to open the **B.C.** Legislature.





# **HMCS** Regina: training for threats

**SLt Mike Harris** HMCS Regina

The Officer of the Watch bellows "Threat Threat Threat! Threat! Earn green 25, GP 1 stand to."

As two personnel from the bridge run out to the starboard .50 cal machine gun, the Boatswain's Mate informs the rest of the ship's company about the possible aggressor bearing down on *HMCS Regina* at tremendous speed.

This sudden jolt of excitement was frequent throughout all hours as *Regina* and *HMCS Vancouver* conducted intermediate multi-ship readiness trials during their sail to San Diego and Hawaii.

This training is the next step in *Regina's* training program since completing a major refit last spring. This month of training focuses on simulating wartime scenarios. Sailors had to track and fight both fictitious and physical air, sea and subsurface targets, while others responded to battle damage and casualties.

"GP 1 Engage!" is commanded and not a breath after the order. The Gun Position peppers the ocean

with controlled bursts aiming at where the target would be in a real world situation. As the occasional tracer round ricochets off the wave tops, the only other witnesses are the stars in an otherwise seemingly infinite empty world on a cool night in the middle of the Pacific Ocean.

Barely audible over the sound of machine gun fire "SAWS Action" comes over the internal speakers as the Operations Room, tucked away within the ship, prepares another means of defence *Regina* possesses in its arsenal.

Through the glow of the stars, the large barrel of the 57mm gun comes into sight as it trains onto bearing, controlled by the skilled operators below the bridge. Louder than thunder, the air fills with hair-raising concussions as two rounds are fired down range. If this was a real threat, it wouldn't exist anymore.

This training keeps the sailors of *Regina* capable of protecting themselves, allowing them to fulfill their role of protecting Canada, and maintaining international peace and stability for future generations.

# Regina sailors make it personal

**SLt M.X. Déry** MARPAC PA

When HMCS Regina's crew sets out to do something, they get the job done.

So when this year's National Defence Workplace Charitable Campaign (NDWCC) season kicked off, *Regina's* crew had their sights on surpassing the previous year's contribution, and they did. They managed to raise \$41,525, a 23 per cent increase on last year's already substantial sum.

"I believe the dramatic increase this year was a direct response to the day sail *Regina* put on for the Chris Knox Foundation," said Lt(N) Gregory Kuhn, NDWCC co-ordinator in *Regina*. "Donating this year became personal – you could now put a face to the organization you

were donating to."

The Chris Knox Foundation, *Regina's* official charity, will get the lion's share of the funds - over \$20,500 - raised through the ship's handful of fundraising events. But the highlight of the events was the shaving of heads and mustaches on the flight deck.

PO1 Lee Richardson helped raise the funds to shave Lt(N) Tracy Tkachuk's mustache, but soon discovered that Lt(N) Tkachuk had also been raising funds to shave PO1 Richardson's head.

"When you thought I had the best of Tkachuk, I did not," said PO1 Richardson. "Remember it's for the children!"

PO1 Darren Peat set a high price for his classic mustache, thinking his lofty goal of \$5,000 would never be reached.

"PO Richardson suggested it [the

mustache shave] so I asked my wife; she said 'no way!' So I said name a price, and she said \$5,000 assuming there was no way the ship would ever make it," said PO1 Peat.

It took one day to raise over \$6,225 to win the shaving rights to his mustache.

"Wife hated it, said I look like Charlie Brown without any facial hair. I didn't even recognize myself in the mirror since it has been about 20 years since I have been clean shaven," he said.

Lt(N) Gregory Kuhn explains his ship's fundraising success.

"The reason *Regina* has successfully raised over \$75,000 over the past two years for NDWCC is because our ship's company is absolutely committed to the policy of giving back to the community that we serve."



Photo courtesy HMCS Regina

It was 20 years in the making, and a mere minute to lose, but it was all worth it in the end. PO1 Darren Peat's mustache succumbed to a \$,6,225 fundraising goal, and the sailor braved the shaved on HMCS Regina's flight deck.

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# matters of OPINION

WHO WE ARE

### **MANAGING EDITOR**

Melissa Atkinson 250-363-3372 melissa.atkinson@forces.gc.ca

### **STAFF WRITERS**

Peter Mallett 250-363-3130 peter.mallett@forces.gc.ca

### **PRODUCTION**

Teresa Laird 250-363-8033 production@lookoutnewspaper.com Bill Cochrane 250-363-8033 workstation3@lookoutnewspaper.com Shelley Fox 250-363-8033 projects@lookoutnewspaper.com

### ACCOUNTS/CLASSIFIEDS/RECEPTION

Mary Lou Climenhaga 250-363-3127 Mary.Climenhaga@forces.gc.ca

### **SALES REPRESENTATIVES**

250-363-3133 Ivan Groth ivan.groth@forces.gc.ca

Joshua Buck 250-363-8602 joshua.buck@forces.gc.ca

### **EDITORIAL ADVISORS**

Capt Jenn Jackson 250-363-4006 James Vassallo 250-363-7060

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WHAT SAY YOU

# People Talk

As part of its contest during last week's MARPAC Health and Wellness Expo at the Naden Athletic Centre, WestJet airlines gave away a free return flight to any destination in Canada to one lucky entrant. With that in mind Lookout asked:

If you could pick a return flight to any location in Canada what destination would you choose and why?



Kingston because my family lives there and I haven't had a chance to see them in a couple of years. LS Matt Livingstone. Naval Fleet School (Pacific)



Montreal is definitely my most favourite travel destination in Canada. The food is amazing and it has an exotic or cosmopolitan feel to it like a European city.

Wesley Lukuku, **General Sales Manager** Pacific Mazda



Ottawa because all of my friends live there, and also because they have these wonderful sugar-covered pastries called Beaver Tails that I love to enjoy after skating on the Rideau Canal at Winterlude.

Amie Renaud, **Disabled Sailing Association** of Victoria



I'm from Ontario and have never been to St. John's, Newfoundland, so that would be my top destination. It would be great to explore the East Coast scenery and architecture, and also their incredible sailing heritage.

> LS Ben Sproule, Naval Fleet School Pacific

WHAT SAY WE

# s trivia winter olympics

By Stephen Stone and Tom Thomson, Contributors

### Questions

- 1. This speed skater competed in four Olympic Winter Games and was the first Canadian male to win an individual gold medal.
- Who was the king of the 1988 Winter Olympics in
- Who was the queen of the 1988 Winter Olympics?
- Which two underdogs in the 1988 Games were the subjects of major motion pictures?
- How long was the 1988 Winter Olympic torch relay?
- Who were the first torchbearers on Canadian soil? They began the run in St. John's, NL.
- What was the 1988 Games' most closely guarded secret prior to the opening ceremony?
- Who handed the torch to Robyn Perry?
- Where is the torch now?
- In which sport did Canada achieve its greatest success in 1992 in Albertville, France? 11. Who won Canada's only Olympic gold in downhill
- 12. Who was Canada's most successful individual
- Olympian at the 1994 Games in Lillehammer, Norway?
- 13. Which team of Canadian athletes had the most success in Lillehammer?
- 14. Who won the gold medal?
- 15. Who won the silver and bronze in freestyle?
- 16. The 1998 Games in Nagano, Japan, marked Canada's greatest success to that date in Winter Olympic competition. How many medals did Canada win?

16. Fifteen - six gold, five silver, four bronze.

Fontaine who finished sixth. Canadian performances in aerials were Andrew Capicik who finished fourth and Nicolas

15. Phillippe LaRoche won silver and Lloyd Langlois won bronze, both in aerials. Other notable

14. Jean-Luc Brassard of Salaberry-de-Valleyfield, Quebec, in moguls.

13. Freestyle skiing with one gold, one silver and one bronze to top the freestyle medal table. American to do so.

- 12. Myriam Bedard from Loretteville, Quebec, won two gold medals in biathlon, the only North
  - 11. Kerrin Lee-Gartner of Trail, BC, in 1992 at Albertville.
- 10. Short track speed skating with one gold and two silver medals. You can see it at Canada's Sports Hall of Fame located at Canada Olympic Park in Calgary.
- Priestner who handed it off to Perry. his "Man in Motion" tour. Hansen raised the torch in the air, handed it back to Read and and closing ceremonies. They handed the torch to Rick Hansen who had just completed
- Canada's current Olympians, carried the torch into McMahon Stadium, site of the opening Alpine skier Ken Read and silver medal (1972) speed skater Cathy Priestner, representing aspiring figure skater who was chosen to represent future Olympians.
- 7. The identity of the final torchbearer who turned out to be 12-year-old Robyn Perry, an past Olympians.
- Hayward of St. John's who competed in 1952 at Helsinki. They were chosen to represent Figure skating gold medalist (1948) Barbara Ann Scott and former race walker Ferd
  - 5. 18,000 kilometres and lasted 88 days.
- "Eddie the Eagle" Edwards subject of "Eddie the Eagle". The Jamaican bobsleigh team subject of "Cool Runnings" and British ski jumper Michael
  - Yvonne van Gennip of the Netherlands who won three gold medals in speed skating. Έ. Matti Mykanen of Finland who won three gold medals in ski jumping. 1984 at Sarajevo.
- Gaetan Boucher from Charlesbourg, Quebec City. Boucher won two golds and a bronze in

Answers



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Torch Award FINALIST

# Beware drug runners, Canadian warships are out to get you

**SLt M.X. Déry** MARPAC PA

Year 12 of Operation Caribbe is set to begin with HMCS Edmonton and HMCS Whitehorse leading the charge.

Last year, the Canadian Armed Forces contributed to the United States Coast Guard (USCG) seizing or disrupting of approximately 11.5 metric tonnes of illicit drug

The Commanding Officer of *Edmonton*, LCdr Brian Henwood, is looking forward to heading down South to conduct interdiction operations.

"This is a great opportunity to get over the horizon and to effect things down range," he says.

LCdr Collin Forsberg, Commanding Officer of Whitehorse, agreed with LCdr Henwood saying the operation has a real impact on the people back home.

"It is very rewarding working with the U.S. Coast Guard. This is a mission that makes life better for Canadians."

LCdr Forsberg has deployed twice before on this operation.

Recently, Rear-Admiral Art McDonald, Commander, Maritime Forces Pacific, spoke to media in San Diego during the offload of cocaine seized in the last two months of operations in 2017.

"Ladies and gentleman, just as today's offload represents a part of the record almost 500,000 pounds that was interdicted in 2017, worth about \$6.6 billion U.S., a part of today's offload is also a direct involvement of Canadian participation."

At the end of a ship's deployment, the USCG tallies up the amount of drugs seized or disrupted by each ship and awards them with crossed out snowflakes to add to their bridge wings. The snowflakes serve to recognize hard work and instill a sense of pride in the ship's company.

With a fresh paint job, Whitehorse departs home port with a bare bridge

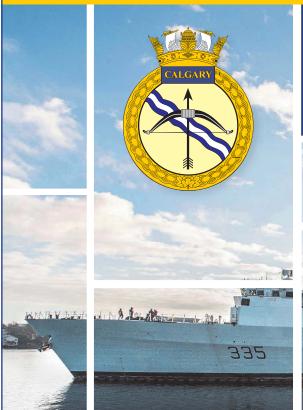
wing while *Edmonton* proudly wears seven snow-flakes earned on previous deployments.

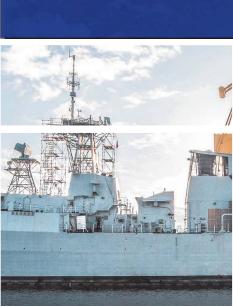
The objectives of the upcoming mission are clear and there seems no hint of rivalry between the commanding officers.

"We are down there to support each other." said LCdr Henwood. "One ship's success is a success for the team."









Thank Yo







On behalf of the Commanding Officer and the crew of HMCS CALGARY,

we would like to extend a

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# **HMCS** Hunter's Hockey Day

**A/SLt Moore** HMCS Hunter

Navy players from HMCS Hunter and the army, featuring players from 31 Canadian Brigade Group (including Essex and Kent Scottish, Windsor Regiment, and 31 Service Battalion), played an outdoor ice hockey game Jan. 20 on the iconic Canadian day known as Hockey Day in Canada.

Team Navy quickly seized the lead and eventually went on to win the game 11 - 3 through dominant play.

- 3 through dominant play.
 Master Seaman Tyler
 Thomson, one of Team
 Navy's organizers, said the

day "went really well. We're really happy with how it's going. We're happy to be able to get out on the ice, to play a friendly game, and to beat Team Army."

This game marked the first annual matchup between the friendly rivals in Windsor Essex. The winner took home the "Grapes Cup," so named in honour of Don Cherry ("Grapes" is Don Cherry's nickname).

Through its history, Hockey Day in Canada has been about much more than the game of hockey – it has been about bringing the community together. This event successfully did that,

bringing dozens of friends, family members, and military personnel together in a time of fun and celebration.

Master Seaman Mitchell and Master Seaman Thomson wanted that to be the focus of the match.

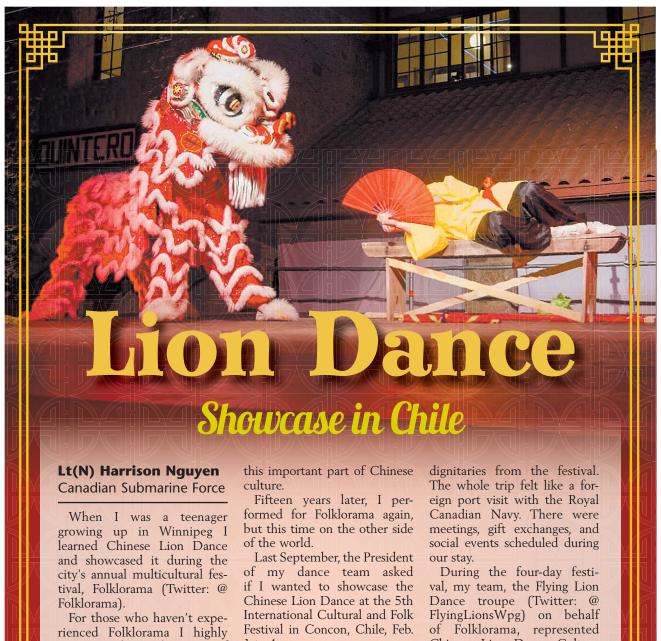
"Our main priority was to create a fun thing to do - something for families and friends to enjoy while getting to spend time with service members in the public," said MS Thomson.

After the game, guests enjoyed a public skate. It was an amazing time of strategic outreach and community involvement for the military as a whole.



The Navy hockey team from HMCS Hunter celebrates their victory with the Grapes Cup on Jan. 20 while participating in the first of what is to be an annual rivalry matchup between Navy players and Army players in Windsor-Essex county.





Excited at the opportunity, I proposed this to my Chain of Command who in turn were more than supportive towards my endeavour.

We landed in Santiago, Chile, Jan. 31 where we met with

Chinese Lion Dance Culture by performing four shows in three venues to thousands of people. We were joined by other groups representing cultures from Ukraine, Uruguay, Trinidad & Tobago, Togo, and Argentina.

Members of the Flying **Lion Dance Troupe** pose for pictures during the 5th International Cultural and Folk Festival held in Concon, Chile.

recommend it. The City of

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tural pavilions. What I loved

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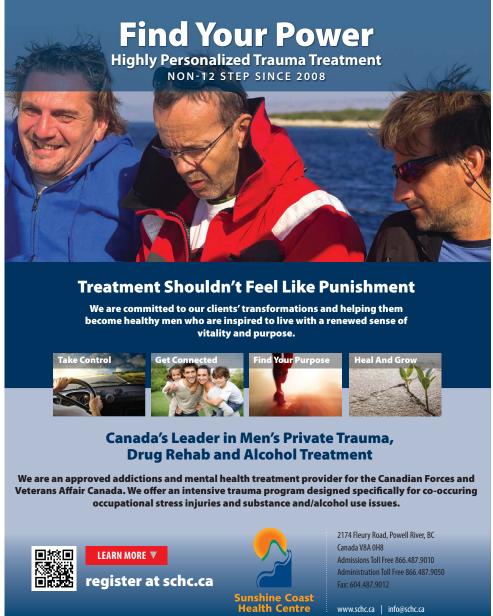
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# Flag relay stops in CFB Esquimalt



A special Logistics 50th anniversary flag was received in Victoria by CFB Esquimalt Logisticians as part of a flag relay, who has seen their Branch Flag travel the distance around the world, more than once.

It's not a relay of the athletic variety, but rather one of ceremony with the flag now making its way across Canada and to the Northern Regions.

Equipped with a GPS tracker, the flag was received by 39 Service Battalion located in the Bay Street Armoury where members proudly paid tribute to the initial leg of the relay.

The flag was then handed over to CFB Esquimalt's Base Administration Branch where Chief Warrant Officer Mark Dankworth's team eagerly awaited the flag and snapped numerous photos.

Next stop was the storied Colwood 66 Building, the main

Royal Canadian Navy Supply Depot on the West Coast and materiel shipping hub, where the flag celebration coincided with the advanced promotion of one of their Traffic Techs.

From Colwood, the flag was transported by RHIB and photographed with the historic light house and the beautiful mountains as a backdrop before being ceremoniously handed to *HMCS Calgary's* Logistics Department. Base Logistics' Transport (TEME) near Work Point was next, and the final leg of Victoria's flag relay concluded at dockyard Base Logistics with a great photo near the Welcome to Maritime Forces Pacific sign.

According to Cdr Sam Sader, the Commanding Officer of Base Logistics, the BLOG Team composed of proud and valued civilian and military logisticians, has kicked off the 'Year of the Logistician' with tremendous success. As the National

Flag Relay OPI, CWO Flowers stated: "When the flag passes from one Logistician to another, it makes us think of the friends and co-workers who are working in many locations across Canada and around the world.

"We share the memories of serving in different places and the challenges that we've had to endure, yet we are always mindful of the challenges ahead."

The remaining B.C. portion of the 50th Anniversary Flag Relay will see the flag transferred from Victoria to Comox and then to Vancouver and Richmond.

A pictorial record of the flag tour is currently being assembled by Chief Warrant Officer Flowers in Ottawa-Hull.

For more information and to track the flag in its journey across the globe visit the website: www.cflaalfc.org/anniversary/



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**AS OF FEB.13,** the Pacific Fleet Club Bonaventure Room will be closed for all use and events.

The Okanagan Lounge will remain open until approximately December 2018 when the Pacific Fleet Club is relocated to its new building, Naden 40.

This partial closure is being done as a precaution and to allow for focused maintenance to ensure continuing mess services during this on-going transition.



- Location: CPAC
- Friday, Feb. 23: Futuristic Fun
- 9:00-4:00pm (before and after care available)
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# ARPAC. S-WELLNESS Photos by Peter Mallett, Lookout Paul Silletta of **Melting Moments** Catering shows off sandwich plate.



# initiatives, this year's campaign raised \$300,000 for local charities. Captain (Navy) Jason Boyd, Base support we get from CFB Esquimalt and it really wasn't about the size of your

Commander, made a brief speech to are thrilled to have this sizable donation wallets but the size of your hearts," said the crowd and then made a cheque to put back into the community that Capt(N) Boyd. "We are very pleased with presentation to Hazel Braithwaite, will help operate so many programs," said the results of this year's campaign and are United Way Greater Victoria Director of Braithwaite. Community Campaign, and Julie Mills, Capt(N) Boyd said the charitable in the community; we give back a lot."

The Expo was also the venue to mark the conclusion of this year's National Capt(N) Boyd and CFB Esquimalt's "tremendous efforts" of military personnel Defence Workplace Charitable Campaign military and civilian employees for and civilian staff in the community, either (NDWCC), which began in October another solid contribution this year, noting through financial support, volunteering, 2017. Through a variety of fundraising the sizable donation will go a long way to and other acts of goodwill funding programs in the community.

**National Defence Workplace** 

Charitable Campaign

"The point I really want to make about "We are always impressed with the this year's NDWCC campaign is that able to celebrate MARPAC's involvement

# BASE PROMOTES HEALTH AND WELLNESS



# Big turnout at Health and Wellness Expo

**Peter Mallett** 

Staff Writer

Over 120 businesses and community organizations plotted a course for fun and information at the Naden Athletic Centre Feb. 15 at this year's MARPAC Health and Wellness Expo.

Over 1,000 military and DND civilian employees attended this year's expo held in the upper and lower gymnasium of the sports complex. The annual event features interactive display booths by local non-profits and businesses representing health and wellness,

recreation, sports, fitness, outdoor activities, schools

Left: Hazel Braithwaite, United Way of Greater Victoria Director of Community Campaign; Base

Chief, Chief Petty Officer Gino Spinelli; Julie Mills,

HealthPartners Accounts Manager; and Captain

(Navy) Jason Boyd, Base Commander, display a cheque for \$300,000 from the National

Defence Workplace Charitable Campaign.

and base clubs. One popular feature of the expo were the door prizes offered up by vendors along with the delicious free food samples available to patrons. The first 500 visitors received vouchers for complimentary lunchch, courtesy the PSP sponsorship program, for food trucks Deadbeetz and Mai Mai's Bistro.

Those not lucky enough to get their hands on a food voucher could still sate their appetites as Hertels Meats were on hand frying up side and back bacon samples, while Esquimalt's Melting Moments Catering were offering up sample pasta and desserts, and Serious Coffee provided free coffee and tea to visitors.

For those with an appetite for travel they could enter WestJet airlines' free draw to win a trip to any of its destinations in Canada. This year's winner was AB Brett Melchior of HMCS Winnipeg.

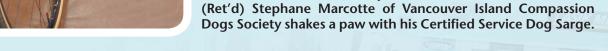


Pierre Boucher of the **CFB Esquimalt Model** 

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Karl Schneider, Registered Massage Therapist at The Spa at Delta Ocean Pointe Resort, gives a massage.





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# New phone app could save lives

A new smartphone app is set to turn B.C. bystanders into potential life-savers should a sudden cardiac arrest occurs in a public place.

BC Emergency Health Services (BCEHS) has launched the free PulsePoint application throughout the province. It provides vital information in the case of cardiac arrest, where minutes count in reducing suffering preventing death.

Smartphone users with Pulsepoint are connected to the BCEHS emergency dispatch system. When a sudden cardiac arrest is reported at a public location through 9-1-1, dispatchers can send the location people with

mobile devices within short walking distance. A user with training in cardiopulmonary resuscitation (CPR) can then go to the patient and begin CPR while paramedics are en route.

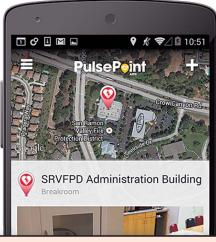
The smartphone alert also shows users a map pinpointing the location of nearby portable public defibrillators, which are another tool that the general public can use safely before paramedics arrive.

British Columbia is the first to have a provincewide program for this public notification service. Pulsepoint also operates in an Ontario municipality and in a number of U.S. counties and cities.

effectiveness The of Pulsepoint will be studied in BC and other parts of Canada and the US to determine whether

> the app increases public participation in cardiac arrest resuscitation. BC is expected to take part in this randomized, controlled research trial starting in 2018.

The PulsePoint app can be downloaded from both the Apple Store for iOS and from Google Play Store for Android OS.



# Quick facts

# 3 minutes

... the amount of time after a sudden cardiac arrest in which brain damage occurs if immediate help is not available. Sudden cardiac arrest occurs without notice and leaves patients unconscious.

**25% 10%** 

... the number of cardiac arrests BCEHS paramedics responded to in 2017

Bystanders performed CPR in approximately 25 per cent of these cases.

The survival rate beyond 30 days for sudden cardiac arrest in BC is approximately 10 per cent.

# Sexual assault charge laid against military morale tour participant

DND

On Feb. the Canadian Forces National Investigation Service charged Dave Williams with sexual assault and assault under the Criminal Code.

charges relate The to reported incidents during a Canadian Armed Forces flight to Latvia in December 2017. The accused was a passenger on the flight as part of a sanctioned morale visit to deployed Canadian Armed Forces personnel.

Williams faces one count of sexual assault

the Criminal Code, and one count of assault under section 266 of the Criminal Code.

In all cases, the subject of charges is presumed innocent until proven guilty. The matter is now proceeding in accordance with the civilian justice system and will be brought forward by the Crown Attorney in Ottawa at a date still to be determined.

The Canadian Forces National Investigation Service is a unit within the independent Canadian Forces Military Police Group whose mandate

under section 271 of is to investigate serious and sensitive matters in relation to Department of National Defence property, Department of National Defence employees and Canadian Armed Forces personnel serving in Canada and around the world.

> The Canadian Forces Military Police Group performs policing on all defence establishments, including all locations where the Canadian Armed Forces are deployed around the world. In many circumstances, includes jurisdiction over civilians.

# New online career tool for exiting military members

DND

Members of the Canadian Armed Forces (CAF) have a new tool to help facilitate their transition into the civilian workforce. MNET, which officially launched Oct. 16, 2017, is a new, free to use, online career transition tool that matches military occupations with civilian occupations and job openings. MNET is short for Military Occupational Structure ID (MOSID) to National Occupational Classification (NOĈ) Equivalency Tool.

To use MNET, CAF members and Veterans just need to enter information about their military career and a matching civilian occupation with job description, as well as a link to relevant civilian employment opportunities on the Government of Canada's Job Bank is produced.

Employers are also able to use MNET, which can help them to understand a particular military occupation and lets them post forecasted job openings specifically for Veterans.

"It is exciting to see the implementation of this great initiative well ahead of schedule. It would not have been possible with-

interdepartmental cooperation throughout this process," said Brigadier-General Mark Misener, the General Officer leading the creation of the Canadian Armed Forces Transition Group. "CAF members often think little of the training and experiences that they have amassed during their careers and the weight it can carry over into the competitive labour market."

MNET is the result of coordinated efforts by the CAF's Directorate of Casualty Support Management, the Military Personnel Generation Learning Support Centre, Veterans Affairs Canada (VAC), and Employment and Social Development Canada (ESDC). For example, in order to allow for the translation of military occupations to civilian equivalents. ESDC provided access to its vast catalogue on occupational information in Canada, which categorizes more than 30,000 occupational titles into groups that are organized according to skill types and levels.

The online tool, based on a United States Department of Labor application, was created and customized for Canadian military needs

out the commitment from in large part using existing resources and therefore at a low cost of \$18,000.

"The small cost of this system, when you look at how it will simplify job and personnel searches and make life easier for transitioning members, is really incredible," said Captain (retired) Andy Choquette, one of MNET's creators.

In addition to MNET, Veterans also have access to VAC's Veterans in the Public Service Unit, which was formed to help Veterans navigate the federal public service hiring process. This new unit assists Veterans by providing them with possible public service opportunities that match their skills and education, and also works with managers from across the public service to promote the training and experiences of Canadian Veterans for employment.

Other components for MNET, such as a military skills translator and a mobile app, will be introduced in the coming months to continue enhancing member readiness for a successful military to civilian transition.

Access to MNET is now available at: http:// caface-rfacace.forces.gc.ca/ mnet-oesc/

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# Pension for life benefits coming

Transitioning out of the Canadian Armed Forces into the next chapter in life shouldn't have to come with any financial worries, especially if you're ill or injured.

That is why on Dec. 20, 2017, Seamus O'Regan, the Minister of Veterans Affairs and Associate Minister of National Defence, announced the government's commitment to offer lifelong financial support for Veterans through the new Pension for Life benefits.

Pension for Life is a combination of benefits that provide the recognition, income support and stability to Canadian Armed Forces (CAF) members and Veterans who experience injury or illness related to their service. These new benefits will come into force on April 1, 2019, and be made up of:

• The Pain and Suffering Award that recognizes service-related pain and suffering. This monthly, lifelong payment is meant to recognize members and Veterans for any pain and suffering they experience due to service. Veterans can choose a monthly payment or to cash out the award at any time and receive the balance. The monthly payment gives CAF members and Veterans the flexibility to choose what works best for them and their families.

- Income Replacement Benefit that provides income support when needed. The monthly benefit is designed to provide income support and recognize lost career advancement when a member requires financial assistance during his or her transition to life after service. The benefit is available to Veterans and their families, for life.
- Additional Pain and Suffering Compensation

which provides additional support for those with exceptional permanent impairment. This monthly, lifelong benefit is for Veterans who are experiencing limitations returning to life after service because of the quality of life issues they face, as a result of their illness or injury.

The new benefits are intended to address concerns raised by CAF and Veteran communities—it will allow CAF members and Veterans living with a service-related illness or injury to choose the form of compensation that works best for them and their families. With existing well-being programs, Pension for Life is designed to help Veterans achieve their goals life after service, whether it be education, work or retirement.

For more information on Pension for Life, visit www.veterans.gc.ca/eng/ services/pension-for-life









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# **HMCS Winnipeg Promotions and Awards**

Commander Mike Stefanson, Commanding Officer of HMCS Winnipeg, presented the ship's company with awards and promotions.



AB Barry is promoted to her new rank.



MCpl Dion receives the Operational Service Medal.



LS Reilly receives the Operational Service Medal.



AB Downie receives the Operational Service Medal.



PO Udholm receives the Bronze Sea Service Insignia.



Eleven members of the ship's company receive Gun Metal Sea Service Insignia.



Lt(N) Brett is promoted to his current rank.



Lt(N) House is promoted to his current rank.



PO2 White is promoted to his current rank.



LS Betts is promoted to his current rank.



LS Reves is promoted to his current rank.



PO Willdig receives his Canadian Forces' Decoration.



SLt Parnell receives his Phase VI qualification certificate.



Lt(N) Doucette receives her Physical Fitness Award for Aerobic Excellence.



LS Li receives his Junior Weapons Engineering Technician certificate.



MS Mongeau receives his Bronze Sea Service Insignia.



LS Wright receives his Bronze Sea Service Insignia.



Seven members of the ship's company receive their Gun Metal Sea Service Insignia.



LS Verhaeghe receives his SAC Delta certificate.



LS Guest receives his SAC Delta certificate.



LS Marsh receives his SAC Delta certificate.



LS Morris receives his SAC Delta certificate.



LS Morris also receives the SAC top student award.



LS Bujold-Foisy is promoted to his current rank.



PO Ensom receives his Canadian Forces' Decoration.



Lt(N) Van Vlaenderen receives his Operational Service AB Gallant is promoted to his current rank. Medal.





AB Church is promoted to his current rank.



AB Meyer is promoted to his current rank.



MS Donaldson receives his Machinery Control Console



MS Campbell receives his Machinery Control Console certificate.



LS Lyall receives his Machinery Control Console certificate.



LS Bujold-Foisy receives the CO's coin in recognition for being awarded the Sailor of the Quarter.



# **HMCS Regina Promotions and Awards**

Commander Colin Matthews, Commanding Officer of HMCS Regina, presented the ship's company with awards and promotions.



AB Mailloux is promoted to his current rank.



AB Korb promoted to his current rank.



Cpl Trent receives his Gun Metal Sea Service Insignia.



LS Hamel receives his Bronze Sea Service Insignia.



LS Leblanc-Levigne receives his Gun Metal Sea Service Insignia.



LS Levasseur receives his Gun Metal Sea Service Insignia.



LS Miller is promoted to his current rank.



LS Ross is promoted to his current rank.



LS Sidhu receives his Gun Metal Sea Service Insignia.



LS Wang receives his Gun Metal Sea Service Insignia.



OS Steffan receives his Machinery Watchkeeping Certificate.



SLt Negm receives his Bronze Sea Service Insignia.

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### **GUEST SPEAKER DAVID COLETTO**

# **LEADERSHIP AND THE MILLENNIALS:**

# Working Effectively with Generational Change



AVID COLETTO is CEO and a founding partner of Abacus Data, a full-service market research and public opinion research firm based in Ottawa. With almost a decade of experience in the industry, David and his partners founded Abacus 7 years ago, and since then it has grown into one of Canada's most respected market research firms.

David is also the lead researcher for Abacus Data's Canadian Millennials Practice and has advised organizations and corporations

on how to engage and manage generational change. He has spoken to groups all over North America on how his generation is disrupting work, politics, and the consumer market.

Abacus Data has provided data-based strategic advice to organizations such as, NAV CANADA, the Air Canada Pilots Association, the Canadian Bankers Association, Shaw Communications, Imperial Oil, the Federation of Canadian Municipalities, Allstate Insurance, Kids Help Phone, the Canadian

Pharmacists Association, the Canadian Medical Association, the Canadian Real Estate Association, the Canadian Professional Sales Association, Food & Consumer Products of Canada, and many more

Earning a doctorate from the University of Calgary in 2010, David is an Adjunct Professor at the Arthur Kroeger College of Public Affairs at Carleton University where he teaches courses on public affairs strategies, polling, and political marketing.



Pre-registration required

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### **Recreation Leader**

**CFB Esquimalt** | Competition: # ESQ-18-007

### Temporary Full Time Position/Temporary Part Time Position

The anticipated Term of this position is 3 months

Under the supervision of the Youth Program Supervisor, the Recreation Leader assists in planning and organizing a recreation program for children as well as in supervising counselors. He/she assists the program supervisor in advertisement, registration and other administrative requirements

- · High school diploma AND some years of experience in a related field
- · An acceptable combination of education, training, and experience will also be considered
- · Current National Lifeguard Service Certificate (NLS) qualifications, an asset

· Current CPR and Basic First Aid qualifications

- · A valid driver's license BC), an asset
- · Language requirement: English Essential

### **Experience Requirements:**

- · In working with children
- In providing customer service
- · In programming activities for children

- · In leading children in activities
- In ensuring safety protocols and procedures
- · In using software for word processing, spreadsheets, presentations, databases, e-mail, and Internet browsing

**Salary:** \$12.18/hr - \$16.98/hr

### **Conditions of Employment:**

Successful candidates will be available to work weekdays, evenings and weekends.

- · Reliability Status
- This process includes a police records check for service with the vulnerable sector.

Start Date: 25 June 2018 Posting Date: 30 January 2018

**Application Deadline:** 

23:59 hrs Pacific Time on 23 February 2018

**Application Submission: Submit resume to NPF HR** Office quoting competition # ESQ-18-007.

**Email: NPFHREsquimalt@cfmws.com or** Online: www.cfmws.com



### **Store Supervisor**



### Competition: # ESQ-18-009 **CFB Esquimalt - Permanent Full Time Position**

### **Job Summary:**

The Store Supervisor assists with the planning, organization and supervision of the store operations. She/He operates the cash register, lottery terminal, video rental computer, data wave and debit/credit machine and maintains a float. For a full description of the job, visit www.cfmws.com.

- · College diploma or certificate in Business Administration, Accounting, or a related field, AND some years of related retail sales experience
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Salary: \$15.09/hr - \$20.65/hr

### **Conditions of Employment:**

Successful candidates will be available to work weekdays and weekends.

### Security:

· Reliability Status

Start Date: As soon as possible Posting Date: 9 February 2018 **Application Deadline:** 

Until a suitable candidate is found

Application Submission: Submit resume to NPF HR Office quoting competition # ESQ-18-009. Email: NPFHREsquimalt@cfmws.com or

Online: www.cfmws.com



### **Facility Clerk CFB Esquimalt**

### Competition: # ESQ-18-008

**Permanent Part-Time Position/ Casual Position** 

### **Job Summary:**

Under the supervision of the community recreation manager or the facility supervisor, the Facility Clerk greets visitors, establishes nature of business and directs visitors to appropriate area or person. He/she ensures access to the facility, equipment and services is by authorized clients only. He/she also receives and processes payments for recreation programs or facility use and provides administrative support related to activities at the facility.

### **Qualifications:**

- · High school diploma AND some years of experience in a related field; OR
- · An acceptable combination of education, training, and experience will also be considered; AND
- · Current CPR; and
- · Basic First Aid qualifications
- · Language Requirement: English Essential

### **Experience Requirements:**

- · In providing customer service
- · In general office administration

**Salary:** \$12.18/hr - \$16.98/hr

### **Conditions of Employment:**

Successful candidates will be available to work weekdays, evenings and weekends; must be able to perform moderate lifting, carrying, pulling and/or pushing.

### Security:

- Reliability Status
- This process includes a police records check for service with the vulnerable sector.

Start Date: As soon as possible Posting Date: 31 January 2018

**Application Deadline:** 

Until a suitable candidate is found

Application Submission: Submit resume to NPF HR Office quoting competition # ESQ-18-008.

Email: NPFHREsquimalt@cfmws.com or Online: www.cfmws.com

### **CANSail Instructors** (1&2/3&4)

Competition: # ESQ-18-006

**Canadian Forces Sailing Association (CFSA) Temporary Part Time or Full Time Positions** (hours vary based on program registration)



Under the supervision of the Learn to Sail Coordinator, the CANSail Instructors plans, organizes and delivers sailing classes, demonstrating and instructing sailing activities and techniques. S/he assembles supplies and equipment, as required and attends to clients with special needs. He/She also prepares class schedules and records, monitors and reports program attendance.

### **Oualifications:**

For full CANSail 1&2 and CANSail 3&4 qualification requirements, visit www.cfmws.com.

### **Experience Requirements:**

### CANSail 3&4

- In planning, organizing, and delivering sailing classes
- · In monitoring and controlling large groups of participants
- In ensuring safety protocols and procedures

### CANSail 3&4

- · Of instructional techniques
- Of group dynamics
- · Of health and safety practices
- Of injury prevention

CANSail 1&2 \$13.87/hr - \$19.62/hr CANSail 3&4 \$15.09/hr - \$20.65/hr

### Security:

- Reliability Status
- · This process includes a police records check for service with the vulnerable sector.

Start Date: June 2018 Posting Date: 30 January 2018 **Application Deadline:** 

23:59 hrs Pacific Time on 30 March 2018

**Application Submission: Submit resume to NPF HR** Office quoting competition # ESQ-18-006. Email: NPFHREsquimalt@cfmws.com or

Online: www.cfmws.com

We thank all applicants in advance for their interest in this position, however, only those selected for an interview will be contacted.

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848 ROYAL ROADS AIR CADETS invite all youth aged 12 - 18 from Westshore and Sooke. Participate in gliding, marksmanship, weekend and summer camps, ground school, drill, band, and more! Join us on Tuesday from 6:30 - 9:00pm at 3041 Langford Lake Rd, Belmont Secondary. Find us on Facebook: Air Cadets - 848 'Royal Roads' Royal Canadian Air Cadet Squadron. Website: 848royalroadsaircadets.com Contact: 848parentinfo@gmail.com or 250-590-3690

848 ROYAL ROADS Air Cadets invite all youth aged 12 – 18 from Westshore and Sooke. Participate in gliding, marksmanship, weekend and summer camps, ground school, drill, band, and more! Join us on Tuesday from 6:30 -9:00pm at 3041 Langford Lake Rd, Belmont Secondary. Website: 848royalroadsaircadets.com Contact: 848parentinfo@gmail.com or 250-590-3690

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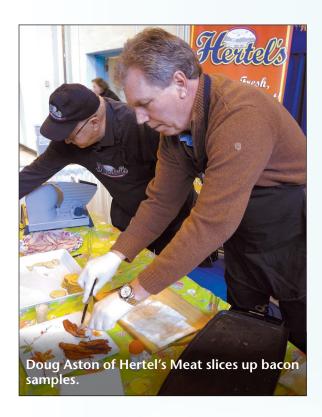
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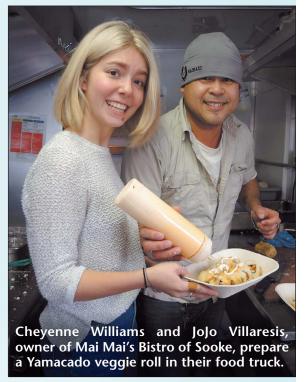
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