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Photo by Lt(N) Tony Wright, HMCS Vancouver
MS Halliman and fellow HMCS Vancouver crewmembers face port while exiting Esquimalt harbour April 2 for their Operation Projection deployment. On the shore at Duntze Head, Rear-Admiral Art McDonald, Commander Maritime Forces Pacific, receives the salute from the ship as it departs.

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NAVY LIFE

HMCS CALGARY

SHOWCASED

Photos courtesy HMCS Calgary

SLt Juliana Currie HMCS Calgary

HMCS Calgary is conducting a challenging program on the road to high readiness and an international deployment.

A key activity for Calgary occurred March 28 when the crew welcomed family and friends on board for a day sail. In total, 150 guests

experienced firsthand what their loved ones do day-to-day while at sea conducting degaussing trials.

The day started with guests trying their hand at firefighting and damage control, as well as interacting with displays from the boarding party and ship's team divers. Guests were also given a tour of the ship including: the operations room,

bridge, and machinery control room, where they were shown basic navigation, and the fighting organization of an HMC Ship at sea.

After a break for lunch, guests were treated to a visit from 443 Maritime Helicopter Squadron. The helicopter had one of Calgary's ship's team divers on board, OS Mitchel Kathol from the deck department,

who displayed his courage by jumping from the helicopter 10 feet above the water. The demonstration was exciting to all guests onboard, and many eagerly waved at the helicopter roaring by.

"We wouldn't be able to do what we do if it wasn't for the support provided by our sailor's families and friends," said Commander Blair Saltel, Calgary's Commanding

Officer. "Having opportunities like this to display what we do when we go to sea is incredibly important, as it reinforces the bond between a sailor and their family."

The day sail allowed Calgary crew to recognize the continued support from family and friends, especially as the ship ramps up for Operation Projection this summer.



HMCS Vancouver sets sail



Rear-Admiral Art McDonald, Commander Maritime Forces Pacific, receives the salute from HMCS Vancouver as it departs for Operation Projection April 2, a three month deployment in the Western Pacific followed by Vancouver's participation in the 2018 Rim of the Pacific exercise, the world's largest naval exercise.

Victoria Scouts need volunteers to keep going

Peter Mallett
Staff Writer

A former sailor of the Royal Canadian Navy is on a scouting mission.

Petty Officer Second Class (Retired) Colin Evans is looking for military and civilian recruits from CFB Esquimalt to help solve a critical parent volunteer shortage for Scouts Canada in the Greater Victoria Area.

"We desperately need volunteers for all sections of our organization in the Greater Victoria Area, from Scouters at our weekly meetings and weekend outings, and to fill support and committee-level roles," said Evans.

Evans is a former Naval Electronic Sensors Operator who enjoyed a 21-year career in the navy before his retirement in 2007. He is now the Group Commissioner for the 10th Juan de Fuca Scout Group.

The volunteer shortage means growing waiting lists, which means youth have to wait a year or more to join a local scouting group. Evans says many children lose interest by the time they are contacted.

The shortage is particularly bad on the West Shore forcing two Scout groups to close.

With an ever-growing population in that area, healthy youth activity is much needed to keep kids busy after school and on weekends.

There are approximately 1,100 youth involved in Scout programs in the Greater Victoria area and 350 volunteers. Evans goal is to raise the volunteer numbers by 25 percent.

Adventure and confidence building skills are at the heart of Scouts Canada. Evans, a former scout, says volunteering with the program was a natural fit as an adult.

"Scouting is a perfect fit for me because my children are involved in the programs and I love the outdoors, adventure, and working with youth."

He believes military personnel and civilians are a great fit for Scouts.

"They fit well with Scouts primarily because of their organizational skills, and a familiarity with structure and teamwork."



Photo credit: Dorothy Rosenberg

Members of the 10th Juan de Fuca Scout Troop participate in a Klondike Derby event at Royal Roads University, March 7, 2015.

About Scouts Canada

Founded by Englishman Robert Baden-Powell, Scouting was incorporated by an Act of the Canadian Parliament in 1914. Scouts Canada is a member of the World Organization of The Scout Movement and offers the following programs for youth and young adults: Beaver Scouts, ages five to seven; Cub Scouts, ages eight to 10; Scouts, ages 11 to 14; Venture Scouts, ages 15 to 17; and Rover Scouts, ages 18 to 26.

All of the age groups hold weekly mid-week meetings where they vote on, and organize weekend outings. Adventures range from camping and hiking trips to charitable work, trail cleanups for Earth Day, and holiday season activities with area seniors groups.

For more information about how to become a Scouts Canada volunteer visit their website: www.scouts.ca



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WHAT SAY YOU

People Talk

With the National Hockey League Playoffs set to begin this week, Lookout asked this question:
Who are you picking to win this year's Stanley Cup and why?



Definitely not the Leafs, they will choke. I would say the Nashville Predators will win it all because they were finalists last year. They know what it takes to get there and have something to prove.

**Leading Seaman
Don Seaton,
Base Logistics**



I am a Habs fan and grew up in Montreal, but I think the Nashville Predators will win the Stanley Cup. They have the best defence in the league and have very mobile defencemen like P.K. Subban and Roman Josi, who can also contribute to the scoring.

**Lieutenant (Navy)
Anis Gedeon,
HMCS Winnipeg**



Seeing the Winnipeg Jets win it all would be really good. I always support the Canadian teams in the playoffs and to have the team from our [ship's] namesake city would make the ship's company very proud.

**(RCAF) Lieutenant
Irene Doucette,
HMCS Winnipeg**



The Washington Capitals simply because they are overdue. They are classic playoff underachievers, have a great team, and I feel this is their year.

**Able Seaman
Connor Church,
HMCS Winnipeg**



The Las Vegas Golden Knights because they are mostly made up of players who were left unprotected in the expansion draft. They have chips on their shoulders and are the most determined to win it all because of this.

**Petty Officer
Second Class
Curtis MacMillan**



The Pittsburgh Penguins because they have the experience, leadership, and skill. I'm a big fan of their goaltender Matt Murray, and Evgeni Malkin who really knows how to put the puck in the net.

**Chief Petty Officer
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Tom Gallant,
HMCS Winnipeg**

WHAT SAY WE



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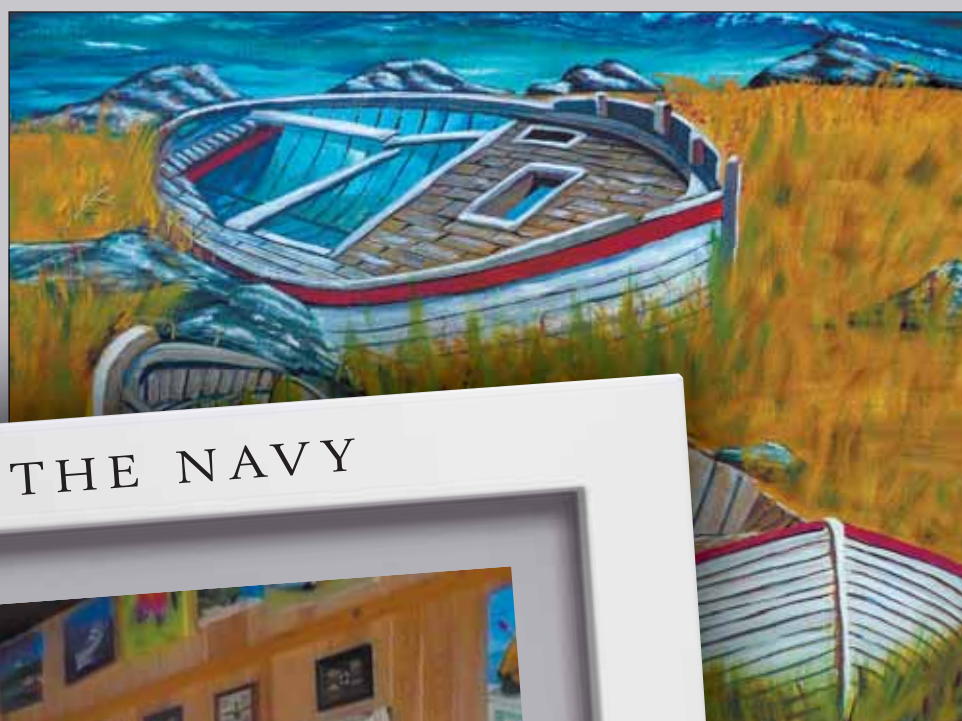
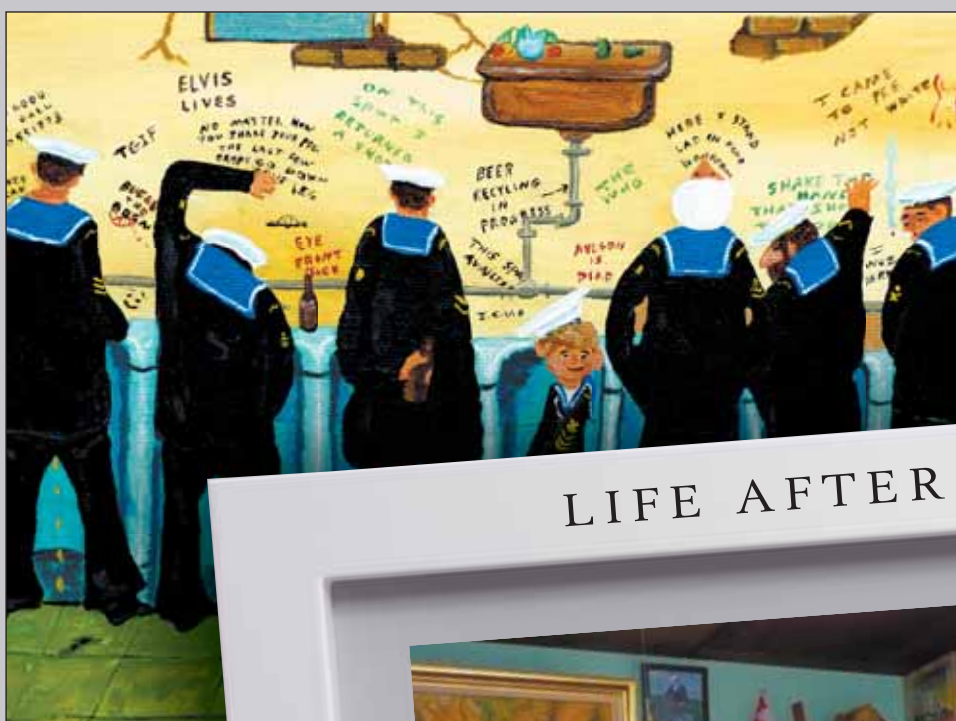
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LIFE AFTER THE NAVY



PICTURE PERFECT



Peter Mallett Staff Writer

A former Naval Reservist is rendering a new life in Japan.

From his well-lit windowed studio on the second floor of his home in Numazu, Petty Officer First Class (Retired) Anthony Dunphy dabs his brush into acrylic paint and strokes the canvas.

The 60-year-old Newfoundlander is at work on his latest creation that will soon join others to be sold on his website anthonydunphyfineart.com. Money, while needed to pay the bills, is not his motivation. Rather, he says, it is from a desire to "make people from all over the world smile."

"My finished works are filled with light and vibrant colours to reflect my personal view of the world. Painting

is relaxing, interesting, calming, and a great way for me to feel accomplishment. Joy is found in every part of my experience and I hope that feeling is conveyed through my art."

He is self-taught, fine tuning his skills with the aid of YouTube videos. He has amassed a sizeable collection over 10 years on varying subjects.

"Many people paint only one thing and become experts in fields such as seascapes; I paint whatever strikes me at the moment," he said. "I love painting the sea and its many moods, as well as the ships and seaman that work upon it, but I also love painting classic cars, the faces of musicians like Miles Davis and James Brown, and sports like hockey, which I often played while growing up in St. John's."

His passion for hockey is best exhibited in *Fighting For the Puck*. It depicts players vying for on-ice supremacy in an old-fashioned game of shinny on a

frozen pond somewhere in Canada.

But the appeal of his art extends well beyond Canada. A recent portrayal of jazz great Dizzy Gillespie made its way onto the CD jacket of Los Angeles-based Salsa band the Echo Park Project.

Ideas are mostly borne from still photographs taken with an eye for a future painting.

"On average I use photos for 10 or 20 per cent of the painting, the other 80 to 90 per cent is imagination."

Japan became home in 1998 when he left the naval reserves after 21 years of service and secured employment with the Tokyo Center for Language and Culture. He specializes in seminars and lectures on Western business culture and language to Japanese business people being transferred overseas for work.

On the flipside, his art has been influenced by the Asian country.

"Moving to Japan has given me a whole new appreciation for art," said Dunphy. "Japanese art tends to be two dimensional and monotone but their architecture is amazing, as is the horticulture. Art is an integral part of life here and is appreciated much more so than many other places."

Over the years he has sold close to 70 paintings through his website, providing him with a "passive income" outside of his work.

"When a customer contacts me to ask about a piece it is very exciting because they see value in my ideas and want to share it in their home. This is humbling, something I have created will be a part of other people's lives and conscientiousness, in homes from Nashville, Tennessee, to London, England, as well as Glasgow, Rome, Switzerland, Hong Kong and many other places around the world where my paintings now reside."



Photo by Guillaume Favre

Former Sea Cadet reaches Olympic dream

Peter Mallett
Staff Writer

Emma Lunder, a former Sea Cadet, represented Canada in biathlon at the 2018 Olympic Winter Games in South Korea and describes her experience as hitting a career bullseye.

Fourteen years of training were validated when she marched with the Canadian delegation at the opening ceremony at Olympic Stadium in Pyeongchang Feb. 9.

"It was absolutely incredible to walk into the stadium in a sea of red and white and surrounded by hundreds of Canadian

athletes," said Lunder. "There were so many bright lights and flashbulbs flashing everywhere, and I think it finally hit me at that moment that I was going to be racing for Canada at absolutely the highest level."

The 26 year old, who also competes on the World Cup Biathlon circuit, says her Olympic dream was sparked after joining the Royal Canadian Sea Cadets Corps (RCSCC) in 2004.

The sport is a major part of the army, sea and air cadet program with yearly regional, provincial and national competitions. It tests a person's physical endurance through skiing long distances followed by the mental toughness that comes from shooting at a target more than 50 metres away with .22 calibre Long Rifle.

Lunder says the sport was a perfect fit because of the intense physical and mental challenges.

"Imagine sprinting up and down several flights of stairs before stopping abruptly and trying to thread a needle," she said of the biathlon experience. "The accuracy needed to hit a toonie-sized target 50 metres away is not an easy task; the key is to train your body to settle down and your mind to focus right after skiing."

Staying on target

Canada's Olympic biathlon team employs sports psychologists to help centre the athletes. Lunder focuses on key words while shooting.

"An example would be saying the word 'trigger' in my mind, so that during shooting my thoughts aren't wondering off, or if I start to hear the hits and misses of other competitors around me," she explains. "Instead, I'm very

Lunder at the Olympics

2018 Winter Olympics Biathlon events were held at the Alpensia Biathlon Centre in Daegwallyeong-myeon, South Korea.

Emma Lunder of Canada's Biathlon Team placement:

- Women's 15km Individual, Finished 54th (out of 87 entries) 46:56.6
- Women's 7.5km Sprint, 54th (87 entries) 23:30.4
- Women's 10km Pursuit, 53rd (63 entries) 36:52.1
- Women's 4x6 Relay, Canada, 10th (18 entries) 1:13:36.8

Biathlon Basics:

Derived from the Greek word meaning two contests, biathlon combines skiing and shooting and draws on traditional Scandinavian backcountry hunting practices.

As an athletic endeavor, the first biathlons took place in the 18th Century as part of a military competition between Norway and Sweden.

A version of the biathlon called Ski Patrol was introduced as an event at the Winter Olympics 1924 before the arrival of the present-day competition at the 1960 Games. With guns strapped to their backs, competitors ski a predetermined distance before stopping to shoot at targets in one of two positions, lying down or standing upright.

focussed on making sure I have a gentle trigger squeeze and follow through for all five of my shots."

Although she failed to reach the podium in Pyeongchang, she played a role in getting Canada to a 10th place finish in the Women's 4 x 6 Relay.

"Racing at the Olympics was amazing. The relay is a special race because it gives you a true sense that you are part of something bigger and you are racing for one another," she said. "On my last lap all I could think about was skiing as fast as I could to gain a few extra seconds for the next competitor, and achieving that was definitely a career highlight for me."

Extreme winter weather conditions forced the postponement of several skiing events. Conditions improved, but only slightly for the relay race; Lunder and the other competitors were greeted with strong winds, snow, and bitterly cold conditions.

As an individual Olympic competitor, she competed in the Women's 15 kilometre Individual and 7.5km Sprint where she finished 54th in a field of 87 entrants in both races, and 53rd in the Women's 10km pursuit in a field of 63.

"I was disappointed with my individual Olympic races and it was really hard for me to deal with that. I couldn't fight like I wanted at the most prestigious race weekend of my life," she said. "I did however leave everything I had on the race course and my shooting was decent, so I am happy about giving my all for the entire two weeks."

Despite the disappointment of not reaching the Olympic podium, she had several strong performances after Pyeongchang.

On March 10 at a World Cup race in Kontiolahti, Finland, she finished in 43rd place in the Women's 7.5km Sprint Race out of a field of 96 competitors. Then in her season finale at the Canadian National Biathlon Championships in Charlo, N.B., March 20 to 25, she captured two silver medals and a bronze.

"When I started doing biathlon through cadets, I had absolutely no idea I would get to where I am today," said Lunder. "The advice I have for others is: Take whatever opportunities you can and go with them for as long as you can, because you never know what might end up happening."

Insurance helps financial strain

Joyce Sharp
SISIP

We've read about it, seen it on TV, and in our social media feeds: heart attacks, strokes and cancer are the top three illnesses afflicting Canadians, and an increasing number of people are more likely to become seriously ill in their lifetime.

On a more positive note, statistics indicate the ensuing recovery is more likely as well.

However, the physical and mental toll these illnesses cause is further compounded by their impact on families and overall financial wellbeing. The sad truth is health insurance cannot cover all the expenses related to a serious illness. A spouse may even need to take time off work to help at home, resulting in additional loss of income.

But, there is a way to mitigate the financial strain on you and your family, should you become seriously ill, and that is with protection from the SISIP Financial Critical Illness

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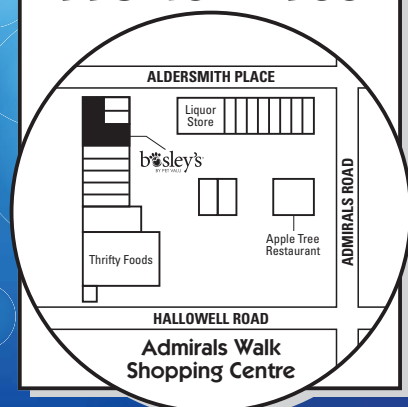
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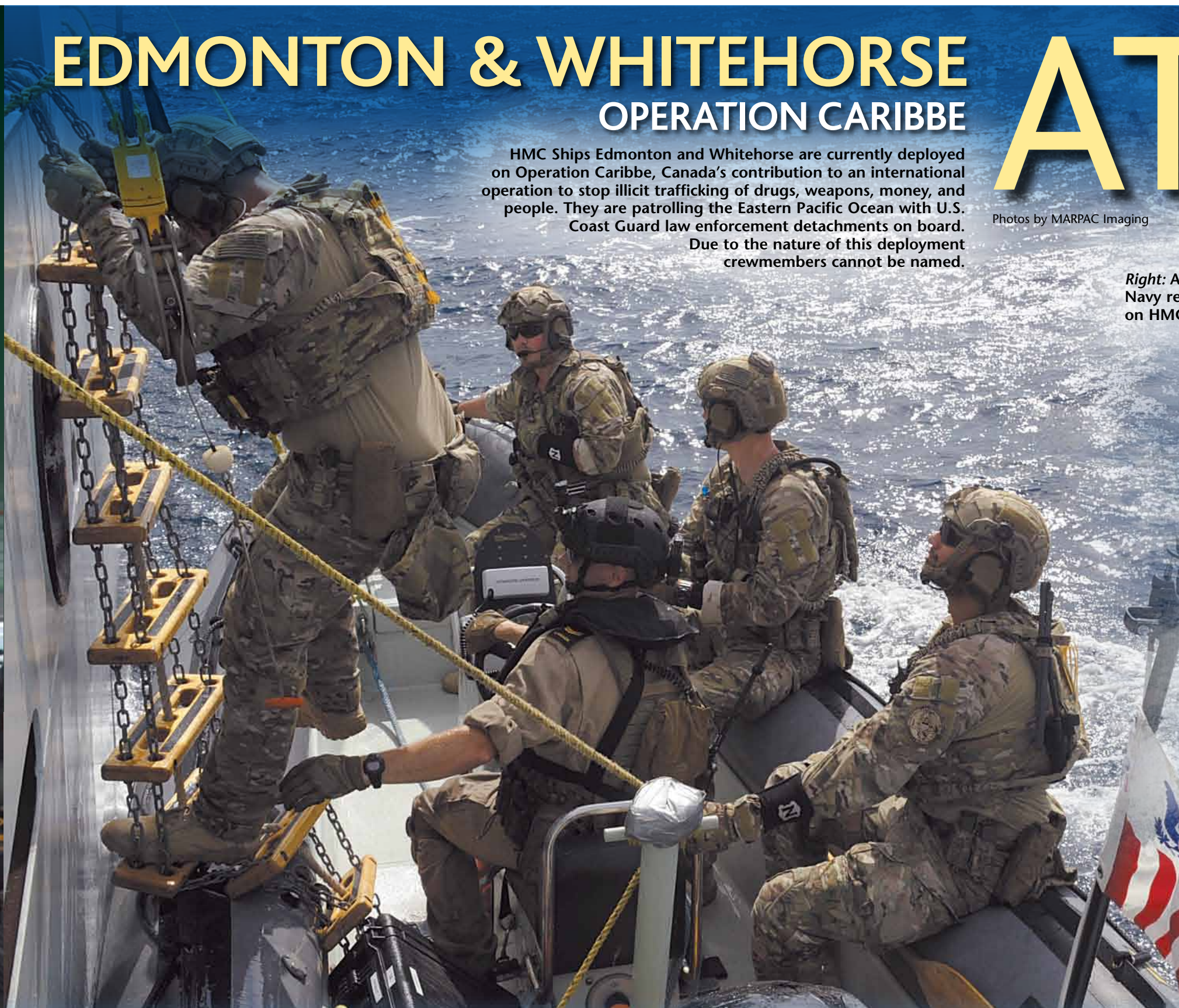
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AT WORK

Right: A member of the Royal Canadian Navy reaches for the jumping ladder on HMCS Whitehorse.



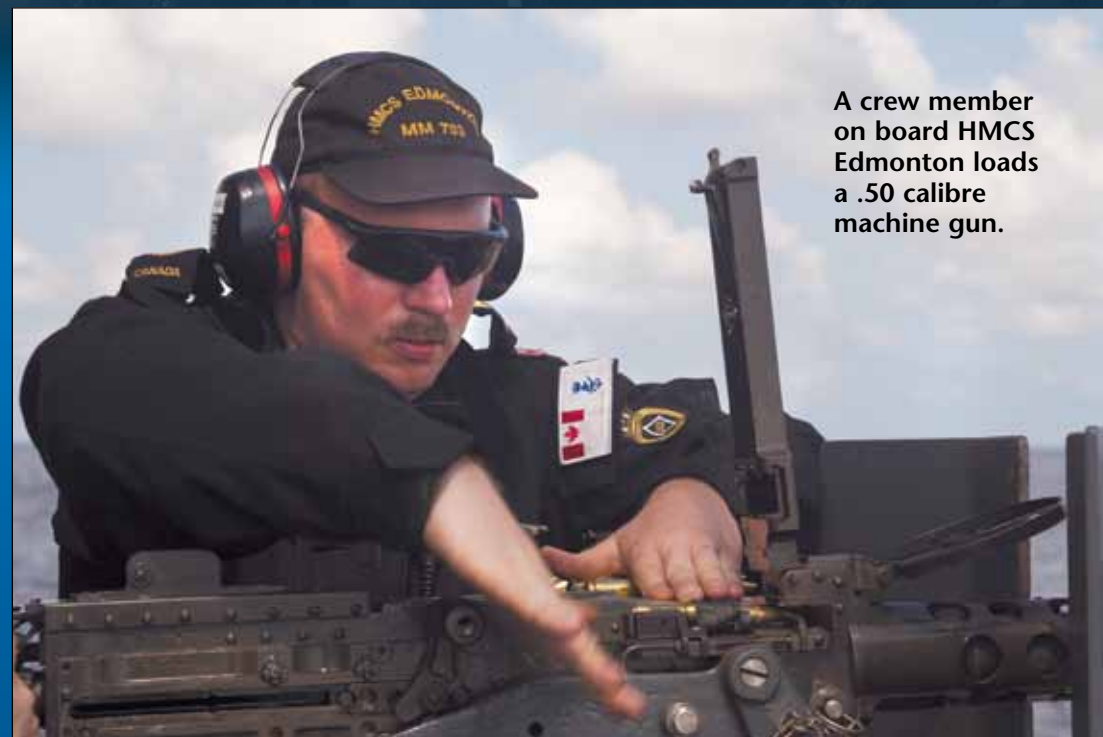
A crew member from HMCS Edmonton maneuvers the ship.



Members of the Royal Canadian Navy and members of the United States Coast Guard prepare to launch a Rigid Hull Inflatable Boat from HMCS Whitehorse.



A crew member from HMCS Edmonton prepares to be lowered into the eastern Pacific Ocean in a Rigid Hull Inflatable Boat.



A crew member on board HMCS Edmonton loads a .50 calibre machine gun.



Crew members from HMCS Whitehorse perform corrective maintenance on one of the ship's main propulsion engines.



The Navigating Officer on board HMCS Edmonton participates in a communication exercise.



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Photo by Mona Ghiz, MARLANT PA

From left: CPO1 Barry Eady, HMCS Charlottetown Coxswain; CPO1 Daniel Mercier, Fleet Chief; MS Stewart Riggs, the Atlantic Fleet's new Sailor of the Year; Cmdre Craig Skjerpen, and Cdr Nathan Decicco, Commanding Officer of HMCS Charlottetown.

Sailor of the Year - Maritime Forces Atlantic

Ryan Melanson
Trident Newspaper

While HMCS *Charlottetown* was conducting a replenishment at sea in the Baltic during its recent Operation Reassurance deployment, one of the probes fell out of place, causing fuel to burst out onto the ship.

The immediate action of the ship's rapid response team, which included MS Stewart Riggs, ensured the potentially dangerous spill was contained and quickly cleaned up.

"We ensured there was no injuries, because casualties are the first priority, but then we cleaned the fuel up and got the job done safely," MS Riggs said, days after receiving the Maritime Forces Atlantic Sailor of the Year Award during a ceremony on the ship's flight deck.

Cmdre Craig Skjerpen, Commander Canadian Fleet Atlantic, and CPO1 Daniel Mercier, Fleet Chief, made the presentation, which

comes with a plaque, gift cards to Falls Lake and the CFB Halifax Curling Club, and plenty of bragging rights.

The award is presented annually to a member of the Atlantic Fleet who consistently goes above and beyond their regular duties, such as during the *Charlottetown* incident, to support their ship and colleagues.

With so many members of the ship's company having excelled through 2017, particularly during *Charlottetown's* six-month deployment, MS Riggs said he was surprised to be chosen, and is appreciative of the recognition.

"A friend of mine, MS Amy Dumas, won this award last year, so it's an honour to dethrone her and take the title, for now."

In addition to being a Marine Technician as his main trade and a member of the rapid response and helo crash rescue firefighting teams, he's also described as an integral part of the ship's dive team, going in the water

multiple times to conduct poker gauge readings in rough diving conditions while deployed. He said his work as a diver was a highlight from his time at sea in 2017, specifically the chance to train with the team of Croatian Clearance Divers and build interoperability among allies.

Originally from British Columbia, he's been on the East Coast for more than a decade, and has become a leader in terms of local community involvement. He helped *Charlottetown's* Children's Wish team raise more than \$40,000 during their annual run across PEI last year, and outside of work, he's an active member of the volunteer Eastern Shore Ground Search and Rescue group.

"LS Riggs consistently shows the qualities that we rely upon to form the foundation of our future fleet: skill, proficiency, initiative, tenacity and respect," said Cdr Nathan Decicco, *Charlottetown's* Commanding Officer.

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In the courts: Breach of trust charge laid

DND

The Canadian Forces National Investigation Service has charged a member of the Canadian Armed Forces in relation to the reported sending of text messages of a sexual nature to another member of the Canadian Armed Forces while deployed to Romania in 2017.

Captain Joël Renaud, a member of the Military Police currently posted to 2 Air Expeditionary Squadron at Canadian Forces Base Bagotville, faces the following charges:

-one count of Breach of trust by public officer under section 122 of the Criminal

Code, punishable under section 130 of the National Defence Act;

- count of Obstructing justice under section 139 of the Criminal Code, punishable under section 130 of the National Defence Act; and

- one count of Conduct to the Prejudice of Good Order and Discipline, punishable under section 129 of the National Defence Act.

"As military police, we must not only uphold the highest standards of professionalism and decorum, we must also uphold the laws of the National Defence Act and Criminal Code," said Lieutenant-Colonel Kevin Cadman, Commanding Officer,

Canadian Forces National Investigation Service. "As such, our personal conduct must be beyond reproach. These charges against one of our own reflect our ongoing commitment to ensure victims know they are protected and supported, and that all reports of harmful and inappropriate sexual behavior will be professionally investigated with impartiality."

In all cases, the subject of charges is presumed innocent until proven guilty. The matter is now proceeding in accordance with the military justice system for possible court martial at a date and location still to be determined.



Photo by
Corporal Tony Chand,
Formation Imaging Services

Lieutenant (Navy) Edward Woolley (right) instructs Lt (N) Stephanie Maxim on the electronic chart system on the bridge of HMCS St. John's while on Operation Reassurance in the Baltic Sea.



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Bravo Zulu

Personnel Coordination Centre (Pacific)

Photos by Cpl Imamshah - PCC(P)



PO1 Scott receives the Canadian Forces' Decoration from Cdr Godin, Personnel Coordination Centre (Pacific) Commanding Officer.



MS Fielding is promoted to Petty Officer Second Class by Cdr Godin, Personnel Coordination Centre (Pacific) Commanding Officer.



PO1 Scott is promoted to Naval Cadet by Cdr Godin, Personnel Coordination Centre (Pacific) Commanding Officer.



NCdt Scott is promoted to Acting Sub-Lieutenant by Cdr Godin, Personnel Coordination Centre (Pacific) Commanding Officer.

Bravo Zulu

Base Information Services

MS Andre Gingras is awarded the Canadian Forces' Decoration Second Clasp by Major Grant Whittla, Commanding Officer Base Information Services.



Bravo Zulu

Naval Ocean Processing Facility Whidbey Island



MS Gillan receives his Canadian Forces' Decoration from LCdr Collins, Commanding Officer Trinity Detachment Naval Ocean Processing Facility Whidbey Island.



PO1 Marchand receives his Canadian Forces' Decoration from LCdr Collins, Commanding Officer Trinity Detachment Naval Ocean Processing Facility Whidbey Island.



Want to recognize someone in your unit?

Send your BZs to melissa.atkinson@forces.gc.ca

Watch for your photo on Facebook!



@LookoutNewspaperNavyNews

Bravo Zulu

MARPAC Honours and Recognitions Ceremony

Rear-Admiral Art McDonald, Commander of Maritime Forces Pacific and Joint Task Force (Pacific), presented awards during the Maritime Forces Pacific Honours and Recognitions Ceremony, March 27.

Photos by LS Sisi Xu, MARPAC Imaging Services



Lt(N) Matthew Squires receives the Commander Royal Canadian Navy Commendation.



PO2 Thomas Hertel receives the Commander Royal Canadian Navy Commendation.



MS Daniel L'Heureux receives the Commander Royal Canadian Navy Commendation.



Glenn Cooper receives the Commander Canadian Joint Operations Command Commendation.



Maj Jeff Byam receives the Commander Canadian Joint Operations Command Commendation.



PO1 Jean-Phillippe Dupuy receives the Commander Canadian Joint Operations Command Commendation.



LS Stephen Coleman receives the Commander Canadian Joint Operations Command Commendation.



PO1 Blain Newey receives a MARPAC Bravo Zulu certificate of achievement.



PO2 Kevin Snow receives a MARPAC Bravo Zulu certificate of achievement.



MCpl Carbe Orellana receives a MARPAC Bravo Zulu certificate of achievement.



LS Spiros Filippatos receives a MARPAC Bravo Zulu certificate of achievement.



LS Veronica Leslie receives a MARPAC Bravo Zulu certificate of achievement.

Bravo Zulu

MARPAC Honours and Recognitions Ceremony



AB Christopher Murphy receives a MARPAC Bravo Zulu certificate of achievement.



Katelyn Moores receives the Joint Task Force (Pacific) Commendation.



Maj Jean-Marc Guerette receives the Joint Task Force (Pacific) Commendation.



Lt(N) Jeremiah Foley receives the Joint Task Force (Pacific) Commendation.



SLt Jessica Lamshoeft receives the Joint Task Force (Pacific) Commendation.



MWO David Hickey receives the Joint Task Force (Pacific) Commendation.



CPO2 Daniel Simister receives the Joint Task Force (Pacific) Commendation.



LCdr Simon Brown receives his Canadian Forces' Decoration.



Rear-Admiral Art McDonald (left) is presented his Canadian Forces' Decoration Second Clasp from MS Daniel Clarke, President of the Mess Committee of the Pacific Fleet Club.



Rear-Admiral Art McDonald, Commander of Maritime Forces Pacific and Joint Task Force (Pacific), poses with award recipients, March 27.

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Arena Supervisor

CFB Esquimalt | Competition: # ESQ-18-011

Personnel Support Programs
Wurtele Arena
Permanent Full Time Position

Job Summary:

Under the supervision of the Arena Manager, the Arena Supervisor oversees the daily operation of the facility, establishes work schedules and assigns daily tasks. He/she monitors, records and documents arena rental transactions as well as ensures good ice conditions are maintained. He/she also prepares reports such as arena ice schedules, maintenance schedules, equipment logs, machinery and mechanical maintenance logs.

Experience Requirements:

- In resource administration
- In operating an arena or similar facility
- In ice maintenance procedures
- In supervising employees
- In operating ice rink equipment
- In providing customer service
- In budget administration
- In using software for word processing, spreadsheets, presentations, databases, e-mail, and Internet browsing

Start Date:

As soon as possible

Application Deadline:

Open until filled

Application Submission:

Submit resume to NPF HR Office
quoting competition
ESQ-18-011.

Email:

NPFHREsquimalt@cfmws.com or
Online: www.cfmws.com

Salary: \$13.87/hr - \$19.62/hr

Conditions of Employment:

Successful candidates will be available to work evenings and weekends.



Office Accounts Supervisor

CFB Esquimalt | Competition: # ESQ-18-015

Personnel Support Programs
Lookout Newspaper
Permanent Full Time Position

Job Summary:

Under the supervision of the Manager Sponsorship, Donations and Newspaper, s/he will provide accurate and prompt recording and coordination of Public, Non-Public Funds (NPF) and Sponsorship funds and financial transactions within manual and computerized accounting, control and information systems. S/he will also prepare and track accounts receivable and payable, including advertising/sponsorship revenues and deposits and cheque requisitions, transfers and payments, ensuring the collection of overdue/NSF accounts. S/he will invoice, track and ensure payment of National advertising.

Qualifications:

- College diploma in Accounting, Business Administration or related field
- OR Accounting Certificate and some years experience in Office Administration
- OR Several years experience in an automated and functional accounting or/and Office Administration

Experience Requirements:

- In developing and implementing solutions to bookkeeping issues
- In bookkeeping and data entry
- In customer service practices
- In applying policies, procedures, and regulations
- In office administration
- In using software for word processing, spreadsheets, presentations, databases, e-mail and Internet browsing
- In hardware and software troubleshooting, such as Simply/Sage Accounting, an asset

Salary: \$15.09/hr - \$20.65/hr

Start Date:

As soon as possible

Application Deadline:

23:59 hrs Pacific Time on 15 April 2018

Application Submission:

Submit resume to NPF HR Office
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Email:

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