

Volume 67 Number 2 | January 17, 2022

LOOKOUT

MORALE & WELFARE NEWS | CFB ESQUIMALT, VICTORIA, B.C.

newspaper.com

OPERATION VECTOR

A member of HMCS Donnacona jots down instructions from a public safety representative at a vaccination centre in the Olympic Stadium in Montreal, Quebec, as part of Operation Vector on Jan. 6.



Photo by Cpl Valérie Duclos-Péloquin, 34 Brigade Group, Canadian Armed Forces



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QUEER AT SEA

Maritime Museum of BRITISH COLUMBIA

MAY 17 - NOV 5 2022

Tales from the 2SLGBTQ+ Community

Maritime Museum of BC to launch 2SLGBTQ+ exhibit - input wanted

Peter Mallett
Staff Writer

The Maritime Museum of British Columbia is looking for stories and art from Victoria's military community for its upcoming *Queer at Sea* exhibit. *Queer at Sea: Tales from the 2SLGBTQ+ Community* will open May 17 at the museum's new Douglas Street location and runs through the summer.

The goal is to showcase the stories and artwork of 2 Spirit, Lesbian, Gay, Bisexual, Transgender and Queer/Questioning (2SLGBTQ+) people from CFB Esquimalt and beyond, says Brittany Vis, Maritime Museum of B.C. Executive Director. "It is important that navy 2SLGBTQ+ people are represented so their contributions can be acknowledged and celebrated."

She adds much work remains in the military and throughout society to eliminate discrimination.

The exhibit will showcase historical accounts of discrimination and intolerance against 2SLGBTQ+ people in the military. She points to archival records from 1920 of the discharge of a Boy Seaman for engaging in sex with fellow male crew members. He was declared unfit for service because of "mental deficiency."

Vis notes there is also the infamous story of the murder of Aaron Jenkins in 1958 by his same-sex lover Leo Mantha.

"While these stories are difficult, we do plan to discuss them in the exhibit and share this history of our navy," says Vis. "To counteract these difficult stories from the past, we would also love to feature stories from today to demonstrate how times have changed, and also to illustrate why further work still needs to happen."

Share your story or art

Vis encourages military and civilian employees at the base to share their experiences of what it is like to work for navy and Department of National Defence and to consider any photos or objects that might help tell their story.

Stories can be shared in several ways including: a written story; an oral interview presented as a text; video interview presented on digital screens with audio; photograph-based stories with captions added to contextualize the story as needed; object-based stories with personal objects (tools, uniforms, etc.) loaned to the museum for the exhibit; short quotes that speak from experience, or any combination of the above.

The museum has also announced a Postcard Art Contest to celebrate and publicize the opening of the exhibit. Three postcards will be printed that reflect the themes of the exhibit. These postcards will be part of an interactive display alongside stories from queer, trans, and two-spirit communities, and will be sold at the museum gift shop. The Postcard Art Contest is open to all with three \$150 prizes awarded. Artwork should interpret, reflect, or resonate with the 2SLGBTQ+ B.C. maritime experiences and/or community.

For information on how to contribute your story or how to enter the museum's postcard contest, visit their webpage: <https://mmbc.bc.ca/queer-at-sea>

We thank you for your service.

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HMCS Fredericton returns after five-month NATO deployment

Joanie Veitch
Trident Newspaper

After a five-month deployment on Operation Reassurance serving as the flagship to Standing NATO Maritime Group One (SNMG1), HMCS *Fredericton* returned to Halifax on Dec. 18.

While its primary role was as the SNMG1 flagship, *Fredericton* also kept busy with maritime security patrols and multinational exercises as part of Operation Reassurance, in support of NATO assurance and deterrence measures in Central and Eastern Europe.

In September, *Fredericton* took part in Dynamic Mariner 21-2, a multinational exercise held off the north coast of Scotland.

"*Fredericton* acted as a multi-role point defence platform, participating in myriad simulated combat scenarios while at sea," said Commander Drew Graham, the ship's Commanding Officer.

"The main value of these exercises is to provide sailors with the experience they need against real fighter aircraft and submarines, which they can bring home and spread throughout the fleet. The sailors learned how to cooperate with other navies and their sailors, creating organizational knowledge that is not soon forgotten," he says.

Other activities during *Fredericton's* deployment included the Flag Officer Sea Training program off the southern coast of England and Passing Exercise training with various Baltic States.

Due to a fire on board ship on Nov. 18, *Fredericton* had to pull out of Flotex Silver, the Royal Norwegian Navy's exercise off the coast of Norway.

"The crew fought the fire in accordance with their training, and fortunately no one was injured. It was in a tough place to fight a fire and we were in some rough weather, so the task of fighting that

fire was challenging. The crew performed extremely well," said Cdr Graham.

Damage from the fire consisted mainly of cabling and some control systems that were melted or suffered heat damage. While in Trondheim, Norway, for repairs, a team from Fleet Maintenance Facility Cape Scott arrived to remove and replace the cables, assisted by *Fredericton's* crew.

Commodore (Cmdre) Bradley Peats commanded SNMG1 from *Fredericton* for most of the ship's deployment, transferring to Spanish ship SPS Almirante Juan de Borbón while *Fredericton* was on a two-week rest and maintenance period.

Cmdre Peats took command of SNMG1 in January 2021 and continued as commander until Jan 7, 2022, when he transferred command to Commodore Ad van de Sande of the Royal Netherlands Navy.

Reviewing his year of command, Cmdre Peats reflected on the familiarity that comes with being at sea and operating with partner and allied nations.

"Our ability to integrate seamlessly, sometimes even for a day, has proven NATO's interoperability, operational excellence and continued professionalism at sea," he said. "There was no greater demonstration of this than when I temporarily transferred my command flag from HMCS *Halifax* to the Danish ship HDMS Absalon in April and again in October from *Fredericton* to the Spanish ship SPS Almirante Juan de Borbón while both Canadian frigates entered their scheduled rest and maintenance periods," he said, referencing both *Halifax* and *Fredericton*, which served back-to-back Reassurance deployments.

On a personal level, Cmdre Peats said he's enjoyed this past year of command.

"Sailors are more similar than they are different and the tactics, techniques and procedures we use to operate warships are such that we are interoperable and therefore much stronger together."

"Sailors are more similar than they are different and the tactics, techniques and procedures we use to operate warships are such that we are interoperable and therefore much stronger together."

— Cmdre Bradley Peats, Commander SNMG1



Cdr Drew Graham, *Fredericton's* Commanding Officer, was joined by Cmdre Bradley Peats, right, and his command team while speaking with media after arriving in Halifax.



Despite restrictions that prevented full homecoming celebrations, friends, family, and a handful of pets were still on hand to welcome *Fredericton's* sailors home.

Photos by Cpl Cheryl Clark



HMCS *Fredericton* arrives home in Halifax on Dec. 18 after an Operation Reassurance deployment.

matters of OPINION

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After four successive snowstorms in Vancouver, navy memorabilia collector John Schut found a unique way to keep the sidewalks free of snow and ice. Schut uses a mobility scooter to get around. Instead of waiting for public works crews to do the snow-clearing job, he converted his scooter into a makeshift sidewalk snowplow. With shovel in hand, he used his scooter to push away the snow and clear the walkways of four elderly neighbours, one church, and a local high school. Bravo Zulu Plow King!



PROMOTION



Chief Petty Officer First Class Lynn Edmondson (centre) receives a promotion to her current rank from Commander Chad Naefken (right) and her daughter Larissa during a ceremony held at building DY100 on Dec. 15.

Photo by Cpl Jay Naples, MARPAC Imaging Services, Esquimalt

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TEME volunteers light up the holidays

Peter Mallett
Staff Writer

It was big, bright, and chalked full of lights.

A giant 18-wheeler transport truck from Base Transport's Special Purpose Vehicles section helped light up the holidays for area children and families attending three different holiday parades in Victoria.

The float appeared in the 39th Peninsula Co-Op Santa Lights Parade on Nov. 27, IEOA Truck Light Convoy and Food Drive, Dec. 4, and the Esquimalt Light Parade on Dec. 5.

Christopher Shipway, Special Purpose Vehicles Supervisor of the Transport Electrical and Mechanical Engineering unit, says creating a float for holiday parades has become an annual tradition for his unit. Over the years, thousands of Christmas light strings have been amassed.

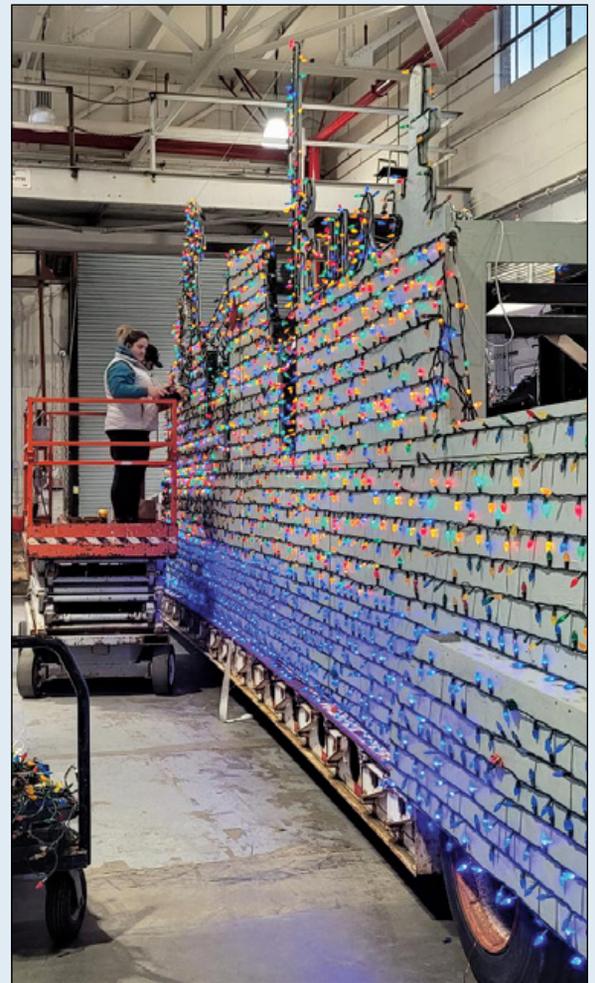
"Yes, there is room for more lights," says Shipway. "Best guess is there are currently around 70,000 lights in our possession, depending on how you count them."

Putting the float together is no easy task. Shipway says it took approximately 1,100 volunteer hours by several staff members

and their families and friends to get the job done.

The wooden structure used to display the lights was created with assistance from Fleet Maintenance Facility Cape Breton tool cribs, shops, and shipwrights. The effort also received support from Real Property Operations Pacific and Special Events coordinator Christine Farrington.

After the Christmas break there was the less-enjoyable task of removing the lights, carefully storing them for next year, and then tearing down the wooden display, which took a week for volunteers to accomplish, says Shipway.



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THE BUSY HANDS KEEPING THE PRODUCTION FLOOR FLOWING

Ashley Evans
FMFCB

The list of duties performed by the Marine Industrial Workers at Fleet Maintenance Facility Cape Breton (FMFCB) is long and diverse, ranging from spill clean-up, routine machinery cleaning and maintenance, to floor and touch point cleaning.

But that's not all they do.

They handle the disposal of hazardous waste, coolant changes, and metal shaving cleans – all done by a diverse group of 20 workforce members in Group 7. It's done from a concentrated point of intention – keeping the production floor safe.

"Safety is our first priority," says Kelly Brooks, one of FMFCB's Marine Industrial Workers tasked to the Boiler Shop.

Marine Industrial Workers are crucial in maintaining workflow within FMFCB. They are both proactive and reactive in their approach, working within production work centres and worksites.

Primary Role

Their primary role is cleaning FMFCB Production Work Centres, Ship Repair Zone sites, industrial equipment, and material movement – primarily from the Central Storage Facility (CSF) to the various work centres – and responding to hazardous product spills.

On occasion they are leaned on for special tasks, including cleaning of the dry dock bottom, shovelling out foundry sand when there was a shortage of labourers, and cleaning common touch points throughout the production areas in response to the COVID-19 pandemic.

When the snow falls a small crew ensure walkways in FMFCB are salted or cleared before the workforce arrives.

While many may refer to this team as "sweepers," they are much more than that, and their purpose is two-fold, says Work Centre Supervisor Elisabeth Martin.

"Firstly, to increase the safety of the work centres by cleaning up spills, slippery surfaces, and tripping hazards, and secondly, to increase productivity by taking care of tasks that frees up the tradespeople to concentrate their efforts on the wrench-turning. For example, the Marine Industrial Workers take care of cleaning out the machines, booths, and workspaces so the tradespeople don't need to stop and do it themselves."

The cleaning of machines/booths is highly involved and includes arranging with the Work Centre a convenient time when the machine isn't needed, or accommodating a request to service it right away.

Additionally, they are tasked to clean out machines in tandem with Plant Maintenance servicing the equipment, applying any lock out or safety signs as necessary, performing the work properly and quickly to minimize the amount of time the equipment is unavailable, and advising the Work Centre when the equipment is back in service.

MEET A FEW MEMBERS OF THE MARINE INDUSTRIAL WORKER TEAM



**JIM
GADSBY**

Jim Gadsby, lovingly referred to as "Jimmy" by his colleagues, has been a Marine Industrial Worker Public Servant at FMF Cape Breton for 38 years. He began his career in 1983 after a five-year career at Victoria General Hospital where he held a similar position. Day-to-day, he is one of the 20 workforce members whose role is to ensure the safety of the shop floor.

"I can't see if people are smiling," he says, as the most challenging aspect of his position since the onset of the pandemic.

But the most rewarding aspect remains the people, whether he can see their smiles or not.

"It is a big family here. People are happy." Upon his retirement in January, he plans to travel to what he calls the "Four Worlds" – Peggy's Cove, Florida, Texas, and Washington.



**KELLY
BROOKS**

Kelly Brooks began her career with FMF Cape Breton one year ago in October 2020 after a career in the Vancouver Island Health Authority where she worked in both laundry services and as a healthcare aid.

When the COVID-19 pandemic began, she found herself looking to make a career change. "It is our job to keep things as safe as possible," she says, while explaining what a normal day for her looks like. "Day-to-day, we prioritize safety. We ensure there are no spills, that there is no debris on the floor. We clean all of the touch points throughout the facility twice per day."

In order to prepare her for this role, she received on-the-job training and educational opportunities. Over the past year, she has obtained her forklift licence, as well as HAZMAT and Coolant Change certifications.

As FMFCB is such a large facility, Marine Industrial Workers are assigned certain areas which they then oversee the safety and cleanliness of. Her area is the Boiler Shop, a large area across from the CSF, which is home to Welders and Heavy Metal Trades Workers.



**NATHAN
RAE**

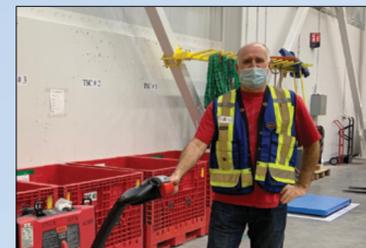
Nathan Rae began his career at FMFCB at the end of 2015 when he was first hired on as a casual employee. After a second casual placement and one term employment, he was offered indeterminate.

He recently worked on a few special projects, the most recent being work on a large diesel engine. He was the go-between for various shops as he moved different pieces of the engine to a variety of shops throughout the facility for blasting, painting, and more.

"It was a really big job breaking down this engine," he said.

He spent quite some time taping specific parts in preparation for painting and transporting the various pieces around the facility, walking an average of approximately 15 kilometres a day.

He will be starting a four-month acting position as an ELE-4 – Expediter – in one of the Trade Service Centres.



**CARLO
LEGG**

Carlo Legg is a Material Mover in the Central Storage Facility. Having been with FMFCB for the past four years, he was integral in the move from the CSF's previous location in building 8 to their current spot in D250.

Prior to coming aboard at FMFCB, he worked as Production Manager for a local printing company that gave him plenty of experience in warehouse logistics.

His day-to-day includes receiving everything that arrives at the Dockyard front gate, escorting trucks in, moving material from the receiving bay into shelves within the CSF, and delivering items to the various TSCs. He is also often tasked with picking up High Priority Requests from Colwood, as well as taking various pieces of equipment to ships and specialized shops.

Having recently completed a four-month acting position in the TSC, he will be returning to his regular position guiding the pallet jacks and forklifts around the CSF.



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LOOKING FOR A UNIQUE OPPORTUNITY TO ENGAGE WITH THE CAF COMMAND TEAM? LOOK NO FURTHER!

DND

General Wayne Eyre and Chief Petty Officer First Class Gilles Grégoire have launched their new virtual Coffee Talk series.

These hour-long, informal sessions provide a small group of Defence Team members (up to 15 per session) an opportunity to share a virtual coffee with the CDS and CAF CWO and to discuss issues, both big and small.

The Coffee Talk series offers participants a forum to highlight issues, propose solutions, and learn about the CAF Command Team's goals and priorities in a relaxed, psychologically-safe environment.

These sessions also provide the CDS and CAF CWO with perspectives from a wide range of voices within the Defence Team and will help nuance their understanding of the issues that are top-of-mind for military and civilian members.

The sessions will operate under Chatham House Rules to enable the free exchange of ideas.

The first Coffee Talk will take place in a virtual format via MS Teams on Monday Feb. 7 and Defence Team members are invited to participate.

To attend, send your name, your organization, what it is you do, and any other information about yourself you would like to share to: +Internal Communications internes@ADM(PA)@Ottawa-Hull no later than Tuesday Feb. 1.



Cyber Operator: The New Canadian Armed Forces trade badge

DND

In January 2017, the Canadian Armed Forces (CAF) created the Cyber Operator occupation, representing a new chapter for the CAF's approach to the Cyber domain.

Since then, the occupation has seen continuous growth, with eleven CAF members recently becoming the first official graduating class of the Canadian Forces School of Communications and Electronics' (CFSCE) Cyber Operator training.

The CFSCE is collaborating with Willis College and the Nova Scotia Community College to provide the educational foundation necessary to become a Cyber Operator.

A New Canadian Armed Forces Occupation trade badge

As the Cyber Operator Occupation reaches its four-year milestone as a CAF trade, a new trade badge has been released. The trade badge signifies that the member has received the Cyber Operator qualification by completing the necessary training, and will be worn by qualified members in all three environmental uniforms (land, sea, and air).

Creating a CAF trade badge first begins with a concept. In the design phase, the badge must be created to best represent the importance of the specified CAF trade's duties. The design is then reviewed by CAF senior members and sent to the Directorate History and Heritage (DHH) for approval.

The Cyber Operator badge is a silhouette of a chess piece, the knight. A knight moves uniquely around a chessboard and can be used for both offence and defence, which represents the agility and speed required for cyber operations.

Multicultural Calendar 2022 is available to download

DND

Available to all civilian employees and military members, this informative and attractive electronic calendar is a highly visible reminder of hundreds of multicultural and religious holidays, festivals, and observances occurring throughout the year, nationally and internationally.

Learn about the different holidays and special events celebrated or commemorated in the many cultures across the globe, as well as here in Canada. Simply scroll over a date for a short description of the commemoration. Special diversity and inclusion commemorative events at National Defence are also included in the calendar.

Download the calendar into your Outlook, as a PDF or bookmark it and consult it throughout the year.

<https://www.multiculturalcalendar.com/ecal/main.php?lang=en&s=ste-DND&year=2022&id=3>



Conduct After Capture Training Centre is Recruiting



DND

Looking for a fresh opportunity to enhance your career and grow your repertoire of professional skill sets?

Become a Conduct After Capture Instructor. March 11 is the application deadline.

Why become a Conduct After Capture Instructor?

As a Conduct After Capture Instructor, you will develop a unique set of skills that will benefit the Canadian Armed Forces and help you gain professional development opportunities. You will be part of a unique, small team environment conducting resistance and resilience training.

While COVID-19 restrictions may impact the ability of the training centre to conduct activities as planned, at this time all potential instructor candidates will undergo selection and screening in April. This is to ensure that only those with suitable abilities will move on to the instructor course in the fall.

What can candidates who are selected for the instructor course expect?

The Conduct After Capture Level C course is one week. Candidates will conduct practical conduct after capture training.

The screening process is open to minimum ranks of

Cpl/S1 (for non-commissioned members (NCMs)), or Lt/SLt (for officers). All candidates must be occupationally-qualified, and NCM candidates must have successfully completed their Primary Leadership Qualification course.

The Conduct After Capture Training Centre will hold virtual recruiting sessions on Jan. 20 and 27 at the following times:

- French at 1000 hrs (EST)
- English at 1100 hrs and 1400 hrs (EST)

To register, CAF members must send an email expressing their interest to Conduct After Capture Recruiting: ++CAC.Recruiting-Recrutement.DPD@CDA-ACD@Kingston (DWAN access required) or CAC.Recruiting@forces.gc.ca. The training centre will send instructions on how to join a briefing using the WebEx Meet mobile app.

Visit the CAC TC intranet site (Accessible only on the National Defence network) for more information about eligibility criteria, forms and important dates, and please refer to CANFORGEN 133/21.

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My team is looking forward to continuing to serve you in 2022.

Laurel Collins MP FOR VICTORIA



MARTECH GRADUATION - RQS3 0002

Lt(N) Daniel Kupchak, Deputy Engineering Division Commander of Naval Fleet School Pacific, presented the certificate of completion during the Marine Technician course ceremony RQS3 0002 on Dec. 10.

Photos by S1 Laffèche, NFS(P)



S3 Boudeau receives a Certificate of Completion.



S3 Brideau receives a Certificate of Completion.



S3 Campbell receives a Certificate of Completion.



S3 Dykeman receives a Certificate of Completion.



S3 Johns receives a Certificate of Completion.



S3 Josie receives a Certificate of Completion.



S3 Lee receives a Certificate of Completion.



S3 Maguire receives a Certificate of Completion.



S3 Roncin receives a Certificate of Completion.



S3 Snaychuk receives a Certificate of Completion.



S3 Williams receives a Certificate of Completion.



NAVAL COMMUNICATOR QL3 COURSE

Lieutenant (Navy) T.A. Robertson, Operations Officer of Naval Fleet School (Pacific), presented certificate of completion during the Naval Communicator QL3 Course 0009 Graduation Ceremony at Naden Bldg N-50, Canadian Forces Base Esquimalt on Dec. 17.

Photos by S1 Sisi Xu, MARPAC Imaging Services, Esquimalt



S3 Biteng receives a Certificate of Completion.



S3 Gagnon receives a Certificate of Completion.



S3 Irwin receives a Certificate of Completion.



S3 Lambert receives a Certificate of Completion.



S3 Mangana receives a Certificate of Completion.



S3 Manion-Pearson receives a Certificate of Completion.



S3 Markowski receives a Certificate of Completion.



S3 Merritt receives a Certificate of Completion.



S3 Pope receives a Certificate of Completion.



S3 Taylor receives a Certificate of Completion.



S3 Tsang receives a Certificate of Completion.



S3 White receives a Certificate of Completion.



S3 Pope receives Top Student Honours.

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- Retail – Ex: sales associates, home and electronics
- Messes – Ex: bartenders, mess clerks
- Accounting – Ex: accounting clerks, accounting managers
- Newspaper – Ex: journalists, photographers

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or submit your resume directly to NPFHRESquimalt@cfmws.com

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OPTICIAN / DISPENSARY ASSISTANT

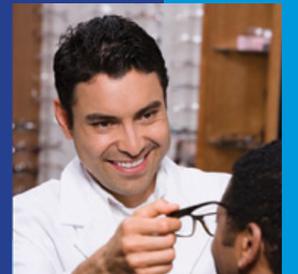
Qualifications & Skills we are looking for:

- Able to positively assist patients with frame and lens selection
- Experience understanding and/or working with optics and manual lensometer
- Skillfully adjust, fit, measure and repair different types of eyewear
- Answer phone calls and schedule appointments
- Provide exceptional customer service by interacting with clients and troubleshooting
- Ability to verify several lens types for quality and accuracy
- Able to work in a fast-paced environment

***This is not a "lab only" position. Candidate required to assist clients face to face.**

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